

**CITY OF DUBLIN  
5555 PERIMETER DRIVE  
DUBLIN, OHIO**

**COMMUNITY INCLUSION ADVISORY COMMITTEE MEETING  
MARCH 26, 2024, 6:00 P.M.**

**COMMITTEE MEMBERS PRESENT:**

Chair Imran Malik, Vice Chair Niki Lombardo, Members Kristine Aldemir, Noor Amara, Katawi Cato, Michael Haynes, Peggy Kilty, Isao Shoji, Max Xu, and Ming Yu

**COMMITTEE MEMBERS ABSENT:**

Vineet Goel

**STAFF PRESENT:**

City Manager Megan O'Callaghan, Assistant Law Director Phil Hartman, Director of Outreach & Engagement Christine Nardecchia, and Police Chief Justin Páez

Minutes prepared by Jolene de Jager of Minutes Solutions from an audio recording.

**1. CALL TO ORDER**

There being a quorum present, and the Committee Members having been given adequate and proper notice of the meeting, the meeting was called to order at 6:06 p.m., following a roll call.

**2. PUBLIC COMMENTS**

A resident expressed their esteem for the Community Inclusion Advisory Committee (CIAC).

**3. REVIEW AND APPROVAL OF THE PREVIOUS MINUTES**

On a motion duly made, it was resolved to approve the minutes from the previous Community Inclusion Advisory Committee Meeting held on January 23, 2024 as presented. Motion carried unanimously.

**4. CIAC ROLE DISCUSS AND REVIEW**

Chair Malik shared CIAC members' roles, emphasizing that they are advisory roles per Council guidance. The City Manager thanked the Committee for their service and offered assistance. The Assistant Law Director and City Manager will provide input on city roles and priorities. Committee members discussed potential improvements and follow-up actions. A review of the Committee's purpose followed, discussing responsibilities and the effectiveness and value of advisory roles within the City framework. It was noted that Council determines topics and assigns them to advisory committees for discussion and recommendations. Christine Nardecchia acknowledged feedback.

The Committee discussed prioritizing actions within the DEI framework and the protocol for making motions to City Council. The members expressed the need for consistency in the rules of

order and procedures. The Committee discussed efficient meeting minute-taking processes and a structure to facilitate a focused discussion. It was noted that the Committee has had an effect on social media strategy and metrics. The team aims to leverage the anniversary effort to tie communication strategy. Residents' perspectives on ceasefire requests were considered. Community safety and inclusivity were emphasized in response to the statement regarding comfort. A member highlighted the staff liaison's role in navigating complex issues and providing actionable items.

A member reminded the group of revised rules and regulations in the strategic framework for CIAC review. The need to have an agenda item with the focus area pointed out must be implemented again. A member sought clarity on handling past issues in communications with Legal and others. Establishing an ongoing diversity equity inclusion advisory committee serves as an indicator of success for public community resources that needs clarification. The Committee discussed the establishment of the Committee, stressing indicators of success and acknowledging passionate community members' importance.

## **5. MEETING FREQUENCY**

The Committee discussed meeting frequencies, travel commitments, and virtual attendance, and discussions for tangible outcomes ensued. A member suggested alternative ways to attend meetings virtually. However, Council has set particular rules regarding meetings virtually post-COVID. Only extreme extenuating circumstances can be explicitly requested from Council. It was noted that the previous minutes and agenda topics should be sent further in advance before the following monthly meeting. The Committee agreed on the current calendar of meeting dates.

## **6. FRAMEWORK DISCUSSION AND REVIEW**

The Committee agreed to revisit priority areas in the CIAC strategic framework on specific agenda topics and looks forward to receiving a memo from Legal on roles, rules and regulations.

## **7. SPEAKER SERIES**

Christine Nardecchia shared that in response to discussion on a DEI Speaker Series focusing on topics within Dublin were unveiled, emphasizing collaboration with entities like Ohio University. The topics are health and mental health, cultural learning and sharing, inclusive programming, culture in the arts, and cultural events. She reported that the Dublin Library is obtaining a new Director and will share programming plans once s/he is named. A member asked how CIAC can utilize this information as part of speaking toward that proposed indicator of success. Chair Malik replied that once CIAC has this matrix of all the events happening in different aspects of the community, then they will have the opportunity to see where exactly it will be maximized for CIAC to propose a speaker series and participate and bring those topics and discussions. The Committee would then discuss what it felt was most impactful or valuable to the residents of Dublin and then vote on a recommendation to Council to support the educational speaker theories explicitly, including those topics.

Christine Nardecchia will ask her network to share this flyer, go to the links, and share it with their contacts as well. The Committee observed that some opportunities for growth and development are overlooked, and the importance of understanding the relationship between the City and other communities was expressed.

**8. ENVISION DUBLIN UPDATE**

Isao Shoji reported that the last Envision Dublin community plan public meeting will be held on April 2, 2024, and he urged members to participate. The focus will be on special area plans with detailed coverage, including the West Innovation District, Southwest Area, Emerald Corridor, Dublin Corporate Area, and Bridge Street District.

**9. CAC UPDATES**

Chief Justin Páez reported that the next CAC meeting will be held on April 4, 2024 at 5:30 p.m. The 2023 annual analysis regarding response to resistance incidents will be reviewed at the meeting. He provided updates that included a recent incident with quick and accurate response from Communications Technicians to Officers quickly responding, which resulted in apprehending a suspect without injury. The Ohio Department of Public Safety and Criminal Justice Services are collaborating to develop a state-wide police accreditation program. Dublin Police is one of ten pilot agencies for the program.

**10. NEW BUSINESS**

Niki Lombardonoted that the Resident’s Guide to Understanding Local Taxes is on the website, and she urged residents to ensure their HOA president has access to it. It was noted that members should provide agenda items for the next meeting regarding the framework by April 10, 2024.

**11. ADJOURNMENT**

On a motion duly made and carried unanimously, it was agreed that there was no further business of the Committee to transact; the meeting was closed at 8:30 p.m.

**DISCLAIMER**

The above minutes should be used as a summary of the motions passed and issues discussed at the meeting. This document shall not be considered a verbatim copy of every word spoken at the meeting.

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Imran Malik, Chair

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Christine Nardecchia, Director of Outreach & Engagement

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Date

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Date