BARRETT BROTHERS - DAYTON, OHIO

Form 6101

Held_

Minutes of _

August 2, 2022

Special Meeting of Dublin City Council

CALL TO ORDER

Mayor Fox called the Tuesday, August 2, 2022 Special Meeting of Dublin City Council to order at 6:01 p.m.

ROLL CALL

Present were Ms. Alutto, Ms. Amorose Groomes, Vice Mayor De Rosa, Mayor Fox, Mr. Keeler, Ms. Kramb and Mr. Reiner.

Staff present: Mr. McDaniel, Ms. Readler, Ms. O'Callaghan, Mr. Ranc, Mr. Stiffler, Ms. Weisenauer, Ms. Rauch, Ms. Blake, Mr. Fagrell, and Ms. Klus.

ADMINISTRATIVE COMMITTEE REPORT

Vice Mayor De Rosa provided an update on the future City Manager selection process. She stated that in the fall of 2020, City Manager Dana McDaniel shared with Council his intention to retire from his role as City Manager after 33 years of service and outstanding leadership. She thanked Dana McDaniel for not only his commitment to providing this community with an opportunity for an effective leadership transition, but for all he has done for Dublin. She recognized his passionate leadership, his "all in, all the time" service, and stated that this is a better community because of his leadership.

In 2021, Council launched the City Manager selection process and selected Affion Public, one of the Nation's leading public service executive recruiting firms, to assist in this work. In early 2022, Affion conducted dozens of interviews and held many group meetings with a wide and inclusive set of community stakeholders. Those interviewed included City staff, resident leadership from the homeowners' and civic associations, service community partners, Dublin City Schools and Tolles Career & Technical Center, our boards and commissions, executives from Dublin's business community and Council members.

As a result of these discussions, a position profile for the future City Manager was composed and a regional and national search was launched. She shared that Council's goal throughout this process has been very clear: listen to the community, hold true to our vision of being the Global City of Choice and identify an outstanding leader who is skilled, prepared, and committed to partnering with staff, our community and Council.

After an extensive national search, Affion engaged with dozens of interested individuals from around the region and country and provided Council with a strong slate of qualified candidates. Council had the opportunity to conduct interviews with these finalists.

Vice Mayor De Rosa moved to direct the Administrative Committee Chair and the Law Director to initiate contract negotiations with Megan O'Callaghan for the position of Dublin City Manager. Legislation to authorize the appointment and the employment agreement is anticipated to be considered at the August 22, 2022 Council meeting.

Ms. Alutto seconded the motion.

<u>Vote on the motion</u>: Mr. Keeler, yes; Ms. Kramb, yes; Ms. Alutto, yes; Mr. Reiner, yes; Mayor Fox, yes; Vice Mayor De Rosa, yes; Ms. Amorose Groomes, yes.

Vice Mayor De Rosa then provided a brief biography of Ms. O'Callaghan:

Megan O'Callaghan has been serving the City of Dublin since 2014, when she was hired as the City's Public Service Director. She also served as Deputy City Manager/Chief Operating Officer before being named Deputy City Manager/Chief Finance and Development Officer in January 2021. Megan has overseen many City divisions in her tenure. Among her responsibilities in the City, Megan has led the Engineering Division, instituted the Transportation & Mobility division and oversaw the construction of The Dublin Link pedestrian and bicycle bridge over the Scioto River. Currently, she oversees the Divisions of Finance, Economic Development, Planning and Building Standards.

Prior to the City of Dublin, Megan worked at the City of Columbus Ohio Department of Transportation and Ohio Department of Transportation (ODOT). She earned a Bachelor of Science Degree in Civil Engineering from The Ohio State University and her Juris Doctor from Capital University Law School.

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In the community, Megan fosters rich professional relationships with many City of Dublin partners including Franklin, Union and Delaware Counties, ODOT and the City of Columbus. She is Vice President of the Northwest 33 Council of Governments, a member of the Mid-Ohio Regional Planning Commission (MORPC) and serves on the Dublin Chamber of Commerce Board of Trustees and the Dublin City Schools Business Advisory Council.

Vice Mayor De Rosa congratulated and thanked Ms. O'Callaghan and stated that Council is looking forward to working with her over the next few weeks, and for the many exciting years ahead. She also thanked staff and our many residents and community partners for their input in this important process.

Mayor Fox invited Mr. McDaniel to comment. Mr. McDaniel congratulated City Council on their great outcome of a very difficult process. He expressed gratitude for Council seeking his input in the early stages of the process. He congratulated Ms. O'Callaghan and stated that she will do a terrific job in this role. He commented on the hard work that Ms. O'Callaghan has done to prepare herself for this position. She is a committed public servant. He stated that it is easier leaving the position knowing that it is in great hands. He expressed his commitment through this transition process and setting the City up for success and a great future trajectory.

Mayor Fox stated that Dublin has a long history of visionary leadership, and City Council is confident in O'Callaghan's ability to execute its recently adopted strategic framework, which outlines Dublin's vision to be the most sustainable, connected and resilient global city of choice.

ADJOURNMENT TO EXECUTIVE SESSION

Mayor Fox moved to adjourn to executive session for discussion of personnel matters considering the employment of a public employee.

Ms. Alutto seconded the motion.

<u>Vote on the motion</u>: Ms. Kramb, yes; Ms. Alutto, yes; Ms. Amorose Groomes, yes; Mayor Fox, yes; Mr. Keeler, yes; Vice Mayor De Rosa, yes. Mr. Reiner arrived after Executive Session had begun.

The meeting was reconvened at 7:10 p.m.

RECOGNITION/RECEPTION DISCUSSION

Council thanked Ms. Delgado for the update on the upcoming recognition and reception. Mayor Fox asked for any ideas and feedback to be provided to Ms. Delgado directly.

There being no further business to come before Council, the meeting was adjourned at 7:14 p.m.

Mayor - Presiding Officer

Clerk of Council

Held.