



## MEETING MINUTES

### Chief's Advisory Committee Tuesday, January 13, 2026

The Tuesday, January 13, 2026 Chief's Advisory Committee (CAC) meeting was called to order by Chair Hollie at 5:41 p.m. in the Council Chamber, 5555 Perimeter Drive. The Chair welcomed everyone to the meeting.

#### Roll Call

Committee Members Present: Kimberly Hollie (Chair), Emmet Apolinario (Vice Chair), Zhen Xing, Ron Barnes, Guarav Goel, Luke Powell, Lisa Baer, Alex O'Ryan, Chitra Goyal, Dwayne Maynard

Staff Present: Chief Páez, Deputy Chief (DC) Tabernik, Deputy Chief (DC) Lattanzi, Sergeant (Sgt.) Ian Kovacs, Jeffrey Jiang.

#### APPROVAL OF MEETING MINUTES

Chair Hollie asked for additions or corrections to the November 18, 2025 minutes of the Chief's Advisory Committee meeting.

CP Apolinario moved, CP O'Ryan seconded approval of the minutes as presented.

Vote: Community Partner (CP) Barnes, yes; CP Baer, yes; CP Powell, yes; CP Xing, yes; CP Goel, yes; CP Maynard, yes; CP Goyal, yes; CP O'Ryan, yes; Chair Hollie, yes; CP Apolinario, yes.

[Motion carried 10-0.]

#### PUBLIC COMMENTS

There were no public comments.

CP Maynard inquired the protocol for submitting a topic for citizens' comments. He clarified he was interested in both pre-submitted comments and in-person comments, particularly wondering about comments where citizens might expect a response from the committee.

Mr. Jiang explained that comments can be submitted online through the website or in person, with no necessary action required from the committee. He noted that comments would be forwarded to the Chief for any necessary response, and the committee itself would not need to provide responses per protocol.

CP Powell asked for clarification about where citizens submit comments online. Mr. Jiang explained that there is a Citizen Comment option with the meeting listing on the website whereby people can select to submit comments either in person or via digital form.

CP Maynard inquired about potential scenarios wherein citizens might ask the committee to discuss specific topics or share their thoughts. Chief Paez responded that he would either respond directly or bring such matters up for committee discussion during meetings, if appropriate. He explained that questions intended for the committee would be facilitated as part of their meeting conversations.

Chair Hollie also inquired about contact information for those leaving comments. Mr. Jiang indicated that people can leave their email and phone number, if they would like a response.

## **OLD BUSINESS**

Chief Paez indicated there was no old business to discuss.

## **NEW BUSINESS**

- **2026 Organizational Goals - Greg Lattanzi, Deputy Chief of Police**

DC Lattanzi introduced himself to newer committee members, noting he oversees the Support Services Bureau and has been with the City of Dublin Police Department for about 20 years, having been hired at the same time as DC Tabernik in 2005.

DC Lattanzi began by reviewing the department's mission and core values, emphasizing their commitment to protecting life, liberty, and property while providing high-level service in partnership with the community. He highlighted the core principles of vigilant, ethical, and impartial enforcement of law, critical incident preparedness and response, crime prevention and deterrence, improvement of traffic safety, and community outreach engagement.

### **Goal 1: Enhance readiness and demonstrate ability to effectively respond and successfully resolve critical incidents and major crimes.**

DC Lattanzi explained this goal focuses on incidents that rarely happen in Dublin but require preparation. He noted they measure this through tracking total Part 1 violent crimes and completion of critical incident emergency preparedness training.

New strategies for 2026 include standardizing special event planning checklists to ensure proper succession planning. He emphasized the importance of this with major events like July 4th, the Memorial Tournament, the Irish Festival, and the upcoming ChristKindlesmarkt at Riverside Crossing Park anticipated in late 2026.

The discussion also covered continued collaboration with Crawford Hoying, the developer of Bridge Park, particularly regarding IT access to buildings and common spaces in Bridge Park for emergency response. Additionally, they plan to evaluate the effectiveness of their Drone as First Responder program (begun February 2025) and their public safety robot.

CP Maynard asked about potential office space or command post arrangements with Crawford Hoying. DC Lattanzi explained they work closely With Crawford Hoying during City special events and utilize collective space as needed for staging areas and decision-making.

CP Goel inquired about metrics and success stories from the robots and drones. DC Lattanzi indicated they would share those findings once evaluation is complete, though he noted limited



engagement with the robot program so far, as they work through challenges with the new technology.

### **Goal 2: Reduce theft offenses**

DC Lattanzi identified theft as the most commonly reported crime in communities similar to Dublin. The Department tracks thefts, including thefts from motor vehicles, motor vehicle thefts, burglaries, and breaking and entering offenses (distinguishing that burglaries occur at residences while breaking and entering occurs at businesses).

A new addition for 2025 was continued collaboration with Central Ohio communities to identify trends and share suspect information across jurisdictions.

### **Goal 3: Improvement of overall traffic safety**

DC Lattanzi noted a steady progression in number of crashes over recent years but expressed particular concern about serious crashes involving juveniles. A key new initiative is developing a youth-focused traffic safety initiative in partnership with school resource officers.

He also addressed community concerns about vehicle noise, particularly in areas with restaurants and patios near major thoroughfares. The Department is working with the Transportation & Mobility Division and Legal staff to develop appropriate noise measurement tools and potential enforcement strategies.

Chair Hollie asked if youth-involved crashes increased in 2025.

DC Lattanzi explained that while he did not have specific data, there had been more serious and fatal crashes involving juveniles in and around the community, prompting this focused initiative.

CP Apolinario asked about noise complaint locations, inquiring if they were from areas like Sawmill Road and Tuttle Crossing. DC Lattanzi responded that most noise complaints come from the Bridge Park and Historic Dublin areas, where people gather on patios, with noise primarily from Riverside Drive, Dublin Road, and Route 161.

CP Maynard inquired whether noise complaints were about vehicle sounds or music.

DC Lattanzi confirmed it was predominantly exhaust noise and engine revving from loud motorcycles rather than music.

CP Maynard noted the comparison to tinted window violations, noting that regulating noise would be very difficult. DC Lattanzi acknowledged this challenge, explaining there is no judicial notice for noise measuring devices like there is for radar/laser speed enforcement, making enforcement complex.

CP Goyal asked about crash locations on City streets versus highways.

DC Lattanzi explained most crashes occur on major thoroughfares with congestion, citing the Route 161 roundabout as a high-crash area, along with US 33 and I-270. He clarified that Sawmill Road and Tuttle Crossing are actually in the City of Columbus police jurisdiction.

### **Goal 4: Community Outreach and Engagement**

DC Lattanzi explained this was separated as its own goal for 2026 to highlight the Department's focus on community engagement. New initiatives include:

- Research and development of a youth-focused public safety academy, potentially in collaboration with Washington Township Fire Department;
- Implementation of the police intern program for college students in 2026;
- Development of better tracking methods for all community engagement efforts; and
- Continued partnership with key stakeholders in business districts

CP Barnes inquired about data tracking and peer comparisons. He inquired which communities Dublin compares itself to, noting it is not comparable to the City of Columbus despite being a suburb of it.

Chief Paez responded that agencies do not collect or analyze data the same way, making direct comparisons difficult. He used traffic as an example, noting Dublin has unique stretches of highway that other suburbs might not have. Therefore, they benchmark against their own previous performance rather than against other municipalities.

CP Barnes inquired about response times and whether new officer positions had been added due to response time concerns.

DC Tabernik explained the City of Dublin Police Department maintains an average officer response time below 5 minutes for the City's 25 square miles. He detailed their annual workload analysis process, noting there is no industry standard for officer-to-population ratios. Based on their analysis, they requested and received approval for three additional patrol officers in the previous year.

CP Barnes asked about the frequency of mental health calls. The chiefs acknowledged these calls are increasing, which has informed their Mental Health Town Hall planning.

#### **Goal 5: Enhance and Demonstrate Ability to Effectively Address Issues of Significant Community Concern**

This goal encompasses mental health awareness, employee health and wellness, special events, drug education, and human trafficking awareness and enforcement.

For mental health, they plan a mental health-focused town hall, noting the Department has seen an increase in suicides in 2025. DC Lattanzi emphasized the importance of highlighting resources and continuing partnerships with local mental health providers.

Employee health and wellness initiatives include evaluating their early intervention program (currently using archaic software) and researching physical wellness programs based on officer feedback.

Human trafficking efforts will continue through their community impact unit's partnerships with regional agencies and programs like the SOAP ("Save Our Adolescents from Prostitution") project, which provides resources to hotels for potential trafficking victims.

CP Powell stated that if they should ever encounter any barriers to that program, the Department should make the committee aware.

CP Goyal inquired how officers respond if they encounter a homeless individual.



Sgt. Kovacs indicated that the officers infrequently deal with homeless situations; however, the Department has a gift card program, whereby officers can provide food, gas for vehicles and other essential items. Should there be a need for shelter/bed, there are local sources with whom officers can provide a connection.

- **Town Hall on Mental Health 2026 - Nick Tabernik, Deputy Chief of Police**

DC Tabernik opened by sharing that in 2025, the City experienced the most suicides since 2016, including five in October alone. He emphasized these incidents are highly impactful to the community and to the officers and detectives who respond to that type of call and the family members involved. He noted that they are very tragic situations for all involved. He explained this does not include the increasing number of mental health crisis calls and suicide attempts to which they respond.

DC Tabernik noted that the Department previously hosted a successful Suicide Prevention Town Hall in Fall 2021 and plans to refresh this effort. Partners will include Syntero counselor Susan Ortega (former committee member), Dublin City Schools, Veterans Affairs, Nationwide Children's Hospital, Franklin County Suicide Coalition, and other mental health providers. He stressed they want to bring people together as a community to recognize that this is an issue and be leaders in trying to bring a solution and resources forward.

He reported that the Department is in the planning stages for a spring town hall event, which will likely be held in the Community Recreation Center's Tallas space. As a kickoff to the event, they will be participating in the MLK Sunday Supper on January 18 where Chief Paez will serve as a panelist discussing the need for community support.

DC Tabernik emphasized they are interested in having grassroots input for the event, rather than it being a police-driven event; consequently, they will be seeking community feedback on needed resources. He also noted the Department's alignment with the Dublin Wellness Alliance and City Council goals.

CP Maynard suggested potential venue options. DC Tabernik confirmed they would likely use the Tallas at the Recreation Center as they did in 2021, as the space provides the ability to have resource stations in connected areas.

DC Apolinario asked about timing (weekday vs. weekend). DC Tabernik indicated they would seek feedback at the MLK Sunday Supper and welcome the committee's input.

CP Maynard encouraged committee members' attendance at the Sunday Supper, noting that because it is a 5-7 PM event, it will provide opportunities to meet community partners and hear important issues.

CP Goel asked about targeting specific demographics like high school students. DC Tabernik confirmed they will work directly with school guidance counselors through Syntero and school resource officers to ensure appropriate resources and experts are available to answer parent questions.

CP Maynard sought clarification on the suicide statistics, confirming there were nine suicides in 2025, more than any year since 2016.

## **STAFF COMMENTS**



- **Update on Crime Trends and Police Activity / 2025 Goals Progress**

[The two topics were combined]

Chief Paez provided detailed year-end statistics, comparing 2023, 2024, and 2025 data:  
Part 1 Violent Crimes: Increased from 33 (2023) to 36 (2024) to 40 (2025). The Chief explained these are largely sexual assault reports, with 2024 and 2025 numbers also reflecting Ohio's new strangulation felony statute that reclassified some domestic violence offenses.

Theft Offenses:

- Total theft reports decreased: 479 (2023), 362 (2024), 266 (2025)
- Theft from vehicles: 210 (2023), 146 (2024), 89 (2025)
- Motor vehicle theft/attempted: 109 (2023), 70 (2024), 70 (2025)
- Breaking and entering: 28 (2023), 33 (2024), 14 (2025)
- Burglary: 22 (2023), 22 (2024), 21 (2025)

The Chief noted they want to track damage-only incidents at hotels and rental vehicles that might not result in official reports.

Traffic Data:

- Total crashes: 700 (2023), 713 (2024), 775 (2025) - a 10% increase
- Serious injury crashes: 16 (2023), 18 (2024), 20 (2025)
- OVI-related crashes: 21 (2023), 23 (2024), 21 (2025)
- OVI arrests: 184 (2023), 185 (2024), 193 (2025)
- Traffic stops: 7,400 (2023), 9,600 (2024), 11,341 (2025)
- Speeding citations: 1,550 (2023), 2,278 (2024), 2,155 (2025)

CP Powell asked about overlap between serious injury and OVI crash categories. The Chief indicated he would validate this for the next meeting.

CP Goel inquired about total traffic citations beyond speeding. DC Tabernik responded that there were 4,030 total citations in the reporting period.

CP Barnes raised concerns about data consistency between what the Chief presented and the City Manager's Report. After discussion, it was clarified that the City Manager's December Report contains data through November 30, while the Chief presented complete year-end figures.

CP Barnes also asked about the ratio of citations to traffic stops. Chief Paez explained approximately one in five traffic stops results in a citation, with officer discretion, based on the nature of the violation and circumstances.

Chair Hollie asked what area showed the most concern. The Chief identified motor vehicle theft as an ongoing focus area, while the biggest improvements were in theft from vehicles (down from 146 to 89) and breaking and entering offenses (down from 33 to 14).

CP Powell suggested adding population growth data to provide context for the statistics, noting that if population grew 10% and incidents also grew 10%, that would be expected. The Chief agreed to explore by adding this context; he noted that census data is not collected annually.



## **ROUNDTABLE**

CP Baer inquired about Dublin's involvement when incidents occur in the City of Columbus jurisdiction near Dublin's borders, specifically referencing a recent incident where a serial predator was observed at Sawmill and Hard roads. Chief Paez confirmed this occurred outside Dublin's city limits, but they have shared intelligence with Columbus Police and will be meeting with Columbus's Assistant Chief of Police the following day to ensure coordination. He confirmed Dublin has received no reports of this activity within Dublin City but is monitoring closely.

CP Xing asked about the Scioto High School walkout related to an ICE arrest. DC Tabernik explained they worked with school administration to ensure safety during the planned walkout, deploying extra officers and using their drone for observation. About a dozen community members joined students on the sidewalk along Hard Road for about an hour without incident.

CP Xing asked about the arrest itself. Chief Paez referred to his email from that evening about a Homeland Security traffic stop on December 19th at Emerald Parkway and Hard Road. He emphasized Dublin had no advance notice of federal operations and does not conduct immigration enforcement. Their officers responded to a 911 call from someone whose family member confronted HSI agents during a traffic stop. The sergeant assessed the situation, and the person who confronted agents was released. The original traffic stop target was also reportedly released as they were not the person agents were seeking. Students walking home from school witnessed the incident, leading to social media confusion that was later corrected.

Chair Hollie thanked Chief Paez for email updates during the December meeting hiatus.

CP Barnes asked if Dublin has a 287(g) agreement with ICE. Chief Paez confirmed they have no agreement or partnership with the Department of Homeland Security.

CP Barnes requested clear protocol on how Dublin responds when ICE is in the area. Chief Paez stated the Department does not direct or conduct immigration enforcement but will respond to safety concerns. Their focus remains on assessing situations, ensuring safety, and taking appropriate action within their authority.

DC Tabernik added that officers have never been asked to assist HSI or ICE in his 20-year career, though they regularly work with other federal partners like US Marshals, the FBI, and ATF. He confirmed supervisors would be directly involved in any federal partner interactions, as demonstrated by Sergeant Clark's response to the December incident. CP Barnes emphasized the importance of communicating to the public that Dublin Police will protect all citizens within legal limitations.

CP Maynard thanked members for raising ICE-related concerns and noted the Chief's Advisory Committee's role in identifying and recommending solutions to significant community issues. He expressed concern that such topics were not formally on the agenda and encouraged the committee to proactively identify community concerns throughout the year.

CP Maynard raised two specific issues he felt deserved committee attention. First, he noted January 6th marked the five-year anniversary of the Capitol incident, where some law enforcement officers were injured. He suggested this event should be remembered and discussed annually, given the committee's focus on community and law enforcement relations.

Second, he referenced the Connor Grubb case in Blendon Township, where administrative review found no departmental violations. He suggested the committee should examine Dublin's deadly force policies and panel review processes. He hopes for committee discussion to be scheduled before May or June 2026. CP Maynard concluded by encouraging committee members to continue challenging and questioning to push the Department to be their best.

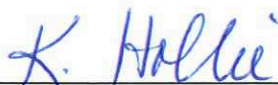
Chief Paez thanked CP Maynard for raising these topics, noting the committee has previously discussed response to resistance policies, use of force review processes, and annual training. He confirmed these topics would be part of this year's conversations, emphasizing their commitment to best practices and ensuring all officers, including new ones, receive consistent, dynamic training that goes beyond just policy.

CP Barnes raised a housekeeping issue, noting the Go Dublin app incorrectly listed tonight's meeting location as the Development Center rather than the Council Chamber. He emphasized the need for accurate public information.

Chair Hollie thanked everyone for sharing their perspectives and the leadership team for their presentations.

## **ADJOURNMENT**

There being no further business for discussion, the meeting was adjourned at 7:40 p.m.



Chair, Chief's Advisory Committee



Assistant Clerk of Council