



MEETING MINUTES

Chief's Advisory Committee (In Person) Tuesday, September 27, 2022

Welcome to Committee by Chief Páez

Chief Páez welcomed the committee to the meeting.

Committee members present: W. Dwayne Maynard (Chair), Emmet Apolinario, Gaurav Goel, Isao Shoji, Zhen Xing, Rama Billakenty, Susan Ortega, Yanling Yin, Chief Justin Páez, Deputy Chief Nick Tabernik, Jay Somerville, Corporal Devin Howard, PIO Rebecca Myers; Guests: CIAC Member Peggy Kilty, Dr. Tonya Baily of Dublin City Schools
Minutes by: Rebecca Metcalf

Committee Business

Chair W. Dwayne Maynard

Chair Maynard welcomed and thanked all for attending the meeting. The committee welcomed a special guest, Dr. Tonya Bailey, Executive Director of Student Success for Dublin City Schools. Dr. Bailey introduced herself sharing that she was previously Executive Director of Students and learning and that she has been with Dublin City Schools for two years.

Chair Maynard provided his thoughts thinking globally, nationally, and focused locally. He shared that the focus this month is more on politics than on law enforcement. The war in Ukraine continues and now Russian citizens have begun taking to streets in opposition of the war. He keeps all in the conflict in his thoughts and prayers. The Queen of England passed and a new King has ascended to the throne. Awareness nationally, his thoughts and prayers are with those persons in Florida bracing for hurricane Ian, as well as those impacted by the economy and continuing inflation. Mid-term elections are right around the corner; he encourages all to participate in the process. Local and statewide elections are upcoming as well; he suggests finding a candidate you can align with and support, and that all get out to vote. Finally, he shared that there is a changing of the guard happening in Dublin with the retirement of Dana McDaniel. He thanked him for his work securing the City Task Force, with establishing the DEI Framework and for his support of Chief Páez in the creation and structure of the Chief's Advisory Committee (CAC). The first iteration of the CAC was primarily responsible for the public safety section of the DEI Framework; now the current committee has the task of adding to that framework. He then deferred to Chief Páez to call roll.

- **Attendance**

Chief Páez called roll for the meeting:
Chair Dwayne Maynard - present
Vice Chair Ajmeri Hoque – not present
Mr. Emmet Apolinario - present
Mr. Gaurav Goel –present
Mr. Isao Shoji – present
Ms. Zhen Xing –present
Ms. Rama Billakenty – present
Ms. Yanling Yin – present
Ms. Susan Ortega – present
Ms. Stella Villalba – not present

Review/Amend/Adopt Last Meeting's Minutes

Chair Maynard asked if all had an opportunity to review the minutes from the August 30, 2022 meeting and if they had any changes or additions. Gaurav Goel had one minor correction located in the Chief's Update. The committee members had no other changes or additions. Chair Maynard entertained a motion to accept the minutes as amended. Gaurav Goel moved to accept the August 30, 2022 minutes as amended. Rama Billakenty seconded the motion. Chair Maynard asked that all in favor of accepting the minutes as amended acknowledge by stating "I" and any opposed by stating "Nay". All stated "I" and there were no nays. The minutes from August 30, 2022, as amended, were adopted.

Old Business

Chair Maynard asked if there was any old business. Neither the committee nor Rebecca Myers had any old business.

DEI Framework: Public Safety

Chair Maynard continued review of the DEI Framework from the previous month's meeting and asked Chief Páez for an update on the upcoming Town Hall.

Chief Páez went over three topics for the town hall: traffic stops and interaction with Dublin Police during a traffic stop; "Until Help Arrives" (a presentation from our communications staff); and building off of our last town hall about suicide, mental health and behavioral crisis in partnership with Syntero. The intent is to hold the town hall on November 17, 2022 at the Dublin Community Recreation Center in the Tallas, likely in the evening. Chief Páez advised that he will bring more information to the next meeting so members can share with their communities about the event; will also consider translations to have available at the event.

Peggy Kilty advised that the CIAC has suggested use of sign language for city events, also having technology and resources in place to record so the information can be posted later with translation access.

Zhen Xing suggests moving forward with the event in the English language and possibly putting together materials after that can be distributed to the community.

Chief Páez hopes to convey those highlights and pieces from the town hall that are most important and share with the communities.

Yanling Yin agrees that providing the opportunity to record and make available for others to review at a later date would be very beneficial.

Chair Maynard suggested being intentional in making all feel welcome to attend the town hall.

Yanling Yin stressed the importance of having members of those diverse communities participate in the town hall and advised that she would be happy to represent her community.

Rama Billakenty expressed how important it is to have that one-on-one in-person communication; it is more welcoming.

Susan Ortega suggested perhaps breaking sessions down into smaller groups after the town hall.

Chief Páez suggested possibly have the one large session; officers could then break out into smaller groups on the back end of the presentation.

Jay Somerville gave a brief overview of the content that would be provided as part of the "Until Help Arrives" portion of the town hall.

There was additional discussion about the topic of domestic violence and the stigma related to domestic violence as a topic for a town hall. This would provide a good opportunity to introduce groups and organizations that can provide assistance or resources to victims of domestic violence.

Peggy Kilty shared the importance of "flipping the script" having the community share their viewpoint on these topics.

CULTIVATING COMMUNITY ENGAGEMENT AND PUBLIC TRUST

Dublin Police develops and executes a comprehensive community engagement strategy that effectively connects police with Dublin residents, businesses and community stakeholders.

Indicators of Success

- City officials establish an ongoing Chief's Advisory Committee.
- The Dublin Police Department develops various diversity, equity and inclusion engagement events that promote collaboration, communication and partnership among Dublin Police and diverse constituents.
- Leadership engages with people with disabilities and disability advocacy associations in an effort to increase awareness for Dublin Police staff and enhance services for the community.
- The Dublin Police Department researches and develops future partnerships in public safety related mental health resources.
- The Dublin Police Department improve communication strategies to better inform and solicit feedback from the community as a whole, including diverse communities and stakeholders, during public meetings and engagement opportunities

Chair Maynard commented that this evening's discussion touched on many of the bullet points in this section of the framework.

Yanling Yin shared information about a celebration for women she attended recently. In one of the sessions, the speakers talked about mental health and all had experienced some type of mental health issue. She hopes they can find someone willing to share their situation and their successes for the upcoming town hall.

Chair Maynard asked about the bullet regarding leadership focusing on people with disabilities; what work has been done.

DC Tabernik advised that he has reached out about a program that is in place at other departments called Project Life Saver. Several counties around Dublin have teamed up on this project. The departments created a registry compiled from members of the community who have family with cognitive conditions. The family member then wears a bracelet which can be used to locate them should the need arise. The hope would be to expand this type of program here in Dublin to include persons with disabilities or others that may need our help. He is researching the possibility of having the information readily available through our CAD system as a resource for our officers. Community Liaison officers would be the contact point for the families.

Chair Maynard advised that review of sections three and four of the DEI Framework will occur at the next meeting.

New Business

Peggy Kilty commented about the hurricane and mandatory evacuations; brings up the question of disaster planning and preparedness in the City of Dublin. September is disaster preparedness month and she inquired if the department has any communications for the community, the vulnerable population, those with limited mobility or with no family

in the area. Is there any assistance or can the city partner with other agencies to share awareness?

Chief Páez advised that we have shared information in the past but it is also available any time on the website. He also offered to invite Tom Hirschy, the city's Emergency Management Coordinator, to one of the meetings to share what the city does in preparation for events and what could be done at home in preparation.

Chief's Update

Chief Páez recapped the plan for the upcoming town hall. Yanling Yin agreed to partner with the department on the traffic portion. Chair Maynard suggested that a male member of the CAC could participate as well. Susan Ortega will partner on the mental health piece. The third portion will include "Until Help Arrives" presentation and those pieces that we have taken away from today as important to share at the town hall. We will not be incorporating domestic violence in the upcoming town hall but will share resources and information of our response to these types of situations.

Police recruitment; new process finalizing next week. The City Manager will sign a new Administrative Order (AO) later in the week on new officer selection. One portion of the process includes a community member as part of the final chief's interview. Chair Maynard shared his interest in this for the next process. Chief Páez invited any member to partner with the department as part of our recruitment process.

Isao Shoji asked where the recruitment and hiring information is advertised. Chief Páez advised that he would invite our HR Partner to a meeting to discuss all of the many pieces of recruitment and advertisement. She can also share our new process as part of the updated AO.

Rebecca Myers shared that the Safe Space website has been created: safespacedublin.org; she asked that the members check it out and provide her with any questions and/or feedback. Rebecca also wrote an article about the program that will be published in the next edition of DublinLife. The initial roll out of the Safe Space Program will be with Washington Township Fire Department and Police. Next will be all city buildings, then Syntero as our first business partnership.

Chair Maynard asked where we check off on those indicators of success from the DEI Framework. Chief Páez is working on a document that shows the committee's progress; he hopes to share the document at the next meeting. Chair Maynard commented that he feels there is potential to check off many of those boxes to show the good work the CAC has done over this past year.

Rebecca Myers advised that the city is preparing some communications for the upcoming holidays; the first is for trick or treat; she advised that if any of the committee member's kids are interested in participating to let her know. Also, that the public announcement for the Safe Space program will be later in October. Once the public announcement is made, all members are invited to share the information about the website with their communities.

Public Commentary

There was no public commentary.

Chair Maynard asked if anyone had anything else to add and if not he asked for a motion to adjourn the meeting. There were no comments. Isao Shoji then motioned to adjourn the meeting and the motion was seconded.

The meeting was officially adjourned at 7:35PM.

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