



MEETING MINUTES

Chief's Advisory Committee (In Person) Thursday, January 18, 2024

Committee Members Present: W. Dwayne Maynard (Chair), Kimberly Hollie (Vice Chair), Emmet Apolinario, Gaurav Goel, Zhen Xing, Yanling Yin, Susan Ortega, Alex O’Ryan; Chief Justin Páez, Deputy Chief Greg Lattanzi, Deputy Chief Nick Tabernik, Rebecca Myers; Guest Dee Marks
Minutes by: Becky Metcalf

Welcome to Committee by Chief Páez

Chief Páez welcomed the committee to the first meeting of 2024. Quorum in attendance. Chief Páez deferred to Chair Maynard for opening remarks.

Chair Maynard welcomed and thanked all for attending commenting that much has happened in our world since last meeting. Welcomed back Rebecca and Susan. Chair Maynard continued his focus, sharing his thoughts thinking globally, being aware nationally and being focused locally.

Committee Business

Chair Maynard deferred to Chief Páez to call roll and thanked all for coming out to the meeting for this important undertaking.

- **Attendance**

Chief Justin Páez called roll for the meeting:
Chair Dwayne Maynard – present
Vice Chair Kimberly Hollie – present
Mr. Emmet Apolinario – present
Mr. Gaurav Goel – present
Ms. Zhen Xing – present
Mr. Alex O’Ryan – present
Ms. Susan Ortega – present
Ms. Yanling Yin – present
Ms. Rama Billakenty – not present

Review/Amend/Adopt Last Meeting's Minutes

Chair Maynard asked if all had an opportunity to review minutes from the November 16, 2023 meeting. All had an opportunity to review the minutes. Chair Maynard asked if there were any additions, corrections or amendments; there were none. Chair Maynard asked for a motion to adopt the minutes from the November 16, 2023 meeting. Yanling Yin motioned to adopt the minutes and Gaurav Goel seconded the motion.

Chief Páez polled the members for their vote to approve the minutes for the November 16, 2023 meeting: Chair Maynard, Yes; Vice Chair Kimberly Hollie, Yes; Emmet Apolinario, Yes; Gaurav Goel, Yes; Susan Ortega, Yes; Yanling Yin, Yes; Zhen Xing, Yes; Alex O'Ryan, Yes.

The minutes for November 16, 2023 were adopted and approved.

Old Business

Chief Páez advised there was no old business and there was no public commentary.

Chief's Update

Chief Páez shared the police department's goals and objectives for 2024. Additionally, he shared that although there was no CAC meeting in December, Chief Páez, Chair Maynard and Vice Chair Hollie met to discuss the goals for the committee for the upcoming year.

Deputy Chiefs Lattanzi and Tabernik discussed the department's strategies and tactics that will be employed throughout the year to accomplish the goals and objectives. They also shared some of the statistics directly related to goals from 2023. Additionally, the department employs both a crime analyst and intelligence analyst. They track activities, trends, sprees that are occurring throughout the city, people involved in committing crimes, and analyze that data to put officers in the right places at the right times. OVI enforcement - 184 arrests for the year. Officers Kinzel and Boulware received the MADD Award for the year for OVI arrests.

Department Goals

Goal 1 - Enhance our readiness and demonstrate our ability to effectively respond to and successfully resolve critical incidents and/or major crimes

Goal 2 - Reduce theft offenses throughout the city

Goal 3 - Improve overall traffic safety in the city

Goal 4 - Enhance and demonstrate our ability to effectively address issues of significant community concern.

Zhen Xing asked for specific numbers of home burglary and additionally, was there an increase and could you get numbers of OVI as it relates to drugs (marijuana) vs alcohol. DC Tabernik will get those numbers and provide at next meeting.

Yanling Yin asked about the highest crash locations, also, if there is communication when those are identified with transportation. DC Tabernik shared that police and transportation have a great working rapport, meet monthly to discuss these issues. DC Lattanzi shared that we now have a fully staffed traffic unit that can focus on locations identified. He also shared that the PD was involved in a city initiative called Slow Down Dublin. The most common contributing factor for accidents is ACDA (Assured Clear Distance Ahead).

Dee Marks asked if, with the ACDA, it is also determined if the cause was due to distraction. DC Tabernik advised that is very hard to determine unless through interview or witness it is determined the driver was distracted.

Chair Maynard asked about speed monitoring devices and speed complaints from HOA; are there enough of those monitoring devices to get out into the neighborhoods. DC Lattanzi advised the

monitoring devices are speed trailers that transportation and mobility can place in various locations. There are also Stealth Stat devices that can collect data of speed, which can then be analyzed. DC Tabernik advised there are also driver feedback signs. He also shared that we are very close to installation of speed warning cameras, compliance is our goal. The camera takes a picture of the rear plate. The plate is then run and a warning letter is sent to the owner.

Rebecca Myers shared an overview of the Slow Down Dublin section of the city website along with the video. DC Tabernik will bring some of the signs, stickers, etc...to next meeting to share with the group.

Dee Marks gave feedback on the red and blue lights on the speed trailer; she advised that people were trying to pull over thinking that it was a police officer from a distance. Chief advised they can take a look and see if that is an issue.

DC Tabernik shared some information about the peer support team, which focuses on the health and wellness of employees adding implementation of mental health check-ins for members. Chair Maynard asked about the implementation of the PSSL (Public Safety Services Liaison). DC Tabernik advised that the program has been highly successful thus far. Our patrol officers have interaction with a community member who may have mental health issues; they then forward the contact information to the PSSL who then follows up with the individual or family to see what resources they may need. We are hopeful in the future that the PSSL can enhance our training when dealing with individuals with special needs.

Susan Ortega spoke about having the PSSL, but also having that connection with an entire organization of mental health providers who specialize in various mental health issues offering assistance that is more specialized.

DC Tabernik advised that all Dublin officers are trained in Crisis Intervention.

Organizational Changes

Chief Páez shared the addition of two officers to our staffing allowing the department to implement a business district unit. The Sergeant from CIU will transition to that unit. With the retirement of Director Somerville, we are in process of backfilling an operations manager position in NRECC and adding a sworn Deputy Chief taking over that role of Bureau Commander (Director Somerville's position). This individual will be responsible for Professional Standards and Accreditation, Community Education Unit, and NRECC.

Chair Maynard asked if that third DC would be involved with the CAC. Chief Páez advised that they would be just as Director Somerville was involved. Additionally, we are close to full staffing but are currently in a hiring process for those two additional officers. Rebecca Myers then shared our recruiting information on the website as well as an updated recruiting video. Chief Páez asked all to share this opportunity and invited a community member, who may be interested, to participate in the upcoming interview process.

DC Lattanzi reviewed a recent incident involving shots fired into a home that occurred in the city. The investigation and resolution unfolded and was resolved over a 24-hour period. Individuals were arrested and the firearm involved was recovered. Additionally, residents in the neighborhood

volunteered video from their cameras and the HOA had invested in license plate readers, which assisted in tracking down the vehicle involved.

With the end of the discussion, Chair Maynard added that regardless of what happens with the future of the committee, they need to start a discussion about transition in leadership. Chair Maynard then entertained a motion to adjourn the meeting. Vice Chair Hollie motioned to adjourn the meeting and Emmet Apolinario seconded the motion. All responded in favor and the meeting officially adjourned without objection at 7:40 PM.

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