City of Dublin

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Memo

To: Members of Dublin City Council
From: Dana L. McDaniel, City Manager
Date: April 20, 2017
Initiated By: Nancy Richison, Senior Project Manager
Re: Resolution No. 37-17 - Combating Intolerance

Background

At its February retreat, Council reviewed its strategic focus areas. Under Community Engagement, one of the priorities is to "honor our diversity, diverse cultures and engage globally." During discussion at the retreat, Council agreed that one of the strategies should be to "increase the awareness of diversity and inclusion throughout the community."

Last fall, Council was asked to consider adopting a resolution similar to one approved by Columbus City Council condemning the rise of Islamophobia and declaring support for the Muslim community.

More recently, Mayor Peterson met with members of Dublin's Indian community who are concerned about an anti-Indian video that was taped at a Dublin park and circulated around the world. A community conversation was held April 13 to address those concerns and stress that Dublin is a City that celebrates diversity and inclusion.

Staff believes it is important to acknowledge and reiterate that the City of Dublin rejects discrimination and respects all people by bringing forth this resolution combating intolerance.

Recommendation

Staff recommends approval of Resolution No. 37-17.

RECORD OF RESOLUTIONS

Dayton Legal Blank, Inc., Form No. 30045

Resolution No. 37-17 Passed _____, 20_____

A RESOLUTION COMBATING INTOLERANCE, NEGATIVE STEROTYPING AND DISCRIMINATION BASED ON RELIGION, BELIEF OR ETHNICITY

WHEREAS, the City of Dublin is a diverse community of families and individuals; and

WHEREAS, appreciation for diversity in all forms strengthens a community, fosters a welcoming environment, and is a critical component of a thriving, successful city; and

WHEREAS, all Dublin citizens should be treated with the dignity, care and compassion that every human being deserves, irrespective of faith, belief or ethnicity; and

WHEREAS, hatred, fear, and discrimination against individuals on the basis of race, religion, or national origin is detrimental to all people who cherish freedom and equality; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Dublin, ____ of its elected members concurring, that:

Section 1. The City of Dublin rejects discrimination of any kind and respects the inherent worth of all people.

Section 2. The City encourages the creation of collaborative networks to build mutual understanding, and promote dialogue and education.

Section 3. The City encourages all residents to speak out against intolerance, including advocacy of religious or ethnic intolerance that constitutes incitement to discrimination, hostility or violence.

Section 4. The City recognizes that the open, constructive and respectful debate of ideas can play a positive role in combating intolerance, negative stereotyping and discrimination.

Section 5. The City encourages the representation and meaningful participation of individuals, irrespective of their religion, belief or ethnicity in all sectors of society.

Section 6. This Resolution shall take effect upon passage in accordance with Section 4.04(a) of the Revised Charter.

Passed this _____ day of _____, 2017.

_____
Mayor - Presiding Officer

ATTEST:

_____
Clerk of Council