



MEETING MINUTES

Chief's Advisory Committee (In Person) Thursday, June 15, 2023

Committee Members Present: W. Dwayne Maynard (Chair), Ajmeri Hoque (Vice Chair), Kimberly Hollie, Yanling Yin, Emmet Apolinario, Gaurav Goel, Rama Billakenty; Deputy Chief Nick Tabernik, Deputy Chief Greg Lattanzi, Officer Amber McCloskey, Rebecca Myers
Minutes by: Becky Metcalf

Welcome to Committee by Deputy Chief Lattanzi

Deputy Chief Lattanzi welcomed the committee to the meeting. Quorum in attendance. Reviewed some housekeeping issues with using the recording microphones. Deputy Chief Lattanzi deferred to Chair Maynard for opening remarks.

Chair Maynard thanked all for attending and shared his thoughts thinking globally, nationally and locally. Chair Maynard personally thanked Ajmeri Hoque for her service on the CAC and sharing the role of leadership.

Committee Business

Chair Maynard deferred to Deputy Chief Lattanzi to call roll and thanked all for coming out to the meeting for this important undertaking.

- **Attendance**

Deputy Chief Greg Lattanzi called roll for the meeting:

Chair Dwayne Maynard – present

Vice Chair Ajmeri Hoque – present

Mr. Emmet Apolinario – present

Ms. Yanling Yin – present

Ms. Kimberly Hollie – present

Mr. Gaurav Goel – present

Ms. Rama Billakenty –present (joined at 5:50pm)

Mr. Alex O’Ryan – not present

Ms. Susan Ortega – not present

Ms. Zhen Xing – not present

Review/Amend/Adopt Last Meeting's Minutes

Chair Maynard asked if all had an opportunity to review minutes from the May 18, 2023 meeting. All had an opportunity to review minutes and suggested the following corrections: Yanling Yin, on page 4 change the word quality to equality; Chair Maynard, page 2 change roll and vote to roll call vote; Chair Maynard, page 6 need clarification on Susan Ortega's comment "Susan Ortega shared that some students are experiencing related to classmates". There were no other additions or corrections. Chair Maynard asked for a motion to adopt the minutes from the May 18, 2023 as amended. Vice Chair Hoque motioned to adopt the minutes as amended and Kimberly Hollie seconded the motion.

DC Lattanzi polled the members for their vote to approve the minutes as amended from the May 18, 2023 meeting: Chair Maynard, I; Vice Chair Hoque, I; Emmet Apolinario, I; Yanling Yin, I; Gaurav Goel, I; Kimberly Hollie, I; Rama Billakenty, I.

The minutes for May 18, 2023 as amended were adopted without objection.

Old Business

Chair Maynard asked the committee if there was any old business; there was no old business.

Chair Maynard asked for an update on the Public Safety Services Liaison posting. DC Lattanzi provided a status update.

Chair Maynard asked about the youth academy mentioned at last meeting. DC Lattanzi advised that the Teen First Responder Academy is scheduled for 6/26/2023-6/29/2023. Thus far, there are approximately six signed up to attend. Participants will spend time at the Police Department, Fire Department, and Northwest Regional Emergency Communications Center (NRECC) to learn about a future career as a first responder or in the profession of public service.

New Business

DC Lattanzi discussed the nomination and election of the Chair and Vice Chair. DC Lattanzi deferred to Chair Maynard to discuss the role of the Chair and Vice Chair and determine who was interested. Chair Maynard advised that he is willing to serve as Chair until 2024 but if anyone else wanted to take over the role, he is willing to be an advisor. There was no interest from anyone else to be Chair. The committee proceeded to discuss the role of Vice Chair and to determine interest. Kimberly Hollie and Emmett Apolinario expressed their interest. DC Lattanzi advised that he had received no interest from any other members. Chair Maynard hoped for more time for the others to consider and vote but Resolution 41-20, Section 2Ab states that "The Chief's Advisory Committee will elect from its appointed membership and no later than its third meeting a Chair (i) and Vice Chair (ii)". The committee discussed the logistics of voting for Chair and Vice Chair.

Vote for Chair – Chair Maynard

Vote: Ajmeri Hoque, I; Yanling Yin, I; Emmet Apolinario, I; Gaurav Goel, I; Rama Billakenty, I; Kimberly Hollie, I; Dwayne Maynard, I.

Chair elected moving forward, Chair Dwayne Maynard

Vote for Vice Chair – Kimberly Hollie or Emmet Apolinario

Each candidate shared their vision for the committee and the vote followed: Ajmeri Hoque for Kimberly Hollie; Yanling Yin for Kimberly Hollie; Gaurav Goel for Emmet Apolinario; Rama Billakenty for Kimberly Hollie ; Emmet Apolinario for Kimberly Hollie; Kimberly Hollie for Kimberly Hollie; Dwayne Maynard for Kimberly Hollie.

Vote: Dwayne Maynard, I; Ajmeri Hoque, I; Yanling Yin, I; Emmet Apolinario, I; Gaurav Goel, I; Kimberly Hollie, I

Vice Chair moving forward, Kimberly Hollie

DC Lattanzi asked those who had not already signed the Code of Conduct Form to review and sign the form. Additionally, those who have not yet taken the Oath of Office, this will be administered at the July 2023 meeting.

Chair Maynard asked the committee to review the draft rules and regulations for the Chief's Advisory Committee. Any concerns with the draft, please bring to the attention of the Chair or Vice Chair at the next meeting.

Chief's Update

DC Lattanzi thanked Yanling Yin for serving on the final interview board for three police officer candidates. One individual was offered a position. He asked Yanling Yin to share her experience and input regarding the interview process.

Yanling Yin shared that it was a pleasant experience. The process provides a good indication of the candidate's values, ensuring they would be a good addition to the Dublin Police Department. Chair Maynard asked if the candidates seemed surprised that there was a citizen on the panel. She advised that they seemed to have done their research and were very well prepared and appreciative that Dublin is so connected with their community.

Additionally, DC Lattanzi shared that the department currently has an open process for police officer with a written exam on 6/24/2023; application deadline is 6/22/2023 @ 11:59 PM. Communications is also seeking candidates for the position of Communications Technician (911 Dispatcher). The application deadline is 7/9/2023 @ 11:59 PM. The department just concluded a promotional process for the position of Sergeant and is excited to announce the selection of Jake Williams who is currently a detective in the department. He also announced that Lieutenant Thomas Gallagher will be leaving the department after 17 years to take a position of Assistant Chief with the Westerville Police

Department; this is a great opportunity for Lieutenant Gallagher, his last day is 6/23/2023.

Ajmeri Hoque shared there is an upcoming Pride Event on June 24 from Noon to 3:00PM at Riverside Crossing Park 6635 Riverside Drive, Dublin OH.

Chair Maynard asked if there were any questions or comments on what DC Lattanzi presented. There were no questions from the committee.

Ajmeri Hoque asked if there was any update on the Safe Space Program. DC Lattanzi will provide an update and add to the agenda for next month's meeting.

Chair Maynard asked how many police officer vacancies there are currently with the most recent offer to one candidate. DC Lattanzi advised there are four vacancies for police officer.

DC Lattanzi shared a PowerPoint on the department's Response to Resistance Policy with the committee. Chair Maynard asked for the policy number. The policy number is 301.01

Ajmeri Hoque asked about the terminology "objectively reasonable"; what does that mean now and how has that evolved since this committee convened and have there been any changes since 2020.

DC Lattanzi advised that most likely the pointing firearm policy was directly affected by the input of the committee. The department has seen a significant reduction in the amount of times that an officer points a firearm at an individual. This does not mean they would not have it out but it would not be pointed at an individual. Objectively reasonable comes out of case law. The most recent change to the policy occurred in 2021 regarding duty to intervene, duty to report, and duty to render aid. These were always implied but the department wanted the information clearly outlined in written policy. These positive changes were made due to the input received from the committee.

Ajmeri Hoque asked at what point they are calling medics. DC Lattanzi shared that every situation is different. It is important for the officer to ensure the scene is safe prior to making those calls; sometimes there may be medics on scene already. The officer first renders the scene safe, and then renders aid; calling for medics usually occurs simultaneously by other officers on the scene.

Ajmeri Hoque referred to videos that have been seen where people are saying they are hurting in one area or another and officers are not responding to that, what is the training officers receive when this occurs. DC Lattanzi advised that if someone claims injury medics are called; officers are trained in safe positioning of individuals.

Officer McCloskey shared some information of her experience with response to resistance here in the City of Dublin as well as documentation and review related to response to resistance.

Ajmeri Hoque asked if there is a definition for imminent danger. DC Tabernik shared the definition of immediate danger from Black's Law Dictionary; "immediate danger must be instantly met, an appearance of threatened and impending injury as would put a reasonable and prudent man to his instant defense" CALEA considers the terms imminent and immediate as interchangeable.

Ajmeri Hoque shared her understanding of "a reasonable person" is any person that would put themselves in that situation and can see themselves reacting in the same way.

Chair Maynard asked how many response to resistance instances occurred in 2022. DC Lattanzi advised there were 23 over the course of the year.

Yanling Yin asked about demographics of those 23 response to resistance and also shared information she heard from a podcast indicating that 1 out of 3 black persons will be incarcerated throughout their life.

DC Lattanzi advised the following: 12 female, 11 male; 14 white or 61%, 6 black or 26%, 2 Asian or 9%, and 1 Hispanic or 4%; age range between 13-63, with the average age being 31; 3 of those incidents involved juveniles under the age of 18. He also shared information about the training officers receive regarding response to resistance.

Ajmeri Hoque asked if any of these involved DORA (Designated Outdoor Refreshment Area) hours. DC Lattanzi advised he does not believe so as they have had very few incidents with DORA hours.

Chair Maynard asked if anyone had any questions. Yanling Yin commented about the 26% black population involved in response to resistance compared to the low overall black population in Dublin; still thinks this number is high comparatively and wondered if there was a reason. DC Lattanzi advised that it is hard to determine sometimes why those numbers are as they are; but he reiterated that all response to resistance incidents were reviewed and were deemed within policy and within case law.

Chair Maynard suggested adding the officer involved critical incident overview and special events policy review on next month's agenda. Chair Maynard asked if there was anything else to add for the good of order, there was nothing additional. With that, Chair Maynard entertained a motion to adjourn the meeting. Gaurav Goel motioned to adjourn the meeting and Kimberly Hollie seconded the motion.

DC Lattanzi polled the members to adjourn the meeting; All in favor:
Chair Maynard, I; Ajmeri Hoque, I; Yanling Yin, I; Emmet Appolinario, I; Gaurav Goel, I;
Rama Billakenty, I; and Kimberly Hollie, I.

Chair Maynard thanked all and the meeting officially adjourned without objection at 7:43 PM.

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