City of Dublin
OHIO, USA

MEETING MINUTES

Chief's Advisory Committee
Wednesday, October 7, 2026

The Wednesday, October 7, 2026 Chief's Advisory Committee (CAC) meeting was called to order by Chair Hollie at 5:32 p.m. in the Council Chamber, 5555 Perimeter Drive. She welcomed everyone to the meeting.

ROLL CALL

Committee Members Present: Lisa Baer, Ron Barnes, Luke Powell, Alex O'Ryan, Kimberly Hollie, Chitra Goyal

Staff Present: Chief Páez, Deputy Chief Tabernik, Deputy Chief Lattanzi, Sergeant Kovacs

APPROVAL OF MEETING MINUTES

Chair Hollie asked for additions or corrections to the 08-16-2026 minutes of the Chief's Advisory Committee meeting. There were none.

CP Barnes moved, CP Baer seconded approval of the minutes.

Vote: CP Goyal, yes; Chair Hollie, yes; CP Barnes, yes; CP Powell, yes; CP O'Ryan, yes; CP Baer, yes.
[Motion carried 6-0.]

Chair Hollie asked for additions or corrections to the 09-10-2026 minutes of the Joint Advisory Committee meeting. There were none.

CP Barnes moved, CP Powell seconded approval of the minutes.

Vote: Chair Hollie, yes; CP Goyal, yes; CP Barnes, yes; CP Powell, yes; CP O'Ryan, yes; CP Baer, yes.
[Motion carried 6-0.]

CITIZEN COMMENTS

OLD BUSINESS

- **Community Education Unit & School Resource Officer Contract**

Deputy Chief Nick Tabernik presented the Community Education Unit Officer Manual and the annual School Resource Officer (SRO) contract between the City of Dublin and Dublin City Schools. He noted that this partnership has been in place for nearly 30 years and that the contract is reviewed and

renewed annually, with the most recent agreement having been signed by the Chief of Police and the then-superintendent, Dr. Marschhausen.

Deputy Chief Tabernik emphasized that the primary responsibility of school resource officers is safety, while simultaneously balancing law enforcement obligations with strong partnerships with school administrators, always with the best interests of students and staff as the guiding principle. He further noted that parents are almost always involved in any incident involving a juvenile, both to ensure transparency and to secure their cooperation.

CP Goyal inquired about how differing perspectives between law enforcement and school administrators are resolved. Deputy Chief Tabernik explained that long-standing partnerships and open communication are essential in working through those differences, and that additional resources such as guidance counselors and community mental health partners, such as Centerra, are brought in as appropriate to determine the best course of action for each student.

CP Barnes raised a question about whether the arrival of a new school superintendent would prompt a review of the contract. Chief Páez clarified that no formal review is presently scheduled before the contract's expiration, but that the incoming superintendent, Dr. Schwanke, would be the signatory on the subsequent agreement. Deputy Chief Tabernik added that he and Lieutenant Stoll had already met with Dr. Schwanke and the assistant superintendent on the first day of school to align on roles, expectations, and lines of communication, and that the meeting had been productive.

CP Powell asked how the performance of school resource officers is evaluated, given that they operate largely at the school site and may have limited daily contact with their supervisors. Deputy Chief Tabernik explained that feedback is regularly sought from school principals to inform evaluations and ensure comfort with the officers' roles. He also noted that CP Powell had been invited to participate on the internal SRO selection panel the following day, representing an additional layer of community input in the selection process.

NEW BUSINESS

- **Flock Automatic License Plate Readers Update**

Deputy Chief Tabernik presented a comprehensive overview of the Dublin Police Department's use of Flock automatic license plate reader (ALPR) technology and related public safety camera infrastructure, framing the presentation as an exercise in transparency and accountability in response to community questions raised at previous meetings. He acknowledged Sergeant Dave Gatterdam for his extensive work in developing and overseeing the program.

Program Overview

Deputy Chief Tabernik described two principal technologies in use. The first is the Flock ALPR system, which captures license plate information and limited vehicle characteristics such as make and model from a fixed, rear-facing point-in-time perspective. The system does not capture facial recognition data, the race or gender of vehicle occupants, or any personally identifiable information beyond the license plate. When a detected plate matches a law enforcement database entry such as a stolen vehicle, missing person, or individual with an outstanding warrant, an alert is generated and delivered to officers in under 15 seconds. Officers are required to independently verify any alert before taking action; the alert alone does not constitute sufficient cause for a traffic stop.

The second technology is the Meraki roadway camera system, operated in partnership with the City's Information Technology Department. These cameras provide both live and recorded video and are used in combination with Flock data for investigations such as hit-and-skip accidents, where video footage can help determine fault or identify a fleeing driver.

Program Development

Deputy Chief Tabernik outlined the deliberate, multi-year development of the program. Exploratory discussions with Flock began prior to 2022, with formal discussions commencing in 2022. The department developed policy and trained officers before implementing the technology in 2024. Internal audits began immediately upon implementation, and policy revisions were made in early 2026 to increase audit frequency to a monthly basis. This was not in response to any identified misuse, but proactively, in recognition of growing public interest and to ensure the Police Department could stand behind its practices with confidence.

Audits and Accountability

Deputy Chief Tabernik described a multi-layered audit process. Monthly audits, conducted by Sergeant Gatterdam, involve a random review of three searches using a number randomizer, verifying that each search includes a valid offense type from the system's drop-down menu and a corresponding case number or call-for-service number. Annual reviews have been completed for 2024 and 2025. Additionally, Flock's own audit assistance tool flags searches that may be irregular such as a single plate searched over multiple case numbers or searches extending beyond 30 days, for administrative review. Over the course of the current year, 24 such flags were generated, and Sergeant Gatterdam and Deputy Chief Tabernik reviewed each one, documenting their findings both within the Flock platform itself and in supporting administrative records. All 24 were confirmed as legitimate law enforcement activities. Chief Páez emphasized that the review process generates formal documentation capturing the findings and the basis for each determination.

Deputy Chief Tabernik stated that no misuse of the platform had been identified at any point since implementation. Primarily data entry errors were found in the early period when the search reason field was largely free-form and officers received additional training. The policy was re-presented to all staff at the 2025 annual training cycle, and the search input process has since been tightened to require a structured offense type from a drop-down menu.

Success Stories

Deputy Chief Tabernik reported approximately 140 documented success stories attributed to Flock technology, which he noted is likely an undercount. Notable examples included the recovery of a missing Dublin juvenile located in Columbus through a partnership with Columbus Police, the recovery of a missing elderly adult who had left the state through coordination with out-of-state partners, the identification of a bank robbery suspect within approximately eight hours using a combination of Flock and Meraki camera data, and the identification of a suspect in a fatal drug overdose investigation.

Deputy Chief Tabernik also highlighted a success from the prior week in which the department's third shift team used a vehicle description provided by a community member to identify a suspect vehicle traveling on Riverside Drive at approximately 2:00 AM. This information was shared with Hilliard Police Department, which located the vehicle at a gas station within half an hour. Six individuals were taken into custody and charged with attempted vehicle theft and possession of criminal tools, including fabricated vehicle key fobs. Investigators confirmed the vehicle's

connection to the Dublin incident through interviews and the discovery that the victim's address remained programmed in the suspects' GPS.

Privacy Protections and Data Governance

Deputy Chief Tabernik addressed privacy safeguards, noting that system access is restricted to trained law enforcement personnel using Criminal Justice Information Services (CJIS)-compliant devices. Personal cell phones are not permitted. Every search requires documentation of a law enforcement purpose, a specific offense type, and a case or call-for-service number. Flock data is automatically deleted from the platform after 30 days unless downloaded and retained locally as part of a specific investigation, after which retention follows the City's records retention schedule.

He addressed data sharing practices, noting that as of July 30, 2026, the Department conducted a full reset of its sharing settings, removing all approximately 2,900 previously connected organizations. This decision was made proactively to ensure the Department could account with certainty for every entity with access to its cameras. Currently, no other agency has access to Dublin's Flock cameras. Going forward, the City's legal team has drafted a memorandum of understanding (MOU) to govern any future reciprocal data sharing agreements, which would require other agencies to abide by Dublin's use standards, including prohibitions on immigration enforcement and use based on protected class characteristics.

Deputy Chief Tabernik noted that the Department maintains a public safety technology transparency portal on its website, which includes a map of all 34 operational camera locations, the ALPR policy, prohibited uses, and data detection details. He reported that over the prior 30 days, over 615,000 license plates were detected, 87 searches were conducted, and 943 alerts were generated.

CP Barnes asked about the data retention period, which Deputy Chief Tabernik confirmed is 30 days on the Flock platform, with longer retention only for specific investigations as outlined above.

CP Goyal asked what information the prior traffic light-mounted cameras had captured, and whether those cameras were the same as the current Flock or Meraki systems. Chief Páez clarified that traffic signal cameras were not license plate readers and previously captured only general video footage of vehicles passing through an intersection. He noted the Department had used other ALPR vendors as far back as approximately 2015, but not in the style or with the capabilities of the current Flock system.

CP O'Ryan asked about cameras at a specific intersection (Tara Hill and Muirfield) that appeared different from the Flock and Meraki systems shown in the presentation. Deputy Chief Tabernik explained that some cameras at intersections are operated by the Transportation and Mobility and Engineering departments for traffic counting purposes, and that the Police Department does not have access to those cameras.

CP Baer asked about the frequency of system use within the City. Deputy Chief Tabernik referenced the transparency portal statistics and noted that approximately 0.667 of officers are logged into the system on an average daily basis, though logging in does not necessarily mean a search was conducted.

CP Barnes sought clarification on whether, following the hard reset, officers from other jurisdictions could informally request that Dublin officers conduct searches on their behalf. Deputy Chief Tabernik confirmed that this practice is expressly prohibited and was specifically addressed during the Department's recent annual training cycle.

Chief Páez explained that the value of a network-based ALPR system depends on connected agencies agreeing to share data, which has practical benefit for investigations that cross jurisdictional lines. However, the priority moving forward is to rebuild reciprocal agreements deliberately, starting with regional partners who operate under similar standards, and governed by the Memorandum of Understanding (MOU) framework currently under development.

Public Comment

Mark Holderman, 9437 Culross Court, Dublin, expressed appreciation for the presentation and raised concerns regarding third-party data access under Section 2.1 of the Flock contract, which permits Flock to utilize third-party vendors to deliver its services. He raised questions about what oversight exists regarding those third parties, where data is stored in the cloud and for how long, and what vulnerabilities exist at each point in the data chain. He also questioned the enforceability of MOUs as a mechanism for governing data sharing, noting that unlike contracts, MOUs do not carry defined consequences for breach. He emphasized that each entity with access to the data represents an additional security risk, and raised the concern that data downloaded to local devices or printed creates additional points of vulnerability.

Chief Páez responded that the City's legal team has been involved in the Flock contract since the beginning and that the Department is currently in the process of reviewing the contract as it approaches the end of its current term, with particular attention to the data integrity and third-party access concerns Mr. Holderman raised. He committed to raising these questions with the City's Information Technology Department and acknowledged that these concerns apply broadly to municipal technology, not only to law enforcement systems. With respect to MOUs, Chief Páez acknowledged the concern and explained that the current focus is on ensuring that any future reciprocal agreements are structured around shared standards and accountability before any sharing is resumed.

Annette Ciavarella, 5832 Tartan Circle North, Dublin, identified herself as a data privacy attorney and expressed concern regarding the fact that the data collected through the Flock system belongs to Flock and resides on Flock's platform. She noted that, as a result, a federal agency presenting a national security justification could potentially compel Flock to produce data, regardless of the local department's own sharing restrictions. She further noted that even without capturing facial recognition data, the system accumulates a mass record of movement that could be used to reconstruct the daily movements of individuals. She stated that in her legal research, she had not encountered judicial opinions that were supportive of this type of technology and expressed concern about the Police Department's limited control over data once it resides on a third-party platform.

Bob Fathman, 5805 Tartan Circle North, Dublin, noted that Dublin is a diverse community and expressed concern about the potential for Immigration and Customs Enforcement (ICE) or the Department of Homeland Security (DHS) to access license plate reader data, whether from the Dublin Police Department or directly from Flock. Deputy Chief Tabernik confirmed that neither agency has requested any license plate reader data from Dublin. Mr. Fathman also asked whether there was a mechanism for notifying the public if such a request was received. Deputy Chief Tabernik explained that while a law enforcement records request from any agency — state, local, or federal — would be reviewed by the city's legal team before any data was released, there is no mechanism for public notification, in part because any such data release would involve information pertaining to specific individuals and broadcasting that information would not be appropriate.

Mr. Fathman also inquired whether the Department has or intends to establish access to Dublin City Schools' internal security cameras to assist in a critical incident response. Deputy Chief Tabernik confirmed that school resource officers have access to school cameras, and that the Department maintains strong relationships with the Dublin City Schools security team, who would provide access to decision-makers and responding units during a critical incident.

Chair Hollie thanked Deputy Chief Tabernik and the members of the public for their participation.

STAFF COMMENTS

- **Update on Crime Trends and Police Activity - Police Chief Justin Paez**

Chief Páez introduced the crime trends update, noting that the Department had recently provided a quarterly public safety update to City Council on September 14, 2026. Deputy Chief Tabernik presented that same report to the committee.

Overall Crime Trends

Data through the end of August 2026 reflected a slight increase in overall theft offenses, theft from vehicles, breaking and entering, and burglary compared to prior periods. Chief Páez noted that Dublin remains a very safe community with low levels of these offenses overall, but that the department takes any increase seriously given the impact on individual victims. He reported that as of the most recent October figures he had reviewed, there was only one reported breaking and entering or burglary for the month of September, suggesting the trend may be stabilizing as a result of enforcement efforts.

Deputy Chief Tabernik reported that the Dublin Irish Festival was conducted successfully and safely from a law enforcement perspective. On August 3, 2026, the Department's second shift team responded to a road rage incident in which a firearm was discharged. No individuals were injured. Detectives conducted follow-up investigation and charged the suspect with attempted murder. The Department also responded to a significant severe weather event during the quarter, during which the Northwest Regional Communications Center (NRECC) received nearly 700 calls for service across its eight dispatched entities, including 287 police calls and approximately 200 fire calls.

Deputy Chief Tabernik reported 76 total thefts from vehicle offenses for the period and summarized several enforcement successes. Three adults were arrested on June 9 in the Longshore area for attempted vehicle theft, criminal damaging, and possession of criminal tools. Two additional suspects were arrested following a traffic stop in which stolen property and criminal tools were recovered and linked to prior Dublin vehicle break-ins. In the area of residential burglary, the third shift team and detectives arrested several suspects for a burglary that escalated to a robbery and recovered stolen property. Officer Cullison collaborated with Upper Arlington Police Department to link two suspects to two Dublin burglaries. Additionally, Officer Cullison filed charges against a suspect connected to a series of burglaries at the Asherton apartment complex, which had been vacated following a fire in April 2026.

Deputy Chief Tabernik noted that the Department shared burglary prevention tips with the public, including reminders to close garage doors, lock doors and windows, set alarms, and utilize the department's house watch check service when traveling. He reiterated the importance of the "if you see something, say something" principle, which directly contributed to the vehicle theft arrest described during the Flock presentation.

The Community Impact Unit and patrol team participated in a joint speed enforcement operation on US-270 in partnership with the Ohio State Highway Patrol and regional agencies, yielding notable enforcement statistics over a 24-hour period. The Department's third shift team also participated in a nighttime joint speed enforcement operation utilizing the Highway Patrol's aircraft. Year-to-date OVI arrests stood at approximately 184, already surpassing the prior year's total, which had itself been the department's highest on record. Deputy Chief Tabernik attributed this to intentional, proactive enforcement by all shifts, with third shift accounting for the largest share.

An update on the Business District Unit was provided, noting that the sergeant and two assigned officers remain actively engaged in Bridge Park and other commercial areas across the city.

Deputy Chief Tabernik reported on the Department's micromobility enforcement initiative. Following the adoption of a new ordinance in April 2026, the Department undertook an approximately 120-day education phase from April through July, during which officers, the bike team, and school resource officers distributed informational materials and answered community questions about the new regulations. Beginning in August, the Department transitioned to an enforcement posture. General guidance issued to supervisors indicated that citations would be appropriate when an individual had previously received a warning, had fled from officers, had created a public safety risk, or had been involved in a crash. The new ordinance also includes a parental accountability provision, allowing citations to be issued to parents or guardians who permit a juvenile to operate a non-compliant micromobility device. Through the end of August, the department had received 119 community complaints, issued warnings, issued citations arising from two crashes, filed one parental responsibility citation, and cited three juveniles and three adults.

Deputy Chief Tabernik highlighted the launch of the Public Safety University, which combines the former Citizens Police Academy, the Citizens Fire Academy, and a component from NRECC into a unified public safety academy covering the full spectrum of Dublin public safety services. The inaugural class was expected to graduate within approximately one month.

He also reported on a full-scale school safety drill conducted in partnership with Dublin City Schools, in which all school district employees participated. The drill focused specifically on reunification protocols — the process by which students are safely reunited with their families following a significant incident — and allowed both the schools and the Police Department to evaluate and refine their response procedures.

Chief Páez thanked the Committee for the opportunity to share the quarterly update and reiterated that while Dublin remains a very safe community, the Department remains vigilant and committed to addressing any trends that emerge.

ROUNDTABLE

No comments.

ADJOURNMENT

There being no further business for discussion, the meeting was adjourned at 6:58 p.m.

K. Hollie

Chair, Chief's Advisory Committee

Deputy Clerk of Council

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