



**DIVERSITY & INCLUSION COMMUNITY TASK FORCE
EDUCATION SUBCOMMITTEE
FEBRUARY 18, 2021 MEETING MINUTES
3:00-4:00 PM**

1. Call to Order

Kirby Dearth called the February 18th, 2021 meeting of the Education Subcommittee to order at 3:02 pm via WebEX.

2. Roll Call

Committee Members Present: Kofi Amponsah, Todd Hoadley, Silvina Smith, Will Knapke, Audrey Bannister, Nancy Sofowora, Vincent Wang

City Staff Present: Kirby Dearth, Kenneth Ganter, Christine Nardecchia, Lindsay Weisenauer

3. Approval of Minutes

Todd Hoadley proposed a motion to approve the January 28th, 2021 Education Subcommittee meeting minutes, with Kofi Amponsah seconding the motion. The motion was unanimously approved (8-0).

4. Presentation from Christine Nardecchia, Director of Outreach and Engagement

Christine Nardecchia is the director of OAE and serves as the community liaison. They are most known for community engagement. They have over 3000 volunteers along with regular service volunteers as well. They oversee citizen education and government learning. Their mission is to achieve meaningful, inclusive, community engagement throughout the city. She shared several core values that describe what Dublin is all about and what it wants to be perceived as in the community. She also shared some photos about learning through service in the community. They have a Kids in Dublin's Service program that allows them to see the inside of what the local government partakes in on daily basis. They also have a culture corner that helps inform recreation clients about other cultures in the community. During the pandemic, Dr.

Hoadley shared the experience of the Dublin cares program that serves a marginalized community that provides faith, nonprofit, and wellbeing needs. Having these conversations and funding initiatives have been very important especially in the pandemic. Another outreach example is shoveling snow for someone's driveway who could be struggling by using helpful neighbors. Another outreach example is the Japanese Flocks, which is making origami cranes that are provided to homeless shelters, senior facilities, and the general public. The division of Outreach and Engagement also provides tech support and team buddy technology service. She recognized Kofi for helping to implement the MLK Sunday Supper as well.

Christine Nardecchia also mentioned Forever Dublin that serves as community conversations for the public. They are in the implementation stages for this project. She shared the first MLK Sunday Supper and what its success meant for the community. She wants this project to be taken to the next level and introduce it to the whole community. The second year of the MLK Sunday

Supper was a high design conversation to identify MLK and what he meant as a Civil Rights Activist. She mentioned that it's more effective to be under 150 people to have a better impact with conversations. This year they implemented the MLK Sunday Supper at home with a series of questions that could be used to begin impactful conversations. Where do we go from here is that they we can continue our success and innovation, continue to honor inclusiveness, learn from our residents, and establish goals and measures. She ended her presentation and wanted to answer any questions along with discussion.

5. Discussion following the Presentation

Vincent Wang asked what is the target audience for learning and serving for government. Christine followed up with government programs teaching people about the form of local government and it being a career choice. Vincent mentioned that his company trains people to know about local and state government. She mentioned the importance of apprenticeships in local government and they are vital to the younger population. She mentioned an example like the snow storm in Texas, and how Dublin would set up an emergency center where residents can get information quickly. We are able to look into our volunteer base to help with those type of events and to help with language barriers as well. Kofi mentioned that there could be more community events such as MLK Sunday Supper so more people can come together about other topics that involve food. There can be funders for the food or people can bring their own meals. Another option for these events is that the funders could just provide deserts. These events could happen quarterly as well. Another concept from MLK Sunday Supper is having the ability to take home a conversation guide to assist in continuing conversations.

Kirby mentioned Citizen U and how we could incorporate this program in the community. Christine mentioned that this is designed to show how we operate as a local government and what it actually looks like. OAE is implementing a video series that includes government departments to show exactly what we take part in the community. Christine wanted to know what the goals of the committee were. Nancy, discussed hands on interaction and the social capital of the community. A goal could be the education part for future generations. Christine mentioned about stretching through volunteerism and adding a cultural component to that certain activity. Kirby mentioned a goal is to accept and interact with people with different backgrounds but also understand them as well. She mentioned about the town hall vaccinations for different cultural groups. It will be out through social media and the news through Dublin where you can receive emails as well.

6. Assignment Recap From Previous Meeting

Next thing on agenda is to go through homework that was assigned in the last meeting. Started with translation services such as the database in terms of a crisis and reaching other backgrounds. Solvina mentioned Marty being a resource for translator services that Dublin can provide to use by phone or video. Dublin schools use this service to translate all languages over the phone in the community. Next, was youth outreach and engagement, Will Knapke mentioned that he talked to Hilliard's Equity and Inclusion Department. They have a similar approach with task force committee as well. Students report to the Committee to discuss similar approaches in the community where they serve as a representative from each school. Next, was the Black

Brothers United, and how this organization wants to partner with the City of Dublin to commit to a plan to identify and work with passionate youth. Kirby mention that we have to formalize relationships and work with the community with unique diverse perspectives. The end goal is to serve to logicality navigate to city council. Community group contacts was next, parents are interested in sharing their experience in moving to Dublin with different backgrounds. The next meeting we will have more information from those families.

Questions/Comments

Kirby asked, what do we need to do for the next task force meeting? Also, when do you want to have it? Kofi said that we should come prepared to with our recommendations to send out to City Council. Kirby will make sure to send out upcoming dates and items for discussion. We should be prepared for the final presentation April 18thmeeting. Three weeks is a good length for us to meet for our subcommittee meetings. Kofi mentioned if there could be another poll that can be sent out to see other availabilities for other students. The Sub-Committee can make a decision by next Thursday.

Kirby addressed the Committee with last remarks.

Meeting adjourned at 4:07 P.M.

Respectfully submitted,
Kenneth Ganter, Planning Assistant Intern, Planning Division