



MEETING MINUTES

Chief's Advisory Committee (In Person) Thursday, August 17, 2023

Committee Members Present: W. Dwayne Maynard (Chair), Kimberly Hollie (Vice Chair) Emmet Apolinario, Susan Ortega, Alex O’Ryan, Yanling Yin, Rama Billakenty; Chief Justin Páez, Deputy Chief Greg Lattanzi, Deputy Chief Nick Tabernik, Sergeant Jordan Ratliff, Rebecca Myers
Minutes by: Becky Metcalf

Welcome to Committee by Chief Páez

Chief Páez welcomed the committee to the meeting. Quorum in attendance. Chief Páez deferred to Chair Maynard for opening remarks. Hoping that next meeting we will be able to move back to the Development Building – Large Conference Room.

Chair Maynard welcomed and thanked all for attending and made opening remarks. He shared his thoughts thinking globally, being aware nationally and being focused locally.

Committee Business

Chair Maynard deferred to Chief Páez to call roll and thanked all for coming out to the meeting for this important undertaking.

☐ **Attendance**

Chief Justin Páez called roll for the meeting:

Chair Dwayne Maynard – present

Vice Chair Kimberly Hollie – present

Mr. Emmet Apolinario – present

Ms. Susan Ortega – present

Mr. Alex O’Ryan – present

Ms. Yanling Yin – present

Ms. Rama Billakenty – present

Ms. Ajmeri Hoque – not present

Mr. Gaurav Goel – not present

Ms. Zhen Xing – not present

Review/Amend/Adopt Last Meeting’s Minutes

Chair Maynard asked if all had an opportunity to review minutes from the July 20, 2023 meeting. All had an opportunity to review minutes. Chair Maynard asked if there were any corrections or amendments. There was one minor correction, which was made at the time. Chair Maynard asked for a motion to adopt the minutes from the July 20, 2023 as amended. Yanling Yin motioned to adopt the minutes and Rama Billakenty seconded the motion.

Chief Páez polled the members for their vote to approve the minutes for the July 20, 2023 meeting as amended: Chair Maynard, I; Vice Chair Kimberly Hollie, I; Susan Ortega, I; Emmet Apolinario, I; Alex O'Ryan, I; Yanling Yin, I; Rama Billakenty, I.

The minutes for July 20, 2023 were adopted as amended.

Old Business

Rebecca Myers advised there was no old business and no public commentary. There was no old business from the committee members.

New Business

Chief Páez reviewed the rules and regulations document for the Chief's Advisory Committee for any additional discussion or necessary changes.

Chair Maynard indicated that language should be added under II. Committee Members, A. Membership #1. – should read "10 *appointed* City of Dublin resident members". Additionally, he added that membership should reflect the diverse constituency within the city and that language in the rules and regulations should speak to the issue of diversity in the committee representing the community. Yanling Yin agrees the committee members need to reflect and be intentional of the community they represent.

Chief Páez agrees that rooting the language to the make-up of how this committee came about is important to include in the rules of order.

Chair Maynard says he would like the language about the committee's impetus to be more intentional. He shared language from the City's DEI Framework as an example. Chief Páez suggests that is what should be put into the document.

Chief Páez suggests based on the discussion thus far there will be no vote until the document reflects language agreed by the committee.

Rebecca Myers suggests, in reference to attendance language, checking that it is the same as the other groups; she believes one group may say three consecutive. Chair Maynard suggests adding "after two or more (or if it is three or more)".

Chair Maynard suggests adding in Section C #2 "if he/she/they" are unable to attend. Yanling Yin suggests maybe just saying they. Rebecca Myers stated that it does mention something earlier in the document.

Chair Maynard suggests under III. Staff Liaison in C: add "department" in front of representative.

Chief Páez suggests in VII. Voting Procedures, if committee is taking an action they should call role for a vote.

Chair Maynard suggests anywhere where it says Chair it should say "Chair or Vice Chair".

Chair Maynard suggests that all members review the document with changes made by the clerk's office and be ready to discuss same at the next meeting.

Chair Maynard had to leave the meeting at 6:45PM; but first wanted to thank Director Somerville, as he will be retired by time of next meeting, on behalf of himself and the committee for his assistance getting the committee to where they are today.

Chief's Update

Director Somerville will be retiring on September 8, 2023 with over 31 years of service to the City of Dublin and closer to 40 in public service. Working on determining location for his retirement celebration but will share with the committee once all is scheduled.

Two promotions have occurred since last meeting. The promotion of Sergeant Jace Dalgord to Lieutenant and Jordan Ratliff promoted from officer to Sergeant. Chief Páez deferred to Sgt. Ratliff to share some information about herself with the group.

Yanling Yin commented about women in leadership and shared that she is very happy for her promotion and hopes she continues to pave the pathway for other female officers.

Chief shared that a new officer came on board and started the CPD academy this past Monday; Officer Louis Altomare.

Chief Paez gave an update on the most recent round of police officer candidates; eight are currently in the background process. A conditional offer has been made to one candidate who was interviewed and is currently in some other departments' hiring processes.

Chief Páez shared organizational changes as a result of Jay's departure. He then deferred to DC Tabernik to review officer involved critical incident policy.

DC Tabernik shared a presentation on Officer-Involved critical incident policy.

Review of the policy included:

- ☐ Internal committee reviewed OICI policy
- ☐ All shifts and units represented a cross section of Dublin Police
- ☐ BCI explained what the bureau expects
- ☐ FOP Lodge 9 president discussed the organization's role in a legal and officer-support capacity

Policy Intent

To use the Ohio Bureau of Investigation as an independent, outside agency to investigate officer-involved critical incidents (OICIs)

-give direction to police personnel

-outlines operational considerations and provides direction to officers and supervisor about next steps

-duty to render aid

City Communication Piece

Dublin Police will work with Communications to:

-provide public with initial update

- schedule press conference with Dublin police for more details

Dublin Police will:

- coordinate with BCIs investigation
- body camera footage release (if possible)

Administrative piece

- after an OICI, all (directly) involved officers will be placed on administrative duty/administrative leave

- after the criminal investigation (BCI) is complete, Dublin Police can launch an administrative investigation

Dublin police will provide professional mental health assistance and critical incident stress debriefing to all involved officers (include chief's definitions of involved officer and involved witness)

Vice Chair Hollie asked if there were any questions or additional input. There was nothing additional from the committee.

Chief Páez deferred to DC Tabernik and Sgt. Ratliff to discuss a draft tattoo policy as the current policy is very restrictive allowing no visible tattoos. Recently there were changes to policy regarding facial hair (beards) and approval to wear external vests. The department wishes to meet community expectations and appreciates the community's views thus bringing this draft policy to the committee for discussion.

DC Lattanzi shared that other agencies are allowing their officers to have visible tattoos; wanted to have more discussion with this group to get a perspective from the community.

Sgt. Ratliff shared her viewpoint on the policy of tattoos from a recruiting perspective. Potential candidates may opt not to join the department due to the restrictive policy.

Susan Ortega asked if they have to take into consideration if there would be some that would be offensive; is that something that the department wants to regulate.

DC Tabernik advised that the draft policy does take that into consideration.

Rama Billakenty asked if looking at department perspective or public perspective; if the public can have it why not officers; Yanling Yin agrees, she is in support of having officers be who they are.

Chief Páez wanted to introduce this to the group to hear some community perspectives; because it is past tradition doesn't mean it is the best policy for today. Presently the decision exists at the chief of police. The question is, does it meet community standards and officer perspective; wants the policy to be informed by more than one person's (Chief) perspective. The current policy precludes neck face or hand tattoos. Sgt. Ratliff shared that the draft policy would permit cosmetic tattoos of those areas.

Vice Chair Hollie commented, does it prohibit you from doing your job, if no, than she is not in objection.

DC Tabernik offered to bring back the draft policy to the next meeting. Sgt. Ratliff asked the group to think of things that you or your community might find offensive and bring back to the group.

With the end of discussion, Vice Chair Hollie entertained a motion to adjourn the meeting. Emmet Apolinario motioned to adjourn the meeting and Yanling Yin seconded the motion. Vice Chair Hollie asked if all members were in favor and all responded with I. The meeting officially adjourned without objection at 7:38 PM.

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