



MEETING MINUTES

Chief's Advisory Committee (In Person) Thursday, October 19, 2023

Committee Members Present: W. Dwayne Maynard (Chair), Kimberly Hollie (Vice Chair), Ajmeri Hoque, Emmet Apolinario, Gaurav Goel, Zhen Xing, Rama Billakenty, Alex O'Ryan; Chief Justin Páez, Deputy Chief Greg Lattanzi, Deputy Chief Nick Tabernik; SGT Devin Howard
Guest Presenter Dr. Linda Burrs; Public Guest Peggy Kilty
Minutes by: Becky Metcalf

Welcome to Committee by Chief Páez

Chief Páez welcomed the committee to the meeting. Quorum in attendance. Chief Páez deferred to Chair Maynard for opening remarks.

Chair Maynard welcomed and thanked all for attending and gave a special welcome to Dr. Burrs. Chair Maynard made opening remarks sharing his thoughts thinking globally, being aware nationally and being focused locally.

Committee Business

Chair Maynard deferred to Chief Páez to call roll and thanked all for coming out to the meeting for this important undertaking.

- **Attendance**

Chief Justin Páez called roll for the meeting:

Chair Dwayne Maynard – present

Vice Chair Kimberly Hollie – present

Ms. Ajmeri Hoque – present

Mr. Emmet Apolinario – present

Mr. Gaurav Goel – present

Ms. Zhen Xing – present

Ms. Rama Billakenty – present

Mr. Alex O'Ryan – present

Ms. Susan Ortega – not present

Ms. Yanling Yin – not present

Review/Amend/Adopt Last Meeting's Minutes

Chair Maynard asked if all had an opportunity to review minutes from the September 21, 2023 meeting. All had an opportunity to review the minutes. Chair Maynard asked if there were any additions, corrections or amendments. There were no additions, corrections or amendments. Chair Maynard asked for a motion to adopt the minutes from the September 21, 2023 meeting. Alex O'Ryan motioned to adopt the minutes and Vice Chair Hollie seconded the motion.

Chief Páez polled the members for their vote to approve the minutes for the September 21, 2023 meeting: Chair Maynard, Yes; Vice Chair Kimberly Hollie, Yes; Ajmeri Hoque, Yes; Emmet Apolinario, Yes; Gaurav Goel, Yes; Zhen Xing, Yes; Rama Billakenty, Yes; Alex O'Ryan, Yes.

The minutes for September 21, 2023 were approved.

New Business

Chair Maynard introduced Dr. Linda Burrs who shared training that was recently presented to Dublin Police Officers during their annual training; Diversity of Perspective: Connecting Officer and Community with Shared Values and Goals.

Old Business

Chief Páez advised there was no public commentary.

Chief Páez revisited the uniform dress standards policy, specifically related to the tattoo policy, which was shared at the committee's past two meetings. He inquired if the committee members had received any input from a community perspective. Presently the policy has not moved forward as the department is working on revisions. Ajmeri Hoque advised she has no problem with the policy. Alex O'Ryan advised he is good with the policy, no problems. Rama Billakenty advised she has no problem with the policy. Chief Páez offered that since the last conversation there has been discussion of tattoos on hands, or head area. There is a process to vet those requests to determine if those tattoos would be permissible; policy would have language indicating that before getting visible tattoo, employee would have to seek approval. Chief Páez thanked all for their input and the conversation from this and previous meetings. Alex O'Ryan asked if there was a final draft. DC Tabernik advised that there is a final draft.

Chair Maynard thanked Chief for sending out the video for all to view of the recent CAC update to city council. Vice Chair Hollie shared her view on the process indicating that council was very receptive to their presentation. Chair Maynard shared his appreciation to the committee allowing him the opportunity to share his thoughts at the beginning of the CAC meetings. He felt that he had a lot to say to council, this being the first time speaking on behalf of CAC. He shared his appreciation of the Chief leaning into the conversations with the CAC and wanted to make council aware that the CAC is trying to stay on task. He also commented that this was a good learning experience and he hopes that he came across as earnest as he meant it to be. Chief Páez thanked Chair Maynard and Vice Chair Hollie for attending and presenting to Council. Council was very appreciative for the update and the work being done by the CAC in partnership with the police department. Chair Maynard shared the message council included in the Diversity, Equity and Inclusion Framework document from 2021, "Join us in fostering a future that is both exceptionally open and unapologetically diverse, where all feel welcome and valued." As the CAC goes on, the committee needs to stay true to that message and that goal.

Chief's Update

Chief Páez shared information from the annual HOA Meeting held last night, being transparent about what is happening in Dublin and trends of crimes that are occurring. Burglary, Breaking and Entering and Theft from Vehicles. The city has seen several years of reduction in part due to people being at home during the pandemic. There is an upward trend in theft from vehicles and

a significant trend and increase in stolen vehicles. Last year, stolen vehicles ended in low the 70 numbers. So far this year we are almost at 70 already. KIA and Hyundai continue to be the main contributors. The department still has free vehicle clubs. Residents can pick them up Monday thru Friday 8A-5P at the police department. The City of Columbus shared yesterday that they were around 7-800 stolen vehicles so far this year. Many communities are seeing an increase as well occurring from hotels, parking lots, businesses, residences, car dealerships, all across the board. Another highlight Chief Páez shared is the number of firearms stolen from vehicles, which continues to be astonishing. The department offers free gunlock boxes, which can be picked up by residents as well.

Chief Páez shared upcoming events: October 28 there is a Drug Take Back event and the Fill A Cruiser event is scheduled for December 2.

Ajmeri Hoque asked if there were any trends seen in school threats. Chief Páez advised that not many that have occurred this year. DC Tabernik also commented that it has been quiet and feels that the measures the schools are taking, shared at last meeting by Mr. Wolfe, attributes to that as well.

Chief Páez shared that Yanling Yen was unable to attend the meeting this evening as she is travelling for work. She has participated on several occasions the past few weeks on the interview panels for police officers. We have made four conditional offers to candidates, if all four work out we will be one officer short of full staffing. In addition, we currently have a lateral process open.

Chair Maynard asked how we are doing on diversifying candidates. Chief Páez advised that of the six potential candidates interviewed, three were of a diverse background and one of those candidates was made a conditional offer.

Chief Páez shared one other update. The State of Ohio is currently working on a state accreditation process for police departments. The Dublin Police Department has been accredited by CALEA for the past 30 years. The Ohio Collaborative was the initial forum that started the process and the state received funding this year to commence an official accreditation process. Chief Páez hopes Dublin will be among the first to be accredited in this process if not the first. We will offer our agency as a pilot or test agency. Chief Páez would like to have the group come and present to the CAC once finalized if committee is interested; it would likely be next year. Chair Maynard advised that sounds good to him. Chief Páez attends a state accreditation standards meeting next Thursday and will share that information with that group.

Chair Maynard asked if there was anything else to add for good of the order.

Peggy Kilty shared that this past week the FBI released their 2022 Hate Crime Statistics and, just for awareness, there has been an increase in hate crimes. There is a push for legislation to make the report of hate crimes mandatory by police departments. She asked how Dublin is tracking hate crimes, is there reporting to the FBI.

Chief Páez shared that FBI agents did come to one of the CAC meetings earlier in the year; they trained our supervisors in the reporting of hate crimes, so all were on the same page of what qualifies as a hate crime. The FBI is a resource and available should the department have a question about the circumstances of a report being considered a hate crime and potentially assisting in the investigation. Chief Páez thanked Ms. Kilty for sharing the information. Additionally, Ms. Kilty shared the upcoming Kirwan Institute Forum which she thought might be of interest to the group.

Chief Páez additionally, shared information about holiday planning with Halloween being the first coming.

DC Tabernik spoke about the Spooktacular event happening today which is staffed by officers. During trick or treat, the department goes two above minimum staffing and officers go into the neighborhoods handing out candy. On New Years' Eve, the department intentionally goes redline, or no time off.

Alex O'Ryan asked if when passing out candy are officers in a car. SGT Howard advised that they are typically in a car passing out candy but in more dense areas they go out on foot.

DC Lattanzi advised that we also use our bike units and recently acquired a golf cart to utilize in some of those neighborhoods.

Vice Chair Hollie asked historically if there is ever anything of significance that occurs during Halloween. DC Tabernik shared that sometimes kids get lost and those are successfully resolved.

With the end of the discussion, Chair Maynard entertained a motion to adjourn the meeting. Rama Billakenty motioned to adjourn the meeting and Vice Chair Hollie seconded the motion. Chair Maynard asked if all members were in favor and all responded with I. The meeting officially adjourned without objection at 7:15 PM

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