



## MEETING MINUTES

### Chief's Advisory Committee

Thursday, July 18, 2024

The Thursday, July 18, 2024, Chief's Advisory Committee meeting was called to order at 5:35 p.m. in the Development Large Conference Room, 5200 Emerald Parkway.

#### Welcome

Chief Páez welcomed the Committee extending a welcome to new members Lisa Baer and Pat (Charles) Foley.

CP Maynard offered a special welcome to new committee members and presenters.

Committee Members Present: Emmet Apolinario, Lisa Baer, Ron Barnes, Pat Foley, Kimberly Hollie (Vice Chair), Dwayne Maynard (Chair), Alex O'Ryan, Susan Ortega

Committee Members Absent: Zhen Xing and Guarav Goel

Staff Present: Chief Páez, Deputy Chief Lattanzi, Whitney Aebker

#### Approval of Previous Meeting Minutes

Community Partner (CP) Maynard asked for amendments or corrections to the June 20, 2024 minutes of the Chief's Advisory Committee meeting. CP Maynard shared suggested edits including:

- Removal of redundant word on page 1;
- Reword final statement on page 3;
- Add presenter on page 3;
- Correct misspelling on page 4; and
- Correct member salutations on page 5.

CP Apolinario noted a misspelling on page 3.

CP Barnes moved and CP Hollie seconded approval of the June 20, 2024 meeting minutes as amended.

The motion passed by the following vote: CP Apolinario, yes; CP O'Ryan, yes; CP Maynard, yes; CP Baer, yes; CP Ortega, yes; CP Foley, yes; CP Hollie, yes; CP Barnes, yes.

#### Old Business and Public Comments

There were no public comments.

CP Maynard invited members not in attendance at the previous meeting to introduce themselves. CP O'Ryan introduced himself and shared that his motivation for joining the Committee was a desire to get involved in his community in an actionable way. He has been on the Committee for over a year and has learned quite a bit.

CP Baer introduced herself and shared that she is a California native and has lived in Dublin for a couple of years. She has lived in big cities her entire life and has found that Dublin has a small community feel. She was a part of the recent graduating class of the Citizens' Police Academy. The Chief's personality and engagement piqued her interest and she has a desire to be more involved in the community.

CP Foley introduced himself and shared that he is a retired Police Sergeant for Columbus. He met Chief Páez at the Dublin Irish Festival and, as a victim of burglary has experience with the Dublin Police Department. He was impressed with the way the Department handled his situation. His father was a City of Columbus police officer who began community affairs and block watches in Columbus, and CP Foley wants to continue his legacy.

## **New Business**

- **Chair and Vice-Chair Election**

Chief Páez welcomed newer members and thanked City Council for continuing to appoint great members. He explained that each year as new members join, the Committee has the opportunity to elect a Chair and Vice Chair. The intention is to begin that conversation in earnest at tonight's meeting.

CP Maynard stated that he has been Chair since the inception of the Committee. He would be happy to continue as Chair or step aside and be supportive of a new Chair.

CP Hollie stated that she has been Vice Chair for about a year. It has been a learning experience. She has enjoyed the opportunity but is open and will support what the Committee decides.

CP Foley stated that having been in his courtroom, he has found Judge Maynard to be an excellent candidate for a position like this. He was very respectful of everyone that entered the courtroom.

CP Maynard stated this is the first time the three new members are here but still every member is not in attendance. He would prefer to make a final decision with everyone in attendance.

Chief Páez agreed. He shared with the Committee that Mr. Goel expressed interest after the previous meeting in serving as Chair or Vice Chair. The hope is to have everyone in attendance and hold the vote in August.

CP Barnes moved and CP Apolinario seconded to direct any interested members to submit their name to staff by August 8, 2024 so that information can be shared and action can be taken at the next meeting.

Motion carried by the following vote: CP Ortega, yes; CP O'Ryan, yes; CP Barnes, yes; CP Hollie, yes; CP Baer, yes; CP Apolinario, yes; CP Maynard, yes; CP Foley, yes.

Chief Páez noted that the next meeting is scheduled for August 15 at 5:30 p.m.

- **Chair and Vice-Chair Council Presentation**

Chief Páez offered the opportunity for CP Maynard and CP Hollie to share their experience reporting to City Council. He added that Ms. Myers shared the memo on the Committee's progress and partnership with the Police Department that was presented to City Council with the group.

CP Maynard stated that he and CP Hollie represented the Chief's Advisory Committee to City Council at their regular meeting on July 1. He felt this year's presentation went better than the previous report. The prepared memo was comprehensive and concise. During the presentation, he was intentional about thanking departing members of the Committee and spoke about looking forward to working with new members. He was happy to have CP Hollie at the podium. He appreciated the support of the Chief and the Police Department.

CP Hollie stated that she felt it was a great opportunity. City Council was very happy to receive their annual report. It was great to see the work that the Committee is doing and all they have accomplished. She appreciated the opportunity to come before City Council and is grateful for the support of CP Maynard and Chief Páez.

CP Maynard expressed his preference to be addressed as Chair or CP Maynard rather than Judge.

- **Update on Ohio Statewide Accreditation Pilot**
  - **Ed Burkhammer, Director of Law Enforcement Services, Ohio Office of Criminal Justice Services**
  - **Whitney Aebker, Professional Standards Manager, City of Dublin Police Department**

Chief Páez reiterated the Department's focus from a public safety perspective on protection service, public safety and partnership with the community. Their mission is to have thoughtful communication with the Committee and community members to focus forward and be progressive in expectations and best practices. The presenters this evening are integral in carrying conversations in this room forward into best practices, standards and paths forward for Dublin. He introduced Whitney Aebker, Professional Standards Manager and shared that she will be speaking about CALEA (Commission on Accreditation for Law Enforcement Agencies). He thanked Director Burkhammer for coming to speak about the upcoming State of Ohio accreditation program in which Dublin is lucky to participate as a part of the pilot program.

Ms. Aebker thanked the Committee for having her this evening to speak about the Department's CALEA accreditation process. In her goal as Professional Standards Manager for the Police Department, she handles all accreditation practices, training, and development of sound practices and policies. Previously she was in a different capacity with the City of Dublin, and one of the things that drew her to what is ultimately a new career is the idea that what is done in this Department affects the community and law enforcement in general. Being part of something so new such as the accreditation process is very exciting. She is glad Mr. Burkhammer can be here this evening to speak more about his process.

Ms. Aebker provided an introduction to the accreditation process. It is a voluntary internal process in which an organization seeks to achieve, objectively verify, and maintain high quality in their operations through periodic evaluations conducted by a non-governmental, independent body. CALEA accreditation signifies that the Dublin Police Department has met specific standards of excellence and operates according to norms that are established by practitioners in public safety.

The accreditation process is a management model for self-improvement, which strengthens accountability within the agency.

Ms. Aebker shared the goals of CALEA accreditation including strengthen crime prevention and control; formalize management procedures to ensure the Department establishes fair practices for employees; improve upon service delivery; solidify interagency cooperation; and increase community and staff confidence. Some of the proven benefits of CALEA accreditation include the development of a comprehensive, well-thought-out and uniform set of objectives; reporting and analysis for the CEO to aid in making fact-based, informed decisions; the establishment of preparedness programs; and the development of or improvement upon the agency's relations with the community. CALEA accreditation strengthens an agency's accountability both within the agency and the community through a continuum of standards. Being CALEA accredited can limit an agency's liability and risk.

There are different tiers to CALEA accreditation. Law enforcement has two tiers. Tier 1: Law Enforcement Accreditation consists of 183 standards. Tier 2: Advanced Law Enforcement Accreditation has 461 standards. The Police Department is currently in the Advanced Accreditation process. Dublin also has the Public Safety Communications Accreditation for Northwest Regional Emergency Communications Center (NRECC), which consists of 208 standards that are required to be met.

The initial law enforcement accreditation began in 1990, and the City of Dublin has been through 10 accreditation cycles. NRECC became accredited in 2018 and are in their third accreditation cycle.

In March 2024, an assessor reviewed 135 law enforcement standards and interviewed staff regarding specific areas of interest in a file review. Staff decided to speak about mental illness response, motor vehicle pursuit, traffic operations, and juvenile interactions. Communication files consisting of 75 standards were also reviewed. Areas of interest for communications covered through interviews with staff by the assessor were agency training and the emergency operations plan. When the standards are considered, 4 years of history is required. Examples were provided that prove compliance with the standards. This Committee's role in accreditation is important. Public engagement is a big part of the CALEA program. The CALEA Public Portal is open currently and one of the standards is that we allow that public portal to be open. Dublin's portal is open 365 days per year. This committee's role is to identify areas of concern and provide communication with and education to the community on police policy and procedures.

Accreditation ensures high-quality operations, enhances agency accountability and community trust, and provides a framework for continuous improvement and excellence.

Mr. Burkhammer introduced himself and shared that he works in the Office of Criminal Justice Services, which is housed under the Department of Public Safety of the State of Ohio. His primary job is law enforcement accreditation and certification. In his work, he receives a lot of feedback across the state on how to help local law enforcement agencies and sees their struggle. He is very happy to be in Dublin and see that so many that people care this much about their Police Department. That does not happen everywhere. Mr. Burkhammer told the Committee that they are represented by an incredible agency. Chief Páez serves as a board member to the Ohio Collaborative Community Police Advisory Board. That is a voluntary appointment by the Governor. That Board was created in 2015 by an executive order of former Governor John Kasich in response

to events occurring around the country that did not represent the proper relationship between communities and law enforcement, including two events that were particularly impactful in Ohio. Some good can come from terrible tragedy. The Ohio Collaborative Community Police Advisory Board was created to try to help law enforcement increase professionalism and engage with their communities. A small certification program began through work of the Board.

In Ohio, there is not a standardized rule or policy for law enforcement. There is one Ohio Revised Code section governing pursuit that requires agencies to have a pursuit policy in place. Legislature has left that and other policies open to law enforcement for a very long time. That is probably not going to change in the near future. A task force was created to gather feedback from communities throughout the State of Ohio. Feedback was sought on the use of force that might include deadly force and it was shocking to find that many agencies throughout Ohio did not have good standardized policies in place.

The Ohio Collaborative Community Police Advisory Board is a voluntary body that meets 4 times per year. They review and develop law enforcement standards. Anyone can submit a standard to the Board for consideration and distribution to law enforcement agencies. The Board reviews and researches each policy. If the Board approves the standards, it is the responsibility of Mr. Burkhammer's team to distribute the standard across the State. In 88 counties, there are 88 sheriff's offices and 965 law enforcement agencies. There are 31,000 sworn officers in Ohio, which is small compared to where it was. It is down 7,000 to 10,000 law enforcement officers.

The State accreditation program is a voluntary program. In 2016, the certification program began. 600 agencies have received certification. The program has grown to include 13 standards, such as community engagement, officer wellness, employee misconduct investigations, telecommunications training, and property and evidence. It has taken 7 years to create those 13 standards, which likely encompass well over 100 overall standards.

After researching this nationwide, Mr. Burkhammer found there were 32 other states that had state accreditation programs in place. They are for-profit accreditation programs. He began researching those programs, created a budget and approached state leadership with Ohio's first state accreditation program. The program received overwhelming support. Like CALEA, this is on a 4-year cycle. Over 400 agencies have received reaccreditation. CALEA is an incredible program but only 58 law enforcement agencies are CALEA accredited. Dublin should be very proud. In researching why agencies are not accredited, he found that the top reasons are cost, personnel, time and effort. This state accreditation program is an attempt to make accreditation attainable for any agency in Ohio. Any individual travelling through the State of Ohio should receive the same level of service anywhere in the state. The program will be tiered. Dublin volunteered to be one of ten pilot agencies for the program. This is a free program for the agencies, paid for by the State of Ohio. Mr. Burkhammer will provide his staff to any agency that needs help writing policy. The 10 agencies taking part in the pilot program are Fairborn Police Department, Springfield Police Department, Dublin Police Department, Van Wert County Sheriff's Office, Mahoning County Sheriff's Office, Stark County Sheriff's Office, University of Toledo Police Department, Dayton Police Department, Sydney Police Department, and the State Highway Patrol. They are very different agencies.

Chief Páez thanked Director Burkhammer for his presentation. He commended him for how much time Director Burkhammer has poured into this. There are no barriers to agencies participating in this. The desire is for anyone traveling to, from, and through the State of Ohio to experience

the best possible service in a moment of need. Conversations that happen among this Committee help create best practices. Dublin is fortunate to be able to help share experiences with other agencies. He thanked the Chief's Advisory Committee for their support and noted that the work they do has impact beyond the Dublin community.

Mr. Apolinario stated that he is very impressed with what he has heard this evening. He asked about the budgeting for the state program. Mr. Burkhammer stated that there are about 40 states doing accreditation now because the Department of Justice issued executive orders for law enforcement standards. They have stopped short of mandating national accreditation standards because of funding. This program meets all federal standards. Law Enforcement Services is a line item in the State budget. They are currently in the process of getting the accreditation program codified. Cost is still a barrier for many agencies. Every officer should have access to best practices on their device. Leaders must provide officers the best opportunity to do their job successfully. Many agencies are understaffed, underpaid and undertrained. Accreditation is the foundation for treating those problems.

CP Barnes asked to whom Mr. Burkhammer reports. Mr. Burkhammer stated that they are the Office of Criminal Justice Services and they operate under public safety. They are the lead justice-planning agency for Ohio. Their office is one of the primary funding sources for directing state and federal funding to law enforcement and other victim services agencies in Ohio. Under the Office of Criminal Justice Services are other divisions such as Anti-human Trafficking, Research and Policy, Grant Funding and Grants Fiscal Monitoring. Every law enforcement agency in the state of Ohio is his client. This accreditation program is the only free program in the nation. More information is available in the Governor's Annual Report available on the State of Ohio website. It is generated every March.

CP Ortega asked if there are opportunities for the agencies participating in the pilot program to get together. Mr. Burkhammer answered affirmatively and added that they are working on holding a conference in the spring.

CP Ortega asked if community members are interviewed as part of the CALEA program. Ms. Aebker answered affirmatively. She shared that CP Maynard has been involved. That is part of community engagement. The City of Dublin can prove that through social media as well as minutes from Chief's Advisory Committee meetings. She added that local police departments share a lot of information (Hilliard, Powell, Dublin, Upper Arlington, etc.). Chief Páez added that Ms. Aebker is in a state accreditation group as well. Dublin's greatest hope is to be a resource to other communities.

Ms. Baer asked for the duration of the pilot program. She also asked if Mr. Burkhammer would reevaluate and bring other agencies into the program if one of the ten participating opts not to complete the pilot. Mr. Burkhammer stated that the volunteers are doing this on a condensed timeline – 1 year. Feedback is constant.

CP Foley asked if CALEA is the same process Columbus went through several years ago. He also asked about the differences in the accreditation programs and if more information about the state accreditation program could be shared with the Committee. CP Foley continued by stating that he hopes these programs can move policing back to what it used to be. Mr. Burkhammer stated CALEA is what the City of Columbus went through. He will leave contact information for anyone

who would like to have it. He shared that they do not turn agencies away. If an agency does not complete the accreditation progress, they either disband or voluntarily withdraw.

CP Barnes stated that there is a CALEA conference in Winston Salem and asked if Mr. Burkhammer is participating. Mr. Burkhammer stated that to be at a CALEA conference, you have to be a CALEA agency.

Chief Páez explained that CALEA is a third party, independent, international accreditation program that has existed for a very long time. It requires resources to participate. Dublin will continue with that process. The State accreditation is a program that removes barriers for agencies that would not be able otherwise to consider an accreditation process to give confidence to officers and their community. When policy is written, it is to deliver service at the best possible standard and provide the right guidance to staff. The Chief's position on the Ohio Collaborative is as a representative of the Ohio Association of Chiefs of Police.

CP Maynard asked how many standards Director Burkhammer anticipates coming from the pilot program. Mr. Burkhammer stated that there are nine chapters and there will be 31 or 32 standards in each. The directory will continue to grow.

CP Barnes stated asked how the City of Dublin becoming accredited impacts communities that Dublin dispatches to that are not certified. Chief Páez stated that it would not change those agreements but the hope is that once Dublin is through the program, there is an easy path to reach out and pursue it themselves. He looks forward to sharing the opportunity with them.

CP Maynard thanked the presenters.

Mr. Burkhammer thanked committee members for their questions and thanked Chief Páez for inviting him. He reiterated how blessed Dublin is. This is how change happens.

CP Maynard asked the Clerk to forward the minutes from tonight's meeting to Mr. Burkhammer.

Chief Páez stated that staff would share updates on Dublin's progress through its accreditation process. There will be opportunities for this group to think through standards and review policies.

## **Chief's Update**

- **Update on Crime Trends and Police Activity**

Chief Páez updated the Committee on public safety activities and trends. He stated that the Department is keeping a close eye on stolen vehicles in Dublin and Central Ohio. They continue to see less activity compared to this point last year. As of the beginning of July, there were 29 motor vehicle thefts or attempted thefts. 20 of those reports are from car dealerships. Staff continues to work with auto lot owners about prevention. Five were from residential neighborhoods or apartment buildings. Staff continues to share resources across the state. The Citizens Police Academy Alumni Association shared 40 air tags and those were collected by residents within one day. Over 1,000 steering wheel locks have been distributed to KIA and Hyundai owners.

CP Maynard asked about people stealing from dealerships. DC Lattanzi stated that there are trends in cloning key fobs. Dublin is very fortunate that Dublin Police do not just share these

trends but are involved in stopping and trying to prevent the activity. In December of 2023, a call was received from a service monitoring Crown Mercedes. Officers stopped a vehicle leaving the area and saw fob programmers. A vehicle had not been stolen at that time but that stop led to persons of interest and information on activity around central Ohio. Dublin Police then had the ability to work with agencies that had seen similar activity. That investigation was targeted toward suspects stealing high-end vehicles and flipping and/or chopping those vehicles. The suspects were operating in other states as well as Ohio. Multiple agencies came together and charged five individuals in April and that investigation is still ongoing.

CP Foley stated that in his situation, the thieves used technology to get inside his garage and steal his car. He asked if the above activity is being investigated due to proximity to his neighborhood. DC Lattanzi stated that no evidence was found to indicate that those individuals were involved in that activity.

- **Citizens' Police Academy**

Chief Páez stated that tomorrow (July 19) is the deadline for applications for Citizens' Police Academy, which will begin in August. Lt. Stoll will be in charge of that program this year. A request was made to provide space for the Chief's Advisory Committee to present in the Citizens Police Academy and for information to be provided on the Safe Space program.

Chief Páez thanked to those attending dedication for Brown Harris cemetery. It is near the OSU Wexner Center. Mr. Apolinario complimented the video presentation. CP Maynard stated that his wife attended and was very complimentary.

CP Maynard asked which Committee members are graduates of the Citizens Police Academy. CP Baer, CP Barnes, CP Goel and CP Zhen are all graduates.

CP Barnes stated that he saw a newscast about speeding. DC Lattanzi stated that the traffic enforcement unit has been conducting monthly speed and noise operations on I270, US33 and Riverside Drive. Today they partnered with several agencies to conduct a speed enforcement operation on I270. 60 traffic citations were issued and 86 traffic stops were made over the course of a couple of hours. The focus is on speed and the impact it has in fatal crashes. Chief Páez stated that this is a continuation of regular traffic enforcement. He credited City Council, the City Manager and staff for the Slow Down Dublin campaign due to the impact speed has on safety and security of all types of roadway users. The focus is on improving traffic safety to, from and through the City of Dublin. He thanked DC Lattanzi, Sgt. Gatterdam and Rebecca Myers for helping spread the message of traffic safety through the news story today. The speed operations are not intended to be punitive but an attempt to change driver behavior and bring broader awareness to speed because of the consequences. CP Foley noted that he is amazed how much people will slow down because they think a cruiser will be there and he appreciates that. Chief Páez stated that speed operations are advertised to deter speeding and change driver behavior, not to write a number of citations. CP Maynard shared his experience with drivers speeding on I270 even on a Sunday morning. He suggested moving Slow Down Dublin to I270.

There being no further business for discussion, the meeting was adjourned at 7:30 p.m.





Chair, Chief's Advisory Committee



Deputy Clerk of Council

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