

Held December 8, 2025

CALL TO ORDER

Mayor Amorose Groomes called the Monday, December 8, 2025 Regular Council Meeting of Dublin City Council to order at 5:30 p.m.

ROLL CALL

Members present were Vice Mayor Alutto, Mayor Amorose Groomes, Ms. Fox, Mr. Keeler, Ms. Kramb and Mr. Reiner. Ms. De Rosa was absent.

Staff members present were Ms. O'Callaghan, Chief Paez, Mr. Hartmann, Mr. Ashrawi, Mr. Rubino, Ms. Weisenauer, Ms. Willis, Ms. Wawszkiewicz, Deputy Chief Tabernik, Deputy Chief Lattanzi, Ms. Murray, Mr. Rayburn, Mr. Barker, Mr. Gracia, Mr. Jiang, Ms. Blake, Mr. Hendershot, Mr. Hammersmith, Ms. Davidson and Ms. Hunter.

Others present were Mr. Greg Daniels, Squire Patton Boggs.

ADJOURN TO EXECUTIVE SESSION

Mayor Amorose Groomes moved to adjourn to executive session for the purposes of:

- Considering the Purchase of Property for Public Purposes;
- Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office;
- To consider Confidential Information related to a request for Economic Development Assistance that involves Public Infrastructure Improvements that are directly related to an Economic Development Project, and which Executive Session is necessary to Protect the Possible Investment or Expenditure of Public Funds to be made in connection with the Economic Development Project;
- Conferences with an Attorney for the Public Body concerning Disputes involving the Public Body that are the subject of Pending or Imminent Court Action; and
- Preparing for, Conducting, or Reviewing Negotiations or Bargaining Sessions with Public Employees concerning their Compensation or other Terms and Conditions of their Employment.

Vice Mayor Alutto seconded.

Vote on the motion: Ms. Kramb, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes.

RECONVENED: 7:04 p.m.

PLEDGE OF ALLEGIANCE

- Girl Scout Troop 7257 (Wyandot Elementary School) Flag Ceremony

Girl Scout Troop 7257 from Wyandot Elementary School led the Pledge of Allegiance. The troop members introduced themselves as Brownie Troop 7257 and shared that they had been learning about their city. They expressed their love for Dublin and thanked the Mayor and City Council members for their hard work, wisdom, and leadership. The color guard performed a formal flag ceremony, advancing and presenting the colors before leading everyone in the Pledge of Allegiance. Following the pledge, the troop led the Girl Scouts promise and Girl Scouts law.

Mayor Amorose Groomes thanked the Girl Scouts for being exemplary residents and for their commitment to their community, to each other, and to doing the right thing.

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SPECIAL PRESENTATION/RECOGNITION

Council recognized three teams from Dublin Jerome High School for being State Champions:

- Dublin Jerome Boys Golf Team

The Dublin Jerome Boys Golf Team was recognized for their remarkable season achievements as OCC champions, OHSA district champions, and OHSA state champions, marking the tenth state title in school history. Special congratulations were extended to Brady Barnum who captured the Division 1 individual state champion title. The team was led by coaches Brad Sparling, Chris Carlisle, and Jason Radtke. Team members included Brady Barnum, Blaise Barnum, Blake Hartman, Evan Menges, and Trent Thompson.

Coach Brad Sparling spoke about the team's unbelievable year. He noted that they set an all-time scoring record at Jerome of 288.3, which was incredible given the courses they play. The team won sectionals with an all-time record score, districts with an all-time record score, and the state championship with an all-time record score. They had 15 wins and ranked as the number one team in the country. Brady Barnum tied the all-time record low score at the state championship.
- Dublin Jerome Girls Golf Team

The Dublin Jerome Girls Golf Team was recognized for earning titles as OCC conference champions for multiple years in a row, Ohio High School Athletic Association district runner-up, and Ohio High School Athletic Association state champions for the eighth time in school history. The team was led by coaches C.D. Butcher, Chris McDonald, and Lindsay Mayo. Team members included Maya Faustino, Adella Pawlowski, Mallory Quickel, Nikitha Suresh, and Mingyuan Zheng.

Coach C.D. Butcher expressed that it was always good for the girls to receive recognition as extremely hard workers. He noted that despite appearances, the team was extremely young. Coming off three years of success and having lost four of their top six players from the previous year, this young group of three sophomores, a freshman, and a junior achieved remarkable results. In 23 matches, they placed first or second in 20 of them and won another OCC title. He emphasized their main trait was mental toughness for such a young age, calling them mental giants.
- Dublin Jerome Boys Soccer Team

The Dublin Jerome Boys Soccer Team had an extraordinary season, claiming titles as OCC conference champions, Ohio High School Athletic Association district champions, Ohio High School Athletic Association regional champions, and Ohio High School Athletic Association state champions. The team was led by coaches Nate Moss, Colin Barragan, Ryan Mitchell, Nate Boltzer, Colin McCullough, and Cole Donellan. The Team members include: Aarush Pagidala, Patty Breedlove, Cole Bondurant, Owen Ishida, Connor Vohanh, Noah Schabbing, Brady Delmore, Crew Maust, Dylan Cavanaugh, Jack Jones, Sean Dempsey, Dylan Houser, Nick Myers, Connor Makel, Jacob Dahi, Shane Kern, Josh Stibel, Liam Neidenthal, Pedro Maamud, Finn Peterson, Connor Hilton, Cal DeWalt, Chase Fritter, Braden Kiefer, Mason Jestice, and Kian Rahmanian.

Coach Nate Moss thanked Council for the recognition and noted this was their first ever state championship for Dublin Jerome boys soccer and the first state championship for boys soccer in Dublin period. He expressed pride in the historic achievement and acknowledged the large grouping of Dublin community members and parents who attended their game despite feeling like five-degree weather. He appreciated those who watched the livestream, calling it one of the most exciting sporting events he had been part of. The team's victory prevented Saint Ignatius from winning their seventh consecutive championship, making the achievement particularly impressive.

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CITIZEN COMMENTS

The following citizen comments were received:

Kayden Asefa, 235 Darbyhurst Road, began by thanking the city of Dublin police and fire departments for everything they do. As a proud business owner, diesel mechanic, and uncle of 24 nephews and nieces at age 22, he urged Dublin citizens to vote for Vivek Ramaswamy as governor.

Gayle Pyke Griffith, 6465 Martin Place, Dublin, shared that she moved to Dublin 48 years ago and had been living on Martin Place for 40 years. She recounted how when the corner of Martin Road and Riverside Drive was being developed, she visited a similar condominium complex in Worthington to visualize what would be built. The development was deemed too large for the property, and the City agreed. The property subsequently became home to Stanley Law Group, a beautiful residential-looking building agreeable to neighbors. She expressed concern about the proposed Block Y project, stating there was not an identical project anywhere to show what it would look like on that property. She submitted that a photograph taken from her property clearly showed the cupola on one of the buildings at the Shoppes at River Ridge, and she was panicked about what she would see with a 10-story building. The renderings showed attractive buildings, but she believed it would feel much too tall from the perspective of backyards on Martin Place. She stated the Dublin code exists partly to provide a buffer between commercial development and residential areas, and this project left insufficient buffer. She also expressed concerns about being awakened 2-5 times per week between 3 and 6 AM by refuse trucks backing up to pick up trash at Bridge Park, and worried about similar noise pollution from the proposed project.

Joe Cartolano, 3390 Martin Road, Dublin, expressed concerns that Dublin citizens were no longer valued and that neighborhoods were being sacrificed for money disguised as progress. Having lived in Dublin for over 30 years and attending City Council and planning and zoning meetings, he observed that no matter how many residents speak out, it does not make a difference. He was shocked that planning and zoning was considering the Crawford Hoying development for the Y block at 161 and Riverside Drive. He criticized the November 6 planning and zoning meeting as a horrible representation of the process, noting they had to read in the Columbus Dispatch that the project was already a done deal. He found it inconceivable that an 11-story building requiring 14 waivers could be considered in an area restricted to 6 stories. He expressed concern about traffic around Bridge Park already being problematic and questioned what citizens must do to have their voices heard, feeling they were no longer represented in City Council or Planning And Zoning.

Scott Haring, 3280 Lilly Mar Court, Dublin, began by thanking the City for responding to his previous letter about the November 6 Planning and Zoning Commission meeting. He expressed confusion about who was in charge, having heard remarks that planning and zoning decisions were absolute and that City Council had no control over what planning and zoning does. He referenced finding the organizational chart on the website showing planning and zoning with a direct connection to City Council, which was why he wrote to Council. He received a reply from the Assistant to the City Manager and laughed at one remark stating the commission meeting provided clear direction that total height not exceed that of the AC hotel. He had watched the video from the March 2022 City Council meeting where Council plainly said six stories maximum was not guaranteed. He questioned whether best processes were being upheld and noted that the special community plan seemed to have usurped the zoning, when he thought the community plan was more of a recommendation and zoning was absolute.

Dana Kromer, 6450 Martin Place, Dublin, stated she came to be intentionally redundant about being overwhelmed by the building project for Block Y in their neighborhood. She emphasized the overall scale and mass of the proposed building project was too much development for that small site and they were very concerned about negative impacts on their neighborhood. She repeated concerns about traffic becoming hazardous coming in and out of Martin Road, increased traffic noise, more sirens, more refuse trucks, loss of

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privacy, loss of tree coverage with massive tree removal planned, and worry about noise from the planned events center with outdoor space. She referenced old meetings from March 2022 that discussed ensuring safe pedestrian crossing for the wide block to participate in other parts of Bridge Park, which had become a non-issue with no one addressing it. She found Crawford Hoying disingenuous about their reassurance regarding engaging the neighborhood. While they did a balloon study, the trees were in full coverage, and when leaves came down, she took a picture at Gail's house showing the cupola clearly visible at probably less than three stories. Crawford Hoying was planning a four-story block building along with a hotel closer to the corner, and she anticipated full development along that area. A wall of four-story buildings flanking their neighborhood was very worrisome, and she asked Council to work with planning and zoning to look closely at the impact on their neighborhood.

Akshay Dhariwal, 5385 Drumcally Lane, Dublin, extended heartfelt thanks to Dublin City for organizing the Diwali event this year. He explained that Diwali is a festival celebrated by Indic tradition where festive spirit is expressed by those of any, all, and no faith. Diwali is the festival of lights celebrating victory of good over evil and the power of hope, unity, and renewal. He stated that events like this bring communities together and help share rich cultural traditions that make the world brighter.

Mayor Amorose Groomes acknowledged the speakers and offered to connect the Martin Road residents with Ms. Blake to discuss the Planning and Zoning Commission feedback and the process moving forward, including opportunities to weigh in and potential economic development agreements.

Tim Myers, (no address provided) then spoke, requesting that the Ballantrae HOA and residents of Houchard Road remain together in upcoming discussions with staff on proposed zoning code changes in the WID. He explained that since April, both groups had attended meetings and been consistent in their concerns, wanting to work with the City to find acceptable solutions. He had emailed Megan O'Callaghan asking why meetings would be separate and still did not understand the reasoning. He believed it would be more efficient, effective, and inclusive for diverse stakeholders to meet together. He noted that residents had struggled with the appearance of lack of transparency regarding the WID and that explaining reasons for decisions helps build transparency, accountability, and trust.

**CONSENT AGENDA**

- Minutes of the November 13 and 14 Council Retreat for 2025
- Minutes of the November 17, 2025 Regular Council Meeting
- Minutes of the December 1, 2025 Council Work Session
- Notice to the Legislative Authority of a Transfer of Ownership of a D-2X, D2 and D3 Liquor Permit from Norms Place Inc, 6490 Dublin Park Drive, Dublin, Ohio 43016 to City of Dublin, SportsOhio - Soccer first, 6490 Dublin Park Drive, Dublin, Ohio 43016

There was no request to remove an item from the Consent Agenda.

Mayor Amorose Groomes moved to approve the Consent Agenda.  
Vice Mayor Alutto seconded the motion.

Vote on the motion: Mr. Keeler, yes; Ms. Kramb, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes; Ms. Fox, yes.

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**SECOND READING/PUBLIC HEARING - ORDINANCES**

**Ordinance 46-25**  
**Creating Two Tax Increment Financing Incentive Districts; Declaring Improvements to the Parcels Within the Incentive Districts to be a Public Purpose and Exempt from Real Property Taxation; Requiring the Owners of those Parcels to make Service Payments in Lieu of Taxes; Establishing a Municipal Public Improvement Tax Increment Equivalent Fund for the Deposit of those Service Payments; Specifying the Public Infrastructure Improvements that Benefit or Serve Parcels in the Incentive Districts; Authorizing Compensation Payments to the Dublin City School District and the Tolles Career and Technical Center**

Mr. Rubino presented the staff report for Ordinance 46-25, which approved the creation of two residential TIF districts in the Bridge Park J Block development area. He noted there had been no changes to the legislation since the first public hearing and staff recommended approval.

There were no public comments.

Vote on the Ordinance: Mayor Amorose Groomes, yes; Mr. Reiner, yes; Ms. Fox, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Kramb, yes.

**Ordinance 48-25 (Amended)**  
**Amending the Annual Appropriations for Fiscal Year Ending December 31, 2025 (Q4)**

Mr. Rubino presented Ordinance 48-25 amending the 2025 appropriations. The revised item included additional information on the U.S. 33 State Route 161 project. Two additional amendments were requested: reallocating an additional \$336,000 in capital funding for design work in advance of Riverside Crossing Park perimeter security upgrade project (budget neutral as it is a reallocation), and appropriating funds for a land transfer approved by Council under ordinance 37-25. The City's share of the payment would be appropriated out of available TIF funds. No public comments were received.

There were no public comments.

Vote on the Ordinance: Ms. Fox, yes; Ms. Kramb, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes.

**Ordinance 49-25**  
**Amending the Location and Amount of Cash on Hand for Change Funds**

Mr. Rubino presented the routine requests to make changes to change funds in cash drawers in three different departments. There had been no changes since the first reading. Staff recommended approval.

There were no public comments.

Vote on the Ordinance: Ms. Kramb, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes.

Mayor Amorose Groomes moved to postpone the second reading/public hearing of Ordinance 50-25 to the January 5, 2026 meeting.  
Vice Mayor Alutto seconded the motion.

Vote on the motion: Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Ms. Kramb, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes.

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Ordinance 51-25

Approving the Expansion of the Bridge Park New Community Authority and Method of Selecting Successor Developer Members of the Board Of Trustees

Mr. Rubino presented Ordinance 51-25, which established a public hearing date for expansion of the Bridge Park New Community Authority (NCA) and approved that expansion. The NCA board met on December 2nd and approved a resolution to add properties to the NCA in conjunction with the public financing component of the development project at J Block. Staff sought approval of the ordinance expanding the NCA after the public hearing.

There were no public comments.

Vote on the Ordinance: Vice Mayor Alutto, yes; Mayor Amorose Groomes, yes; Ms. Fox, yes; Mr. Keeler, yes; Ms. Kramb, yes; Mr. Reiner, yes.

INTRODUCTION/FIRST READING – ORDINANCES

Ordinance 52-25

Authorizing the City Manager to Enter into a Real Estate Purchase Agreement for Certain Property owned by E&D Gingerich Farms, LLC, located in Franklin County, Ohio, and Madison County, Ohio, Authorizing the Execution of Related Agreements and Documents, and Appropriating Funds Therefore

Vice Mayor Alutto introduced the Ordinance.

Ms. O’Callaghan presented Ordinances 52-25 and 53-25, which authorized the City Manager to enter into real estate purchase agreements for approximately 350 acres of land west of Dublin’s corporate boundaries. The land spans both Franklin and Madison counties and sits at a critical location within the community planning area. She provided background on how the parcels relate to the West Innovation District, how they further adopted strategic plans, and how they position Dublin for long-term transportation infrastructure and economic development needs.

Mr. Rubino then provided an overview of the financing approach, explaining it was compliant with all City financial policies. The plan utilized short-term structure with flexible financing terms, allowing early payment of principal on borrowing. They would rely on the City’s general obligation pledge and credit ratings to maintain lower interest rates. The financing plan minimized transaction costs by foregoing a new ratings process and not preparing an official statement. They were looking at a five-year term borrowing approximately \$16.9 million using a direct note sale product with Huntington Bank, with about 25% contribution of general fund resources (\$5.4 million).

The Gingrich Farms acquisition (Ordinance 52-25) included 3 parcels totaling approximately 84 acres at a purchase price of \$105,000 per acre. The City was contacted by Mr. Gingrich about the City’s interest in purchasing the properties. The parties executed the real estate purchase agreement (REPA) on November 13, 2025, with it becoming effective after formal Council approval.

Because time was of the essence for closing on these critical properties, staff recommended waiving the second reading and adopting the ordinance, requiring a super majority vote.

Mayor Amorose Groomes moved to hold the public hearing on this legislation at this time. Vice Mayor Alutto seconded.

Vote on the motion: Mr. Reiner, yes; Ms. Kramb, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes.

The following public comments were received:

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Todd Hemmert, 5824 Houchard Road, requested Council not waive the second reading. He questioned whether staff had already obtained the necessary easement agreement for Miller Farm access and noted Madison County would appeal the current annexation ruling within 26 days. He observed that both farms were extremely wet, last to be planted and harvested yearly, questioning what land uses would be possible without major cost. He asked about water and sewer sources and costs since the farms were not in the Columbus watershed. He referenced the Dublin WID business plan showing \$1.12 billion spent for \$1.14 billion return over 27 years, questioning if this land purchase was included. He stated that at public outreach sessions, Houchard Road and Ballantrae residents clearly stated they wanted residential use first, not industrial, and that the City had offered no compromise. He questioned the urgency given the 90-day contract period and stated that rushing does not build trust while transparency does.

Victoria McDonald, 5642 Tynecastle Loop, asked Council not to suspend the two-reading requirement, stating that transparency continued to be a point of concern. She believed City staff would overlook ethical practices and processes to ensure they see their plan to its desired end. She referenced a time when there was an auditing error and homeowners were not properly notified related to rezoning along Houchard Road. Having two readings including a public hearing would be beneficial to everyone, allowing council members time to review information, ask questions, and discuss issues with constituents. She quoted Council Rules of Order stating Council welcomes citizen involvement in decision making and questioned if Council could uphold this without a public hearing. City staff provided no specific reason to suspend the second reading other than time being of the essence with no justification for urgency.

Amy Swank, 5945 Vandeleur Place, asked City Council to have staff provide a specific reason why the ordinances must be passed tonight instead of at the next meeting or special meeting. She stated that transparency would help everyone feel better and make better decisions. She noted city staff sent an email about the ordinances stating the central Ohio real estate market moves quickly, but canceling the second reading actually takes away transparency and accountability. She questioned when notice was provided for the public hearing and whether an agenda referring to "certain property" without listing parcels by owner, address, or parcel ID constituted proper notice. She had a lengthy discussion with one of the City's attorneys who said sellers could walk away unless Council passed the ordinance tonight, but she did not read the agreements that way and did not think sellers were bound while the City had conditions allowing them to walk away. She questioned why this information was not given as the reason to expedite if true and how not sharing it was transparent. She stated she did not know if she was for or against the acquisitions having only had notice for three days, two being weekend days.

Ms. Weisenauer read two additional comments that were received after the start of the meeting. They were as follows:

Angela Griffin, 5559 Kinvarra Lane, wrote:

*First, thank you for prohibiting data centers in the upcoming zoning code changes for the WID. Please consider being a proactive example for other communities in Ohio by prohibiting them altogether within our community. Each and everyday we learn of more harmful impacts on our natural resources and health. Second, please follow your own guidelines for the land purchase of Gingerich and Miller farms. Do not suspend the "two hearing rule." Not allowing time for community involvement seems rather suspicious and erodes the public trust of our local government. Lastly, as I have been attending meetings throughout the last several months, I have noticed that the Envision Dublin plan seems to prioritize Dublin being a great place to visit, but we the residents want it to continue to be a great place to live.*

Jennifer Hammill, 5725 Trafalgar Lane, wrote:

*I respectfully urge City Council to NOT waive the second reading of Ordinances 52-25 and 53-25. I believe waiving the second reading of these Ordinances disregards the rules for public notification such actions. While the agenda for tonight's meeting was posted last Tuesday, details regarding these parcels were not posted with that agenda. City Manager*

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*O'Callahan did not even create the memos with details about the parcels until Dec. 5th - even though she backdated them for Dec. 2nd (document properties don't lie!). How are Dublin residents - who have been burned already by Council's lack of transparency - supposed to trust that this 23 million dollar purchase must be made right now, without taking a minimal amount of time for a second reading and public comment? The December 5th, backdated memos say the second reading must be waived "because time is of the essence..." Then why were memos providing detailed property information (which has been available since November) written so late? I guess the City Manager gets extra time to perform her duties, while City residents are being asked to forgo their time for public comment. Again - please do NOT waive the second reading of Ordinances 52-25 and 53-25.*

Assistant Law Director Yazan Ashrawi addressed the legal framework, explaining the City Charter's powers should be liberally construed in favor of the City. Ohio Revised Code section 731.17 made clear City Council could waive any number of readings when adopting legislation. Regarding public hearings, while typically there is an introduction and second reading with public hearing at the next regularly scheduled meeting, there is a provision that states, "unless otherwise specified by Council," which goes back to councils' right to govern themselves and waive rules. The legislation was required for any contract to be authorized as a municipal corporation, needing funds appropriated and available, law director's office signing off as-to-form, and Council authorization. He stated there was significant real estate activity in the area, end-of-year closing items needed to be done including financing, and they wanted to ensure they had all rights for due diligence while maintaining City control over what happens on these properties.

Vice Mayor Alutto asked for additional explanation about the speed of acquisition. Mr. Ashrawi explained there was end-of-year activity, the 90-day review period, and need to maintain control given recent activity in the area.

Ms. Kramb noted this was City Council's last meeting for the year and they would not meet again until the second week of January.

Ms. Fox commented she believed Council had the ability to protect the City on its western borders and in many ways was protecting the neighborhood by doing so. If another entity purchased the land, residents would have no one to talk to or write code amendments with. She believed the protections Dublin could offer and upcoming collaborative code amendment work was important, and securing the land was important for community safety, economic development objectives, and protection of the Ballantrae neighborhood.

Ms. Kramb reiterated that the real estate purchase agreement becomes effective upon approving the ordinance, allowing staff to continue with other items and keep the ball rolling.

Mayor Amorose Groomes explained that Council approves their meeting calendar a year in advance and plan their lives around it, making it extremely difficult to coordinate seven individuals' schedules during the holiday season for additional meetings.

Mayor Amorose Groomes moved, seconded by Vice Mayor Alutto, to dispense with the second reading of the Ordinance and proceed to vote.

Vote on the motion: Mayor Amorose Groomes, yes; Mr. Reiner, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Ms. Kramb, yes

Vote on the Ordinance: Ms. Kramb, yes; Ms. Fox, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes.

Ordinance 53-25
Authorizing the City Manager to Enter into a Real Estate Purchase Agreement for Certain Property owned by Miller Farm Properties LLC, located in Franklin County, Ohio, and Madison County, Ohio, Authorizing the Execution of Related Agreements and Documents, and Appropriating Funds Therefore

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Vice Mayor Alutto introduced the Ordinance.  
Ms. O'Callaghan presented Ordinance 53-25 authorizing the City Manager to enter into a real estate purchase agreement for approximately 265 acres owned by Miller Farm Properties. The acquisition included 5 parcels at a purchase price of \$50,000 per acre. The City was contacted by the broker representing Miller Farms about the City's interest. The parties executed the REPA on November 13th with it becoming effective after council approval, completion of a phase 1 environmental site assessment, and securing a permanent access easement from Houchard Road. Staff recommended waiving the second reading due to time being of the essence.  
Mayor Amorose Groomes moved to hold the public hearing on this legislation at this time. Vice Mayor Alutto seconded.

Vote on the motion: Ms. Fox, yes; Ms. Kramb, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes; Mr. Reiner, yes; Vice Mayor Alutto, yes.

The following public comments were received:

Amy Swank, 5945 Vandeleur Place, asked for clarification of what "end of the year items" were of urgency since the Ordinance would not be effective until 30 days after passage. She asked Ms. Kramb and Mayor Amorose Groomes to elaborate on why having only one December meeting was a valid reason to forego a second hearing.  
Mr. Ashrawi clarified that "end of year items" referred to this being their last meeting, with the second meeting not occurring until next year. They had work to do to get to closing and wanted to do it sooner rather than later. He reiterated that Council had discretion when acting legislatively with good reason or no reason at all under Ohio law.

Mayor Amorose Groomes moved, seconded by Vice Mayor Alutto, to dispense with the second reading of the Ordinance and proceed to vote.

Vote on the motion: Mr. Reiner, yes; Ms. Fox, yes; Vice Mayor Alutto, yes; Ms. Kramb, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes.

Vote on the Ordinance: Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Mr. Reiner, yes; Ms. Kramb, yes; Mayor Amorose Groomes

**Ordinance 54-25**  
**Providing for the Issuance and Sale of Notes in the Maximum Principal Amount of \$23,000,000, in anticipation of the Issuance of Bonds, for the Purpose of Paying the Costs of Acquiring certain Real Property for Municipal Purposes, together with all Necessary Appurtenances Thereto**

Vice Mayor Alutto introduced the Ordinance.  
Mr. Rubino presented the financing terms for the proposed note issuance and authorizing legislation. The proposed structure involved notes sold directly to Huntington Bank with a fixed rate 5-year term, expected final maturity of December 1, 2030. The structure included interest-only payments for the first three years paid semi-annually, with the City able to begin paying down principal after the second year. The City had the right to prepay without penalty in part or whole beginning after the second year through the fifth year. Any remaining principal at the fifth year could be paid down or converted to long-term debt. The bank indicated rates between 4.25-4.5%, but they received a draft term sheet with rates locked below 4.2% through early February. Interest payments would be approximately \$750,000 per year. The legislation capped interest at 6% though it would be much lower, with final principal amount determined through certificate of award closer to \$16.9 million rather than the \$23 million not-to-exceed amount.  
Mayor Amorose Groomes moved to hold the public hearing on this legislation at this time. Vice Mayor Alutto seconded.

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Vote on the motion: Vice Mayor Alutto, yes; Mr. Reiner, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes; Ms. Fox, yes; Ms. Kramb, yes.

No public comments were given.

Mr. Keeler asked about prepayment penalties. Mr. Rubino confirmed there are no prepayment penalties after 2 years. Mr. Keeler then asked about the first interest payment and payment schedule. Mr. Rubino stated the City has elected to make the first payment in June and be on the same payment cadence as the other debt service payments.

Mayor Amorose Groomes asked about private use restrictions given the City's practice of leasing land to farmers. Mr. Rubino explained there were limitations to preserve the tax-exempt nature of the notes, recommending against entertaining leases. The conservative approach was taken because the majority of funding would be tax-exempt in nature. However, the 25% general fund contribution provided some leeway regarding private use.

Mayor Amorose Groomes requested future discussion about how to ensure the land continues to feel true to its previous use until development occurs, not wanting it to become unsightly or abandoned. Mr. Rubino acknowledged this as a valid point for future conversation.

Mayor Amorose Groomes moved, seconded by Vice Mayor Alutto, to dispense with the second reading of the Ordinance and proceed to vote.

Vote on the motion: Ms. Kramb, yes; Mayor Amorose Groomes, yes; Ms. Fox, yes; Mr. Keeler, yes; Mr. Reiner, yes; Vice Mayor Alutto, yes.

Vote on the Ordinance: Vice Mayor Alutto, yes; Ms. Fox, yes; Ms. Kramb, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes; Mr. Keeler, yes.

INTRODUCTION/PUBLIC HEARING/VOTE – RESOLUTIONS

Resolution 66-25
Appointing a Member to the Planning and Zoning Commission of the City of Dublin

Vice Mayor Alutto introduced the Resolution.
Vice Mayor Alutto reported that a resignation created a vacancy on Planning and Zoning Commission. At Council's direction, the Administrative Committee reviewed various options to fill the vacancy. She stated that it was the Administrative Committee's recommendation to appoint Hilary Damaser to the unexpired term ending May 31, 2027. She recommended Council approval.

There were no public comments.

Vote on the Resolution: Mayor Amorose Groomes, yes; Mr. Reiner, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Ms. Kramb, yes.

Resolution 67-25
Accepting the Lowest and Best Bid for the Park Place Stormwater Basin Improvements Project (25-023-CIP)

Vice Mayor Alutto introduced the Resolution.
Mr. Hendershot presented Resolution 67-25 to accept the lowest and best bid for the Park Place stormwater basin improvements project. The project consisted of edge treatment to the stormwater management basin located within Park Place subdivision to address areas of erosion. It would reestablish the aquatic bench along the basin perimeter and improve basin edge treatment aesthetics after the normal pool was lowered by 19 inches to alleviate upstream stormwater deficiency. The project was funded from the 2025-2029 capital improvements program at \$790,000. The engineer's estimate was \$473,000. Two bids were received on November 19, 2025, with B3 Construction Group Limited submitting

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the lowest and best bid of \$456,456. The project would commence upon bid acceptance and be completed by July 2026.

No public comments were received.

Vote on the Resolution: Ms. Fox, yes; Mr. Reiner, yes; Vice Mayor Alutto, yes; Ms. Kramb, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes.

**Resolution 68-25**  
**Adopting the Dublin EV Infrastructure Comprehensive Plan**

Vice Mayor Alutto introduced the Resolution.

Mr. Rayburn presented the final draft of the EV Infrastructure Comprehensive Plan. Recognizing EVs' potential to reduce carbon emissions and fossil fuel dependence, Dublin had actively engaged in fostering EV adoption and charging infrastructure development. The comprehensive plan laid out a forward-looking roadmap for supporting transportation electrification strategically. Refinements since the last draft included creation of an enterprise fund, fee structures, and charging fees. Priority would be installing Level 2 chargers, continuing with current ownership model of owning assets while contracting operations and maintenance, and collaborating with businesses and regional partners. Staff recommended adoption.

No public comments were received.

Mr. Keeler expressed support but noted the chart on page 25 showing many EV adoption forecasts were too optimistic. He thought everyone was hopeful about electric cars by 2035, but that was not happening. He supported more chargers with a measured approach - the plan suggested 84 additional chargers over 10 years (8-9 per year), but he suggested starting with maybe 5 and evaluate. He noted Dublin residents probably were not using the charging in Dublin as they charge at home, and communities charging in Dublin had lower adoption rates than Dublin residents. He recommended backloading rather than frontloading investment and leaning on federal/state grants.

Mayor Amorose Groomes appreciated the plan's flexibility to respond to incentives and opportunities, noting progress has been made by leveraging programs like MORPC with minimal City cost. She supported going fast while money was available.

Vote on the Resolution: Mr. Keeler, yes; Vice Mayor Alutto, yes; Ms. Fox, yes; Ms. Kramb, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes.

**Resolution 69-25**  
**Adopting the Dublin Signature Trail Study**

Vice Mayor Alutto introduced the Resolution.

Mr. Rayburn presented the final draft of the Dublin Signature Trail Study after 18 months of study, analysis, public input, and Council feedback. The signature trail aligned with Council's strategic framework advancing sustainability, connectivity, and resiliency while elevating active transportation. The study established a bold vision for a new iconic trail type with framework for manageable implementation including trailhead locations, future expansions, regional connections, placemaking zones, materials, wayfinding, and digital integrations. Beyond recreation, it would function as a landmark, public space, and vital active transportation corridor influencing Dublin's identity for decades. The recommended alignment was the Preferred Route Plus spanning east-west from Sawmill Road to the West Innovation District.

No public comments were received.

Ms. Fox praised the study as fabulous with amazing public input, calling it an exciting legacy for the City. She felt they nailed all the goals and objectives - design, function, interest, opportunity to travel, recreation fun, and points along the way. She noted that in looking at signature trails worldwide, Dublin's would soon be one others would look at as well.

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Vice Mayor Alutto called it a beautiful plan. She noted it would take long to develop but could not develop without a plan, so getting the plan in place was essential.

Mayor Amorose Groomes thanked staff for the long journey with many meetings, public comment, and Council feedback, noting the real hard work was ahead.

Vote on the Resolution: Ms. Kramb, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes; Ms. Fox, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes.

Resolution 70-25
Authorizing the City Manager to Execute an Intergovernmental Agreement with Franklin County Commissioners for the Administration of Wireless 9-1-1 Government Assistance Funds

Vice Mayor Alutto introduced the Resolution.
Ms. Davidson presented Resolution 70-25 authorizing an intergovernmental agreement with Franklin County Commissioners for administering wireless 911 government assistance funds. Ohio Revised Code established a standard fee per wireless access device dispersed among agencies to support local 911 operations and next generation 911 implementation. Northwest Regional Emergency Communications Center was on track to receive over 46,000 911 calls in 2025 with over 90% classified as wireless or Internet protocol. The fund was administered by county commissioners with distribution per state formula. Local agencies needed current intergovernmental agreements for disbursements. The new agreement allowed continued funding through December 31, 2026, with monthly disbursements used per revised code for designing, upgrading, purchasing, maintaining equipment and training staff.

No public comments were received.

Vote on the Resolution: Mr. Reiner, yes; Ms. Fox, yes; Mr. Keeler, yes; Vice Mayor Alutto, yes; Mayor Amorose Groomes, yes; Ms. Kramb, yes.

Mayor Amorose Groomes moved to waive the Council Rules of Order and consider Resolutions 71-25 through 74-25 together.
Vice Mayor Alutto seconded the motion.

Vote on the motion: Vice Mayor Alutto, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes; Ms. Kramb, yes; Mr. Keeler, yes.

Resolution 71-25
Authorizing the City Manager to Enter into an Agreement with Washington Township to Continue to Provide Dispatching Service for the Washington Township Fire Department

Resolution 72-25
Authorizing the City Manager to Enter into an Agreement with the City of Worthington to Continue to Provide Dispatching Service for the City of Worthington Division of Police and Division of Fire/EMS

Resolution 73-25
Authorizing the City Manager to Enter into an Agreement with the City of Hilliard to Continue to Provide Dispatching Service for the City of Hilliard Division of Police

Resolution 74-25
Authorizing the City Manager to Enter into an Agreement with the Norwich Township to Continue to Provide Dispatching Service for the Norwich Township Fire Department
Vice Mayor Alutto introduced the Resolutions.

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Deputy Chief Lattanzi presented resolutions authorizing the City Manager to enter into renewal contracts with Washington Township, Norwich Township, City of Hilliard, and City of Worthington for continued public safety dispatching services. Contracts extended services until December 31, 2028. NREC served as primary dispatch for Dublin, Hilliard, Upper Arlington, Worthington, Washington Township, and Norwich Township. Established in 2013, it had expanded over the years and now supported over 55 square miles and approximately 145,000 Central Ohio residents. As one of six wireless public safety answering points in Franklin County, NREC served as primary for wireless 911 calls in Northwest Franklin County. The partnerships reflected collaborative commitment to exceptional public safety communications. NRECC maintained CALEA accreditation since 2018 with recent successful on-site assessment for reaccreditation in March 2026. Recent partner executive meetings highlighted interagency relationship strengths and shared dedication. Due to NRECC's phased approach, partner contracts did not consistently align - Upper Arlington's expired December 2026, with intent to bring them into the same cycle by requesting a 2-year agreement in 2026.

No public comments were received.

Vote on the Resolutions: Mayor Amorose Groomes, yes; Ms. Fox, yes; Vice Mayor Alutto, yes; Mr. Reiner, yes; Mr. Keeler, yes; Ms. Kramb, yes.

OTHER BUSINESS

- GoDublin Evaluation Update

Mr. Brown and Ms. Weisenauer presented the GoDublin evaluation update that Council had requested earlier in the year. Mr. Brown provided historic context, explaining the original intent was to find a purely cloud-based citizen request system that would integrate with Cityworks (their work order and asset management system). Key deliverables included tracking requests, two-way communication, mobile app, and enhanced performance measures. The system had performed well in these areas since launch at State of the City 2019, with continuous improvements including Accela integration, Tell Dublin button, and SMS service integration.

Mr. Brown explained the process flow when requests are submitted - automated confirmation, transfer to Cityworks, distribution for work, and performance monitoring. Three actions could occur with accompanying communication: complete the request, ask for more information via two-way communication, or schedule future work.

Data showed over 47,000 total requests with repeat users accounting for 84% of all requests. Requests came from everywhere across the city for both services (chipper, recycle bins) and issues needing attention (tree over bike path, pothole). Usage increased incrementally each year with a larger projected increase this year. Chipper service and solid waste topped request types. They used Power BI and other tools to analyze data and monitor service level agreements - median days to respond goal was 2 (meeting it), median days to complete goal was 7 (below goal).

Ms. Weisenauer reported on survey results and sentiment analysis. Zencity AI tracking over 6 months found about 240 interactions, not significant public discourse, with engagement primarily from city posts receiving passive likes/shares. The survey from August 28-September 26 received 115 responses. Key insights: 80% felt the app made City interaction easier, 91% reported satisfaction with response times, 94% likely to recommend, 90% found it easy to navigate. About 20% encountered technical issues. Most used it for requesting services, followed by reporting issues and accessing information. Interestingly, people used Tell Dublin to contact City Council without any promotion. Desired enhancements included AI interfaces for response time estimates, map integration showing amenities, chat functionality, easier police report access, and in-app photo capabilities. Top complaints involved usability, communication, and lack of integrated features/AI agents.

Mr. Brown covered benchmarking with peers through conferences, user groups, and research. Findings showed some used work order systems with front-end capability, many used third-party partners like Dublin, mature/larger organizations chose based on

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integration capabilities, custom-built solutions were being abandoned, and most had request apps referencing other services. Industry patterns showed commercial off-the-shelf vendors adding AI functionality, heavy focus on citizen service requests, consolidation (GoDublin had been purchased twice), and specialization with tighter focus and integration capabilities.

Evolution toward centralized holistic platforms like Salesforce, ServiceNow, or Dynamics 365 represented broader customer journey management beyond just citizen requests, touching the entire city organization. This aligned with projects like One City Phone Number, offering highly personalized custom experiences with agentic AI guidance.

Staff would continue monitoring commercial alternatives, resident feedback, normal continuous improvement, and research platform approaches for citywide application.

During Council discussion, Vice Mayor Alutto appreciated being called out as she had pushed for this. Her ideal would be agentic AI handling requests directly. She mentioned wanting GoDublin integration with RecTrac though they were separate systems. She had experienced minimal bugginess as a frequent user and appreciated the thoroughness of the evaluation.

Ms. Fox loved the app and directed people to use it for faster response. She hoped for holistic functionality including city website information, calendar, notifications for neighborhood happenings, Dublin Connector appointments, and parks/rec integration. She wondered if Dublin tech firms might develop custom solutions and found the tool fun and innovative. She had heard about apps worldwide with extensive capabilities like library books and doctor appointments.

Ms. Kramb asked about implementing user-friendly improvements and bug fixes with the current platform. Mr. Brown explained they actively reported issues and suggestions to the vendor, who had become more responsive after acquisitions. Short-term improvements depended on vendor willingness since it was commercial off-the-shelf software.

Ms. O'Callaghan added they were reviewing internal procedures for staff users, as some feedback was not about tech but staff use. They were conducting training and reinforcing expectations for timely responses and closing procedures, which could be challenging with different request types.

Mr. Keeler used it fairly often and thought it worked 95%. He suggested fixes like camera integration and addressing bugs. He did not see winners among vendor alternatives and recommended sticking with current system while buttoning it up.

Mayor Amorose Groomes agreed, noting it was a continuous improvement project where they would get better as opportunities and technology evolved.

**STAFF COMMENTS**

- Ms. O'Callaghan shared the following:
- She highlighted the great work of first responders on December 2nd when two fires were reported minutes apart on West Bridge Street. Washington Township Fire responded to Marathon gas station while observing fire at nearby Ace Hardware. After ensuring everyone's safety, they investigated whether fires were connected. Dublin Police, fire investigators, and NRECC dispatchers used area cameras to identify a suspect seen at both locations who was arrested shortly after and charged with aggravated arson. She thanked Chief Donahue and Administrator Eric Richter present in attendance for their partnership.
  - She provided updates on 161 Corridor Group meetings involving all jurisdictions along the corridor. The November 21st meeting saw partners agree to pursue a 6-month work plan with Jamie Green of Planning NEXT for facilitation services funded by participating organizations. She proposed including elected officials from each jurisdiction moving forward, which the group approved. The scope of the 33 Corridor assignment will be broadened for January's organizational meeting to include both corridor groups due to overlapping representation and scope. The next meeting is planned for mid-January.

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- Ms. O'Callaghan thanked everyone who made Thursday's tree lighting successful despite frigid weather. It was a festive way to kick off holidays with many families enjoying the evening and Santa's arrival being a huge hit. Lights in Coffman Park and citywide set the tone for the joyous season.
- Closing out 2025's final Council meeting, she reflected on a productive year with too many highlights to mention. She was especially proud of advancing Council's visionary goals including substantial completion of Fiber to Every Home initiative one year ahead of schedule with amazing resident feedback. Other achievements included smooth transition of SportsOhio management, continued momentum in West Innovation District and Metro Center revitalization. These accomplishments indicated strong partnership and shared commitment to delivering results. She thanked Team Dublin and Council for support and leadership throughout the year.
- Finally, on behalf of all staff, she thanked Council Members Jane Fox and John Reiner for many years of dedicated service. Their leadership, advocacy, and support helped shape the community and strengthen the organization. Staff was pleased to call them friends and appreciated their partnership and commitment. She invited the community to recognition receptions - Council Member Fox's on December 11 from 1:30-4:00 PM and Council Member Reiner's on December 15 from 5:00-7:30 PM, both in the Council Chamber.

COUNCIL ROUNDTABLE

Ms. Kramb thanked Council Members Fox and Reiner for their years of service, and stated that she hoped they find fun things to do on Monday nights. She thanked Council members and staff for a wonderful year.

Ms. Fox stated it had been an amazing eight years. She had not expected the lessons in city government, teamwork, understanding relationships when she started. She learned the City runs like a fine machine. She had worn many hats in her career but sitting in the front row understanding what makes the community special was a great experience. She even took an OSU class to understand planning and zoning. It had been mind-blowing and mind-growing, learning from everyone's special talents. She knew everyone dedicated time, made sacrifices, and loved the City or would not be doing this, making her feel lucky to be on the team. She loved the lively discussions, brainstorming, and contentious back-and-forth that builds character. The challenges made her better because of everyone. She found joy representing residents and seeing them become voices for their neighborhoods. She understood the City's DNA was on the backs of residents who volunteer on advisory boards and nonprofits - they were the community's spirit carrying water daily.

Most importantly to Ms. Fox, staff was the real heartbeat. She described staff as professional, dedicated, hard-working, and patient. They gave many hours including late Monday nights. She would put them against anybody in the world as the best of the best. Council members come and go but the City consistently excels because of staff's work. She had been bragging about police and fire solving the arson case as stellar work. She felt blessed working with everyone. To Ms. O'Callaghan specifically, she was a 24/7 person. Ms. Fox enjoyed their conversations and how Ms. O'Callaghan listened and mentored with a heart of gold, loving the City and staff while working hard to make seven bosses happy. She thanked her husband who she joked has been eating fast food for almost eight years and promised him an Italian dinner. She hoped if she visited, offices would be open for coffee. She wished the two new members good luck, telling them to inform their families that they would not be home early Monday evenings but would find this the most stimulating, exciting, and special experience of their lives.

Mr. Keeler thanked the events team for braving the cold from 9 AM for the tree lighting. Regarding the arson suspect, "swift" was an understatement - they caught him that night. He admired Ms. Fox's passion and empathy, her willingness to dig deeper and look at what other communities do to improve. He expressed that he would miss her warmth and support. To Mr. Reiner, he did not have enough pages to recognize all his years of selfless, unwavering dedication. He thanked Mr. Reiner for the Council goal making Dublin a global

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city of choice to live, work, and play. He hoped Council would not forget principles both lived by - keeping Dublin greener. They will be truly missed and he looked forward to formally recognizing them at their receptions.

Vice Mayor Alutto thanked city staff and Ms. O'Callaghan for an incredible year of progress on goals, recognizing it was because of their dedication to the City and residents. To Ms. Fox, it had been an incredible pleasure working with her, appreciating that she was not afraid to ask any question. As an introvert, Vice Mayor Alutto admired this quality and would take it away from their time together, along with Ms. Fox's desire to collaborate and be true to herself. To Mr. Reiner, she first met him slinging mud in the rain many years ago. He did not take pity on her that night but showed up a week later with trees. She would not miss arguing about City things though suspected they would continue. He had been a true friend in her life along with Sheila Reiner, like adopted family. She would not be here without his encouragement after her MBA when he felt she needed more on her plate. Interacting with residents, staff, and colleagues over 10 years had been a true life highlight where she has learned incredibly and met amazing people. She will miss them but expected they would not be strangers and should grab wine or bourbon to be friends forever.

Mr. Reiner thanked voters for electing him all these years and his family and business associates for letting him give up time to serve. He looked at staff saying they had planned the most walkable city possibly in the world, then built the most advanced sports facility. Dublin always planned 10-15 years ahead - they were probably in 2035-2040 creating the most progressive city in America, number one and deserving it. He was proud to be with them. Thinking back, he did not want them to become ossified. Marilee Chinnici-Zuercher once came with the Miracle League idea for handicapped kids. They decided to do it - Steve Smith got \$10,000, they asked Fred Hahn to break off park space. Things happened really fast with cool results. He hoped they would not become ossified or too bureaucratic, needing that energy that made them great.

Mr. Reiner reflected on achievements and people. The Forestry Commission read three feet of European laws and foot-and-half of Canadian laws, studying progressive ideas from bombed-out European corridors needing only bicycles and cars. They worked through differences between Napoleonic and Anglo-Saxon law, creating programs that became the foundation of Dublin as a greener city with street trees, buffers between zonings, utilities underground, and land donated for parks. They wanted every lady with a baby carriage able to push it to a pocket park, taking developer land for parks and sports fields. The energy was amazing making Dublin uniquely different.

On a personal level, Mr. Reiner shared that these outrageous laws led to four years of potential developer lawsuits. Dublin turned the company around - what seemed dark turned to light.

He recalled Tim Hansley bringing the "dream team" staff with three becoming city managers. The Irish Festival voted best ethnic festival in America. Terry Foegler came as City Manager and redeveloped South High Street, cleaning up one of Columbus' ugliest parts. Then came the "courageous city council" deciding on the Bridge Street deal with Crawford Hoying, the only developers who responded. They were great partners building a model walkable city he had always lusted for after studying in Europe. David Guion served 20 years putting up 67 art projects. Eileen Kehoe and her Vietnam Lieutenant husband worked on Veterans Committee projects including addressing 30,000 veteran suicides. Scott Dring developed tourism. Chuck, Judge Campbell, and AC Strip decided on a rec center when nobody had them, taking 30-40 years for other cities to catch up. Dublin always led the way.

A Rotary presentation he gave on Dublin's unique laws led to a physician telling him Kauai used Dublin landscape laws to rebuild their tourist island - showing Dublin's spread. Bridge Street corridor was so well executed that two big planners from New York/New Jersey reported using it as a model from Maine to San Diego, Portland to Florida. They achieved the perfect walkable city balance.

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To staff, Mr. Reiner was at a loss for words about their development and why everyone's jealous trying to copy and steal them. To Ms. Fox, her visionary leadership and putting heart into everything with total dedication was amazing. To Ms. O'Callaghan, she was brilliant with a capital B - loved and appreciated by staff unlike some past managers. They did not know how she did it as the best of the best. He endorsed the Hansley principle of bringing A personalities and letting them run. He hoped she would continue serving as the City needed her. Perfect for an urban planner and landscape architect working with wonderful people with wisdom, smarts, dedication. He held all in highest regard and welcomed Ms. Johnson and Dr. Lam wishing them well in their adventure.

Mayor Chris Amorose Groomes recalled her first lunch with Ms. Fox on Ms. Fox's patio eating delicious salads talking city matters. It had been a long, fruitful friendship. She appreciated Ms. Fox's conversations and dedication, knowing community conversations would continue. She thanked Ms. Fox for putting the City first, evident and appreciated by all. To Mr. Reiner, she distinctly recalled interviewing before him 18 years ago for Planning and Zoning Commission. He hired her, but she appreciated his zeal, tenacity, and passion for the community. She had known him before that interview growing up and seeing him around. She thanked him for taking a chance on her and subsequent opportunities. Both had given of themselves and time - the older you get, the more precious that commodity becomes. Hearing them refer back with fondness not regret was substantial. Every Council change creates a new Council with wonderful folks coming on and long-tested dedicated folks leaving. She wished them godspeed and hoped they find tremendous fulfillment in their future pursuits.

ADJOURNMENT

There being no further business, the meeting was adjourned at 9:59 p.m.

  
Mayor – Presiding Officer

  
Clerk of Council

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