



COMMUNITY INCLUSION ADVISORY COMMITTEE

OCTOBER 19, 2022 MEETING MINUTES

6:00 - 8:45 PM

1. Call to Order and Roll Call – Chair Imran Malik

Committee Members Present: Imran Malik (Chair), Niki Lombardo (Vice Chair), Noor Amara, Vineet Goel, Peggy Kilty, Isao Shoji, Kristine Aldemir, Michael Haynes

Committee Members Absent: Erica Adams, Ming Yu, Max Xu

City Staff Present: Justin Paez, Rebecca Myers, Kirby Dearth, Tina Wawszkiewicz, Leah Dotson, Mitchell Ament

2. Review Minutes – Chair Imran Malik

Imran Malik proposed a motion to approve the September 27, 2022 retreat minutes. The motion was unanimously approved.

3. Recap of Retreat – Kirby Dearth

Kirby Dearth recapped the CIAC Retreat and asked for Committee members to provide follow-up questions or commentary on the event.

Questions/Comments

Peggy Kilty anticipated more conversation about bridge lighting calendar. Kirby Dearth notes that he created Agenda Item #11 for this meeting to address further conversation regarding this.

Kirby Dearth then asked if this was a productive resource? Is there any way we can do it better or continue this? Imran Malik stated that this was productive, adding the possibility of having a retreat every 6 months or mandatory daylong meeting once a year.

Imran Malik asked for the group's opinion on splitting into subcommittees. Isao Shoji confirmed the retreat was productive, specifically that it helps dive as deep as necessary into the important topics discussed. He did not think that subcommittees are necessary at this point, noting that the group is not big enough. Kirby Dearth thanked Isao for these comments.

Niki Lombardo highlighted that, as Isao noted, the Council Committee that created the framework was on a timeline to produce end goals, making subcommittees much more necessary for that specific group to get work done rapidly and break up tasks. Kirby Dearth advocated taking time to iron out a path forward.

A student representative provided that the CIAC should utilize retreats for topics such as the bridge lighting calendar that cannot be discussed and solved within a two-hour



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period. Vineet Goel suggested a larger time period be utilized for the retreat. Kristine Aldemir also believed the Committee ran out of time at the retreat.

Kirby Dearth stated the CIAC could use a different space for future retreat meetings and Kristine Aldemir suggested Rec Center.

4. Transportation and Mobility Background – Tina Wawszkiewicz

Presentation

Tina Wawszkiewicz discussed the staff organizational structure of the Department of Transportation and Mobility. Following this, Tina Wawszkiewicz provided examples of staff responsibilities: traffic operations, mobility, wayfinding science and systems, Connected Dublin initiatives, safety, and coordination in design and infrastructure with other city departments.

The slideshow continued to list further details about each day-to-day responsibility previously mentioned. Tina Wawszkiewicz spoke about regulations and policy abided by the Department of Transportation and Mobility. Although the state adopts specific signs into code, she stated that Transportation and Mobility prefers to utilize signs with icons for regulatory, warning, and guidance traffic signs, as they are the most inclusive in nature. Tina Wawszkiewicz noted that Wayfinding is mostly language based, with some symbols used. She added that the department plans to create signs for the bike paths using symbols, rather than words, to lead riders to fun destinations, such as ice cream shop.

Questions/Comments

Imran Malik asked, are we the most connected city in the world? Also, can you describe cameras used at intersections more?

Tina Wawszkiewicz replied that the City of Dublin STRIVES to be the most connected city in the world. She responded to the second question by describing the use of thermal technology, because it is better capable of detecting objects in all circumstances, especially pedestrian presence. She identified some individual locations this technology is located within the City of Dublin.

Niki Lombardo provided the question, what is curbside management?

Tina Wawszkiewicz addressed parking in downtown areas, specifically how transportation and mobility staff are having a hard time encouraging visitors in Bridge Park that are there for long periods of time to park their car in a garage instead of in street. The department is testing technology for an app or technology that can show how many spaces remain open in a garage



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5. Transportation and Mobility Indicators of Success – Tina Wawszkiewicz

Presentation

In summary, Tina Wawszkiewicz presented on city staff's evaluation of key navigational signage and infrastructure assets in and around City buildings, and the community at large, in an effort to update them to increase the use of icons, multilingual, and gender-neutral language.

Questions/Comments

Vineet Goel asked how are we addressing widespread adoption of public transit and hyperloop? Tina Wawszkiewicz responded by stating department staff are working to test autonomous vehicles in the City of Dublin, but are mostly working with COTA to establish a BRT line (LinkUs).

Peggy Kilty asked, are there requests to have signs be presented in other languages or data that suggests accidents because of inability to read signs? To which Chief Justin Paez stated the Dublin Police Department does not collect such data on the accident side. Tina Wawszkiewicz mentioned that there had been no requests like that to the best of her knowledge.

Isao Shoji stated he was appreciative of the change in signage, but did not think that anyone would ask to change language of signs. He suggested the CIAC take initiative on this front in some way, possibly in wayfinding signs in Historic Dublin.

Tina Wawszkiewicz responded that new bike loops could link to mobile app that has "choose your language" capabilities. To which Niki Lombardo voiced not to over engineer the sign. Kristine Aldemir added that different cultures interpret signage differently, highlighting that "rest area" can sometimes roughly translate to cemetery. Vineet Goel reinforced utilization of smartphone technology.

Chief Justin Paez reentered the conversation, suggesting the identification of landmarks and signage pointing toward it be listed in another language, which brings an element of intentionality alongside being inviting. Kirby Dearth presented the CIAC with an image of wayfinding sign in Whitehall having many languages on a bike path, observing intentionality of this gesture of goodwill he felt was an appropriate real life example.

Niki Lombardo asked if MORPC is looking at outer belt connectors for public transport. To which both Kirby Death and Tina Wawszkiewicz confirmed with a yes.



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Noor Amara finished out this discussion by asking Tina to send the CIAC information on possible places that new signage and multilingual signage can/will be placed in the future. Tina Wawszkiewicz stated that she is still digesting the responses and suggestions, and in the meantime, she recommended everyone watch for the new icon signs going on bike paths.

6. Process for CIAC Engaging with Outside Organizations – Vineet Goel

Presentation

Vineet Goel provided the following commentary in his presentation on limiting engagement with outside organizations.

The CIAC must identify objectives and motives when utilizing outside organizations. He claimed that although it is good to learn from others, the CIAC could not include everyone. Stating that some groups want to work together, others want to work against our goals. He suggested that the CIAC investigate the history, goals, and affiliations of outside organizations before engaging in conversations or partnership with them.

Vineet Goel asked the CIAC to possibly create a vetting process. Vineet Goel explains the issue regarding prior email chains, and has a problem with the group who was being spoken about. He reinforces that he is not against freedom of speech, but that does not mean that the CIAC should invite conflict. Then further noting that the CIAC must develop a process to filter groups that we collaborate or work together with. He finished by remarking that the process should include discussion within a committee meeting, not a survey or “box checking” process.

Questions/Comments

Niki Lombardo began by putting forth the idea that staff does research on organizations prior to engagement, regarding sources of funding, donations made, etc. Vineet Goel replied with a no, adding that he would like to discuss such topics as a group before any outside organizations are conversed with. He asks, how does the group feel about this?

Michael Haynes suggested that city staff has a prescribed process for this already, asking what other boards and commissions and City Councils do when external organizations are looking to meet with them. Kirby Dearth confirmed that there is indeed a process and, in the example of City Council, the Mayor frequently has meetings with organizations to hear them out and then recaps with the rest of Council if their concerns seem relevant or if there is substantial interest.

Imran Malik provided further background on the issue, making clear that the email was an invitation for both staff and CIAC members to meet with the United Religions Initiative to discuss a *potential* partnership with the CIAC. Vineet Goel replied by addressing the problem was that the topic was addressed in the New Business section of



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the agenda, suggesting that we were collaborating. Vineet Goel was mistaken, as it was not previously addressed in the New Business section, but rather an individual item on the previous meetings agenda, confirmed by Kirby Dearth.

Noor Amara shared the viewpoint that the CIAC, in electing a Chair and Vice Chair, entrusted them with representing the group and their best interests.

Chief Justin Paez thanked Vineet Goel for bringing up his problems to discuss with the group, and would like the group to appreciate that as well.

Kirby Dearth concludes by asking the group if they have concluded that the individual belonging to the CIAC, if approached by outside organizations, brings relevant information to the group to discuss, later having city staff vet them? In addition, this will be independent from being individually invited to an event, unless representing the City or CIAC in an official capacity. The group confirms that there is no opposition to the path forward thus provided by Kirby Dearth.

7. Divided Community Trust – Chair Imran Malik

Presentation

Imran Malik presented on a topic previously spoken about in Chiefs Advisory Committee (CAC). This topic is about a group initiated by the Columbus BAR and OSU Law in 2016, with a focus on how to prepare municipalities for political conflict. Imran Malik shared that the existence of such a group enables Columbus to have active preparedness for political issues, with leadership from the City of Columbus previously having participated. The trust has also attracted commitment from Worthington, Westerville, and other suburbs. Imran Malik stated that he and Chief Justin Paez met with the leader of the trust last week, and support the project alongside the training that comes with it. Imran Malik asked the CIAC if they would be interested in inviting the head of organization to come speak to them and the CAC.

Questions/Comments

Niki Lombardo inquired about a joint meeting between CAC and CIAC for this presentation.

Peggy Kilty asked if the trust provides training separately, and asked when the last one occurred. Imran Malik replied that they are separate for each community, and the last one was during COVID. Peggy Kilty replied again, asking if the training involves healthcare. Chief Justin Paez stated that it involves every stakeholder group one can think of.



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Imran Malik concluded by noting that there are quarterly meetings online, and he can forward these invites to everyone.

8. Cricket Field Demand – Chair Imran Malik

Presentation

Imran Malik stated that this topic was discussed during recommendation sessions for the Parks Master Plan. He made clear that there is a demand for hard-ball and soft-ball cricket pitches in Dublin. He mentioned that he has spoken to Christine Nardeccia about opportunities to create fields.

Questions/Comments

A short conversation ensued in which CIAC members inquired about the possibility of a sports complex, to which Kirby Dearth stated that he is excited about a future speaker focusing on the Parks Master Plan.

9. Police Interactions: Cultural Awareness and Mental Health Town Hall – Chief Justin Paez

Presentation

Chief Justin Paez explained to the CIAC that he hopes to get feedback from community members on issues with, and positive aspects of, the Dublin Police Department (DPD). He planned on asking the public, how does DPD engage positively with community in resident opinion? Alongside what can be done better in communicating with public to make people feel more comfortable? Chief Justin Paez concluded by asking for CIAC representation at the event, noting they would be attending as advocates and sponsors.

10. Annual Dublin Interfaith Dinner – Chair Imran Malik

Presentation

Imran Malik made the CIAC aware of this event and its purpose. He described its cultural significance and invited all CIAC members to attend as representatives of the Committee.

11. Path Forward – Kirby Dearth

Presentation

Kirby Dearth informed the Committee that it may be time for him to take a strategic step back, evaluate the City's approach to the Committee, and identify a path forward with senior leadership. In the future, he would like to receive feedback on how the CIAC has been addressing indicators of success to dictate a path forward.

Questions/Comments

Niki Lombardo asked that a note be put in these minutes to remind CIAC members to have perspectives on this at the next meeting.



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12. New Business – Chair Imran Malik

Presentation

Imran Malik provided the group with awareness of future events in Dublin that he would like to see CIAC representation. The three events are a volunteer dinner November 2, a tournament hosted at the Dublin Recreation Center this winter, as well as Kites and

Bikes in early spring. He appreciated the willingness to speak with one another about tough topics at this meeting while being transparent in sharing differing views, and thanks the CIAC members. He added to always reach out to him with any issues that come up.

13. Chief's Advisory Committee Updates – Isao Shoji

Presentation

Isao Shoji began by noting the CAC can focus on narrower areas, unlike the CIAC. In that, the town hall presentation covered earlier by Chief was comprehensive. He shared with the CIAC that within CAC meetings, emergency disaster preparedness has come up, and been set aside for future meeting to discuss more in-depth.

14. Adjourn

Respectfully Submitted,

Mitchell Ament, City Management Intern