



CITY OF DUBLIN
ADMINISTRATIVE ORDERS
OF THE CITY MANAGER

ADMINISTRATIVE ORDER 1.12
TO: All City Personnel
FROM: Megan D. O'Callaghan, City Manager <i>Megan O'Callaghan</i>
SUBJECT: Designation of Acting City Manager in my Temporary Absence or Disability
DATE: March 4, 2026
<i>Supersedes and replaces Administrative Order 1.12, dated June 17, 2020, regarding the same subject.</i>
PROPONENT: Office of the City Manager

Pursuant to Article V, Section 5.03 of the Revised Charter of Dublin, Ohio, "By letter filed annually with the Clerk of Council by January 31, the City Manager shall designate a City employee to exercise the powers and perform the duties of the City Manager during the Manager's absence or disability."

Pursuant to this Charter provision, I designate Michael Barker, Deputy City Manager, to serve as Acting City Manager during any period of my absence or disability.

If Michael Barker is unavailable to serve as Acting City Manager, the succession shall be as follows:

- Justin Paez, Chief of Police; or
- Matthew Rubino, Chief Financial Officer.