

RECORD OF PROCEEDINGS
Dublin City Council

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held
August 16, 2021
20

CALL TO ORDER

Mayor Amorose Groomes called the Monday, August 16, 2021 Regular Meeting of Dublin City Council to order at 6:00 p.m.

ROLL CALL

Present were Mayor Amorose Groomes, Vice Mayor De Rosa, Ms. Alutto, Ms. Fox, Mr. Keeler, Mr. Peterson and Mr. Reiner.

Staff members present were Mr. McDaniel, Ms. Readler, Ms. O’Callaghan, Mr. Ranc, Mr. Earman, Mr. Rogers, Mr. Hammersmith, Mr. Farrar, Ms. Weisenauer, Ms. Wolf, Ms. Gilger, Ms. Kellogg and Chief Paez.

Also present: David Guion, Dublin Arts Council; Kofi Amonposah and Bridgette Mariea, Community Task Force; Taylor Greely, Rumpke; and Mari Long, SWACO.

ADJOURN TO EXECUTIVE SESSION

Mayor Amorose Groomes moved to adjourn to executive session for the following:

- To consider the purchase of property for public purposes;
- Preparing for, conducting, or reviewing the negotiations or bargaining sessions with public employees concerning their compensation or other terms and ocnditions of their employment; and
- To consider confidential information related to a request for economic development assistance that involves public infrastructure improvements that are directly related to an economic development project, and which executive session is necessary to protect the possible investment or expenditure of public funds to be made in connection with the economic development project.

Mr. Reiner seconded the motion.

Vote on the motion: Ms. Alutto, yes; Mr. Peterson, yes; Vice Mayor De Rosa, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes; Ms. Fox, yes.

Mayor Amorose Groomes reconvened the meeting at 7:00 p.m.

SPECIAL PRESENTATIONS

- Jerome Esports Team

Mayor Amorose Groomes read the proclamation and congratulated the members of the Dublin Jerome Esports League of Legends Championship Team. Coach Jason Saiter shared the difficulty of starting this program during a pandemic and how it has grown in popularity. He thanked Council for their recognition of his team.

- Coffman Esports Team

Mayor Amorose Groomes read the proclamation and congratulated the members of the Dublin Coffman Esports Valorant Championship Team. Team Captain Vikram Kannan shared the strengths of his team members and thanked Council for the recognition.

- Coffman Girls Lacrosse Team

Mayor Amorose Groomes read the proclamation and congratulated the members of the Dublin Coffman Girls Lacrosse State Championship Team. Coach Mike Murphy thanked Council for the recognition.

- Jerome Boys Lacrosse Team

Mayor Amorose Groomes read the proclamation and congratulated the members of the Dublin Jerome Boys Lacrosse State Championship Team. Coach Andy Asmo thanked Council for the recognition.

CITIZEN COMMENTS

There were no citizen comments.

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**CONSENT AGENDA**

- Approval of Minutes of July 26, 2021 Regular Meeting

There was no request from Council to remove an item from the Consent Agenda.  
Mayor Amorose Groomes moved for approval of the Consent Agenda.  
Mr. Keeler seconded the motion.

Vote on the motion: Mr. Reiner, yes; Mr. Peterson, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes; Vice Mayor De Rosa, yes; Ms. Fox, yes; Ms. Alutto, yes.

**SECOND READING/ PUBLIC HEARING - ORDINANCES**

**Ordinance 33-21**

**To Authorize the Establishment of the Local Fiscal Recovery Special Revenue Fund**

Mr. Stiffler stated that there have been no changes from the first reading of this Ordinance. Staff recommended approval.

There was no public comment.

Vote on the Ordinance: Ms. Fox, yes; Ms. Alutto, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes; Vice Mayor De Rosa, yes; Mr. Peterson, yes.

**Ordinance 34-21**

**Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contract to Acquire a 0.040-acre Temporary Construction Easement; and a Second 0.069-acre Temporary Construction Easement from Mount Carmel Health System, an Ohio Non-Profit Corporation, Located at 6594 Liggett Road, for the Public Purpose of Improving the Interchange which shall be Open to the Public Without Charge.**

Mr. Hammersmith stated that there are no changes to this Ordinance from the first reading.

There was no public comment.

Vote on the Ordinance: Vice Mayor De Rosa, yes; Ms. Alutto, yes; Mr. Peterson, abstain; Ms. Fox, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes; Mr. Keeler, yes.

**Ordinance 35-21**

**Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contract to Acquire a 0.412-acre Fee Simple Warranty Deed for Limited Access Right-of-Way and a 1.597-acre Parcel from the Property Located at 6611 Liggett Road, Dublin, Ohio, 43016 in its Entirety, from Dennis J. Hoffer, for the Public Purpose of Improving the Interchange which shall be Open to the Public Without Charge.**

Mr. Hammersmith stated that there have been no changes to this Ordinance from the first reading.

There was no public comment.

Vote on the Ordinance: Mr. Keeler, yes; Mr. Peterson, yes; Mayor Amorose Groomes, yes; Vice Mayor De Rosa, yes; Ms. Alutto, yes; Ms. Fox, yes; Mr. Reiner, yes.

**Ordinance 36-21**

**Authorizing the City Manager to Execute a Contract for and Accept a 0.172-acre Fee Simple Warranty Deed for Right-of-Way, 0.080-acre of which is Present Road Occupied, without Limitation of Existing Access Rights, from McKitrick Properties, Inc., from the Property Located at 3865 Bright Road**



**for the Public Purpose of Constructing a New Water Line Extension, and Other Public Improvements.**

Mr. Hammersmith stated that there have been no changes to this Ordinance from first reading.

There was no public comment.

Vote on the Ordinance: Ms. Fox, yes; Vice Mayor De Rosa, yes; Mr. Keeler, yes; Mr. Reiner, yes; Ms. Alutto, yes; Mr. Peterson, yes; Mayor Amorose Groomes, yes.

**Ordinance 37-21  
Authorizing the City Manager to Execute a Contract for and Accept a 0.025-acre Fee Simple Warranty Deed for Right-of-Way, without Limitation of Existing Access Rights, from Stephen T. Newcomb, from the Property Located at 3985 Bright Road for the Public Purpose of Constructing a New Water Line Extension, and Other Public Improvements.**

Mr. Hammersmith stated that there have been no changes to this Ordinance from first reading.

There was no public comment.

Vote on the Ordinance: Mr. Peterson, yes; Ms. Fox, yes; Mr. Keeler, yes; Ms. Alutto, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes; Vice Mayor De Rosa, yes.

Mayor Amorose Groomes moved to waive the Council Rules of Order to consider Ordinances 38-21 through 41-21 together.  
Mr. Reiner seconded.

Vote on the motion: Ms. Alutto, yes; Mr. Keeler, yes; Vice Mayor De Rosa, yes; Ms. Fox, yes; Mr. Peterson, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes.

**Ordinance 38-21  
Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contracts to Acquire Certain Property Located at 7304 Riverside Drive, identified as Franklin County Parcel Number 273-008682-00 from Bruce E. Temple and Kitty L. Temple, husband and wife, for the Public Purpose of Constructing a New Water Line Extension and Shared-Use Path which shall be Open to the Public Without Charge.**

**Ordinance 39-21  
Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contracts to Acquire Certain Property Located at 7322 Riverside Drive, identified as Franklin County Parcel Number 273-008665-00 from John P. DeMatteo and Marlene G. DeMatteo, husband and wife, for the Public Purpose of Constructing a New Water Line Extension and Shared-Use Path which shall be Open to the Public Without Charge.**

**Ordinance 40-21  
Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contracts to Acquire Certain Property Located at 7402 Riverside Drive, identified as Franklin County Parcel Number 273-008717-00 from Courtnee L. Haugen and Joseph C. Haugen, for the Public Purpose of Constructing a New Shared-Use Path which shall be Open to the Public Without Charge.**

**Ordinance 41-21  
Authorizing the City Manager to Execute and Accept Necessary Conveyance Documents and Contracts to Acquire Certain Property Located at 7364 Riverside Drive, identified as Franklin County Parcel Number 273-008662-00**



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**from the Estate of Donald Tootle a/k/a Donald Otho Tootle for the Public Purpose of Constructing a New Water Line Extension and Shared-Use Path which shall be Open to the Public Without Charge.**

Mr. Hammersmith stated that there have been no changes to these Ordinances from the first reading.

There was no public comment.

Vote on the Ordinances: Mr. Reiner, yes; Mr. Peterson, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes; Mr. Keeler, yes; Ms. Alutto, yes; Vice Mayor De Rosa, yes.

**Ordinance 42-21  
Authorizing the Provision of Certain Incentives to Andelyn Biosciences, Inc. to Induce it to Lease a Facility to Locate an Office in the City and Expand that Office and its Associated Operations and Workforce within the City; and Authorizing the Execution of an Economic Development Agreement.**

Ms. Gilger stated that there have been no changes to this Ordinance from first reading. The company could not attend this meeting, but they will be invited to a meeting in the future.

There was no public comment.

Vote on the Ordinance: Mr. Keeler, yes; Ms. Fox, yes; Vice Mayor De Rosa, yes; Ms. Alutto, yes; Mr. Peterson, yes; Mayor Amorose Groomes, yes; Mr. Reiner, yes.

**INTRODUCTION/FIRST READING/ PUBLIC HEARING - ORDINANCES**  
**Ordinance 43-21**

**Adopting the 2022-2026 Five-Year Capital Improvements Program**

Ms. Alutto introduced the Ordinance.  
Mr. Stiffler reviewed the schedule of work sessions and public hearings of this Ordinance. He provided a brief overview of the Capital Improvements Program (CIP) for 2022-2026. He stated that all total the proposed CIP funding amounts to \$277.6 million, with the largest source of revenue coming from income taxes. Mr. Stiffler shared that the proposed CIP includes \$81.1 million for maintenance, the most of which is allocated to transportation, specifically maintaining our streets and parking lots. Also included in the proposed CIP is enhancements, and new infrastructure and assets totaling about \$170.0 million. The largest portion is again allotted to transportation.

There was no public comment.

Mayor Amorose Groomes stated that this is the first reading, there is another work session scheduled for this topic next Monday, August 23. The second reading is currently scheduled for August 30, but that could change if more discussion is required.

Mayor Amorose Groomes moved to waive Council Rules of Order to consider Ordinances 44-21 through 53-21 together.

Ms. Fox seconded.

Vote on the motion: Ms. Fox, yes; Ms. Alutto, yes; Mayor Amorose Groomes, yes; Mr. Peterson, yes; Vice Mayor De Rosa, yes; Mr. Reiner, yes; Mr. Keeler, yes.

**Ordinance 44-21  
Authorizing the City Manager to Execute an Easement with Property Owner Scott Carney along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**



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**Ordinance 45-21**  
**Authorizing the City Manager to Execute an Easement with Property Owner Tiffany Crosby along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 46-21**  
**Authorizing the City Manager to Execute an Easement with Property Owners Charles and Carla Dearing along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 47-21**  
**Authorizing the City Manager to Execute an Easement with Property Owner David Francis along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 48-21**  
**Authorizing the City Manager to Execute an Easement with Property Owner Luan Huynh along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 49-21**  
**Authorizing the City Manager to Execute an Easement with Property Owners Michael and Sheri Kielian along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 50-21**  
**Authorizing the City Manager to Execute an Easement with Property Owners Stephen and Amy Lytle along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 51-21**  
**Authorizing the City Manager to Execute an Easement with Property Owner Teri Nowe Myers along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 52-21**  
**Authorizing the City Manager to Execute an Easement with Property Owners Thomas and Carrie Walters along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

**Ordinance 53-21**  
**Authorizing the City Manager to Execute an Easement with Property Owner Hayes Wilcox along the Indian Run Meadows Planned Use Development Corridor for Landscape Maintenance**

Ms. Alutto introduced the Ordinances.  
Mr. Earman stated that the ten properties in these Ordinances are for maintenance easements along Avery-Muirfield Drive in the Indian Run Meadows subdivision. Council initiated this project to achieve the screening requirements that are listed in the development text of the subdivision. When this project is complete, about 186 new trees will be planted along this corridor.

There was no public comment.

In response to Vice Mayor De Rosa’s question regarding the remaining properties, Mr. Earman stated that staff has verbal agreements with all but five and only one refusal so far. He added that the easement paperwork does take some time to complete, so he will be bringing these easements to Council as they are completed.



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Ms. Fox stated that she noticed on the map that some of the properties along this corridor are commercial and not residential. How are those being dealt with?

Mr. Earman stated that the commercial property owners are in compliance and do not wish to be included in this project.

Mr. Reiner thanked staff for the work on this.

Ms. Fox asked if there is a policy that exists regarding corridors like this one. Mr. Reiner stated that he did not think a policy existed. Ms. Fox stated that she would like Council to discuss a policy because it would help Planning and Zoning Commission as well.

Mayor Amorose Groomes asked if the opacity requirements would have been a part of the development text when this area was originally zoned. Mr. Earman stated that it did not address opacity, but it did address spacing of certain species in a 300-foot stretch. Mayor Amorose Groomes stated that there are two lessons to be learned from this, which are: the zoning code should be more specific and a policy is needed for enforcement.

In response to Mayor Amorose Groomes' question regarding whether or not this included mulching or if this was just the planting, Mr. Earman stated that this includes the complete maintenance of the trees/plantings in that easement, but does not include lawn care, fertilizer, mowing, etc.

Mayor Amorose Groomes thanked the home owners that are partnering with the City on this project.

Second reading and public hearing is currently scheduled for the August 30, 2021 Council meeting.

**INTRODUCTION/PUBLIC HEARING/VOTE – RESOLUTIONS**

**Resolution 48-21**

**Authorizing the City Manager to Enter into Agreements with Rumpke of Ohio, Inc. for the Collection, Transportation and Delivery for Disposal or Processing of Residential Solid Waste, Recyclable Materials, and Yard Waste, and Acceptance and Processing of Recyclable Materials**

Ms. Alutto introduced the Resolution.

Ms. O'Callaghan stated that the City entered into the current solid waste services contracts with Rumpke of Ohio, Inc. (Rumpke) in December of 2018. The Collection Services Agreement is for a term of three years (January 1, 2019 - December 31, 2021). The Recycling Services Agreement is for a term of two years (January 1, 2020 - December 31, 2021). Staff has been working with Solid Waste Authority of Central Ohio (SWACO) staff and the Consortium members to conduct a competitive bid process for both Collection and Recycling Services to begin on January 1, 2022. Rumpke was the only bidder and submitted a responsive three-year bid at a per residential unit per month price of \$22.61 (January 1, 2022 – December 31, 2024) with two optional one-year extensions with pricing of \$23.40 in 2025, and \$24.22 in 2026.

Ms. O'Callaghan provided a brief overview of the bid summary that was provided to Council. Rumpke is Dublin's current service provider at a price of \$19.13 per household per month through 2021, so this bid represents an increase of \$3.48 per household per month.

Prior to the COVID-19 pandemic, Rumpke's performance consistently met the standards set forth in Dublin's agreements for collection services and the processing of recyclables. Since the onset of the COVID-19 pandemic, Dublin residents and staff observed Rumpke's collection services begin to fall short of the expected level of service. Staff have actively participated in ongoing discussions with SWACO and the other Consortium communities about the challenges the waste hauling industry is experiencing with unprecedented trash volumes and labor shortages resulting in delays in the collection of refuse and recycling. With extra yard waste, spring-cleaning, and many individuals working from home, the 25 - 30% increase in curbside material caused trucks to fill up faster, requiring more trips to disposal sites, resulting in longer service time for drivers. Rumpke took several steps to mitigate the delay in service by having crews work longer hours, bringing in assistance from other Rumpke locations, raising wages, accepting more applicants, doubling recruitment advertising, and



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enhancing sign-on and stay-on bonuses. Over the past couple of months, staff have seen marked improvement with the overall timeliness and quality of Rumpke’s collection of solid waste from 14,200 residential units citywide.

Ms. O’Callaghan stated that Taylor Greely, Rumpke; Mari Long, SWACO; Jay Anderson, City of Dublin Public Services Director and Michael Darling, City of Dublin Public Services Operations Administrator were all present at the meeting to answer any questions.

In response to Mayor Amorose Groomes’ invitation for public comment, Tom Holton, 5957 Roundstone Place, came forward to address Council. He spoke in favor of Rumpke and their services. He stated that residents put many things out that they should not put out to be picked up which slows down the process.

Mr. Peterson agreed with Mr. Holton’s comments.

Ms. Alutto asked Ms. O’Callaghan for Dublin’s current diversion rate (items diverted away from the landfill).

Ms. Fox suggested that the City give tips on the website or social media about what to put out for pick-up, where items could be reused, etc. She asked how effective we are at recycling and whether or not we get the rebates. Ms. O’Callaghan stated that the markets have fluxuated in recent years, so the recycling business is not what it was in years past. Ms. O’Callaghan invited Mr. Darling to come forward and speak to the recycling program. Mr. Darling stated that the trends for recycling recently had been trending down.

Mr. Keeler stated that he has seen improvement recently in Rumpke services. He asked why Rumpke was the only bidder. Ms. O’Callaghan stated that this has been a challenge everytime they go out to bid. She stated that many steps are taken to try to induce other companies to bid, but those steps have been unsuccessful.

Vice Mayor De Rosa commended the Rumpke team. She stated that the increase is an 18% increase. She stated that she understands that the increase is likely due to the increased workload and demand. She asked if the increase would be leveling at some point as the demands level off.

Ms. Greely thanked everyone who shared support for Rumpke and their workers. She stated that the price increase relates to the year-over-year service costs, increased volume and increased recruitment and retention efforts. In response to Vice Mayor De Rosa, she stated that the pandemic has taught us that it is difficult to speculate costs in the coming years.

Mr. McDaniel stated that when you are bidding in cycles, there is usually a catch-up if the right escalators are not built in.

Ms. Fox stated that there are few communities that don’t charge their residents for pick up.

Vote on the Resolution: Vice Mayor De Rosa, yes; Mr. Reiner, yes; Ms. Alutto, yes; Mr. Peterson, yes; Ms. Fox, yes; Mr. Keeler, yes; Mayor Amorose Groomes, yes.

**Resolution 49-21**

**Authorizing the City Manager to Enter into a Cooperative Agreement Between the City of Dublin, Concord Township, and the Delaware County Engineer’s Office for the Concord Road Resurfacing Project**

Ms. Alutto introduced the Resolution.

Mr. Hammersmith stated the Delaware County Engineer's Office has programed the resurfacing of Concord Road as part of their 2021 Road Improvement Program. A portion of Concord Road located between Glick Road and the corporation limit is within the City of Dublin. The City of Dublin, Concord Township, and the Delaware County Engineer’s Office desire to enter into a cooperative agreement for the design and construction of the project. The engineer’s estimate for the proposed work within the City of Dublin’s corporation limit is \$60,000. The Delaware County Engineer’s Office bid the project and entered into a contract with The Shelly Company.

There were no public comments.



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Vote on the Resolution: Mr. Peterson, yes; Ms. Fox, yes; Mayor Amorose Groomes, yes; Vice Mayor De Rosa, yes; Mr. Reiner, yes; Ms. Alutto, yes; Mr. Keeler, yes.

OTHER BUSINESS

- Community Task Force – Diversity Equity & Inclusion Framework

Mr. Kofi Amponsah, Chair thanked Council for establishing the Community Task Force and staff for their assistance throughout the last year. Mr. Amponsah provided a presentation illustrating the priority areas, aspirational goals and indicators of success (attached hereto and incorporated herein by reference as Exhibit A). There are eight priority areas:

- Priority Area 1 – General Recommendations
- Priority Area 2 – Public Engagement
- Priority Area 3 – City Practices
- Priority Area 4 – Public Safety
- Priority Area 5 – Economic Empowerment
- Priority Area 6 – Housing
- Priority Area 7 – Mobility and Transportation
- Priority Area 8 – Community Building and Inclusion

Mr. Amponsah briefly touched on each of the priority areas and aspirational goals. He thanked his fellow task force members, staff and Council.

Mayor Amorose Groomes recognized additional members of the Task Force that were present and thanked them for their work.

Mayor Amorose Groomes invited Bobby Weston to come forward to speak on this topic.

Bobby Weston, 3247 Rosssbury Court, stated his support for the work of the Community Task Force. He stated that he is excited that the LGBTQIA Community is recognized as an imperative part of the future of Dublin. He stated that his community is a vast community. He added that diversity means all of us, not some of us.

Mr. McDaniel thanked the members of the Task Force for their work. He recognized the Chair and Vice Chair for their leadership. He stated that he is asking for acceptance of the framework and not an adoption of the recommendations. He explained that the adoption of the recommendations requires additional work and discussion and will come at a later date.

Mayor Amorose Groomes noted that Council has requested legal to provide an overview of the state and federal laws to better inform Council as they move forward with discussions.

Mr. Keeler thanked the Task Force members for the framework. He stated it is thoughtful and very well laid out.

Vice Mayor De Rosa expressed her appreciation to the Task Force members and stated that she was especially appreciative of the definitions, and the emphasis on data and benchmarking.

Mayor Amorose Groomes moved to accept the Diversity Equity and Inclusion Framework from the Communty Task Force.

Mr. Keeler seconded.

Vote on the motion: Ms. Alutto, yes; Ms. Fox, yes; Mr. Keeler, yes; Vice Mayor De Rosa, yes; Mr. Reiner, yes; Mayor Amorose Groomes, yes; Mr. Peterson, yes.

Judge William Maynard, 7903 Wiltshire Court, came forward to thank Council for creating the Task Force and the Chief’s Advisory Committee. He thanked Chief Paez and staff for their support. These conversations are not easy. One of the recommendations stated in the framework was that the Committee would be on-going. This is groundwork that we can build upon.

Mayor Amorose Groomes reiterated Council’s gratitude for the Task Force and the Chief’s Advisory Committee’s willingness to have these difficult conversations to make things better.



- **Historical Log Cabin Relocation**

Mr. Earman reviewed the previous discussions regarding where to put the historic log cabin. Council provided direction on some areas to consider for placement of the log cabin. He provided the following options for Council's consideration:

- Scioto Park – Staff did not recommend this site due to the popular shelter house rentals, Sunday at Scioto concert series and sledding hill operations in the winter, posing significant space limitations in general.
- Riverside Crossing Park – the only space to put this cabin that would work is in the large greenspace. The large greenspace is intended to accommodate community events, programmed activities and open space for residents and businesses in the Downtown Dublin area, which poses an impact to anticipated park programming.
- Dublin Arts Council – Staff recommended the Dublin Arts Council. This site offers the most favorable conditions. There is plenty of open, shaded, passive space on the south side of the parking lot, offering plenty of room for a variety of programming opportunities.

Mr. Earman stated that the recommendation of the Dublin Arts Council location was discussed with the Dublin Arts Council and the Dublin Historical Society and they are supportive of this location.

Ms. Fox asked Mr. Guion about grant opportunities that would be available. Mr. Guion stated that there is National Endowment for the Arts funding, National Endowment for Humanities and the Ohio History Connection has grant opportunities.

Mayor Amorose Groomes asked Mr. Guion about his master plan process. There was discussion about makerspaces in this area. She asked if placing the cabin here would impact plans for the future. Mr. Guion stated that this could provide an opportunity for expansion possibilities.

Mr. Keeler is supportive of the placement of the cabin at this location. He stated there could be a view of the river.

Vice Mayor De Rosa stated that the amenities and popularity of Scioto Park was why she thought it was a perfect location for the cabin. Mr. Earman stated that parking and the limitations with the floodplain didn't make this space ideal.

Ms. Fox stated that the cabin at the Dublin Arts Council could create synergy and draw people a little further north.

Mayor Amorose Groomes asked how many feet from the driveway of the residence the cabin would be. Mr. Earman stated that there is a row of evergreen trees between, but there is probably 50 feet of space.

Mr. Reiner moved to place the log cabin at the Dublin Arts Council.

Ms. Fox seconded.

Vote on the motion: Mayor Amorose Groomes, yes; Mr. Keeler, yes; Mr. Peterson, yes; Ms. Alutto, yes; Vice Mayor De Rosa, yes; Mr. Reiner, yes; Ms. Fox, yes.

**STAFF COMMENTS**

Mr. McDaniel thanked all the staff and volunteers associated with the Dublin Irish Days sponsored by the Dublin Irish Festival.

**COUNCIL REPORTS**

- **Committees**

Administrative Committee:

Vice Mayor De Rosa stated that ARB interviews will be conducted on August 19. The next Administrative Committee meeting will be held on Tuesday, August 24 at 3:00 p.m.

Public Services Committee: The next meeting is Monday, August 23 at 4:00 p.m.

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COUNCIL ROUNDTABLE

Mr. Keeler reiterated his gratitude to the Task Force members for their thoughtful work.

Ms. Fox agreed with Mr. Keeler’s sentiments and added the importance of developing these relationships to better the community.

Mr. Peterson expressed best wishes to Dr. Marchhausen as a new school year begins.

Ms. Alutto reiterated her thanks to the Task Force and also wished the schools a successful year.

Mr. Reiner stated his gratitude for the Task Force work. He also stated that the Dublin Irish Days performers were thrilled to be performing for an in-person audience.

Vice Mayor De Rosa shared the following:

- She reiterated her gratitude to the Task Force members for their work.
- She is looking forward to attending the Eversole Middle School ribbon cutting tomorrow (August 17).
- The US 33 Corridor meeting on Friday, August 13 was held in the new Council Chamber.

Mayor Amorose Groomes thanked staff for all the work done on Dublin Irish Days. She would like to see the City move toward to a zero-waste event. She would like to hear from staff the steps it would take to accomplish that goal.

ADJOURNMENT

The meeting was adjourned at 8:50 p.m.

\_\_\_\_\_  
Mayor – Presiding Officer

\_\_\_\_\_  
Clerk of Council



# Dublin Community Task Force DEI Framework

Chair Kofi Amponsah & Vice Chair Bridgette Mariea

August 16, 2021



EVERYTHING GROWS HERE.



## Purpose of the Task Force

- On August 8, 2020, Dublin City Council passed Resolution 41-20, approving the formation of the Community Task Force.
- City Council directed the Task Force to identify solutions to defeat social injustice, bias, bigotry, and racism in the community and establish corresponding long-term goals.





## Task Force Meetings

- The Task Force has met 12 times at large and participated in over 20 subcommittee discussions throughout the past year.
- While the Task Force desired to be more actively engaged with the community in person, doing so has been difficult to impossible due to COVID-19 restrictions.





# DEI Framework Guide

- **Priority Areas:** The overarching thematic buckets that serve as areas of opportunities in the community.
- **Aspirational Goals:** Recommended general directives and goals related to each Priority Area.
- **Indicators of Success:** Specific recommended actions or outcomes that signal progress towards a given Aspiration Goal.



EVERYTHING GROWS HERE.



## Priority Area 1 | General Recommendations

- **Establish an Ongoing Diversity, Equity, and Inclusion Advisory Committee:** It is imperative to the successful implementation and elaboration of this framework that Dublin City Council establishes an ongoing Diversity, Equity, and Inclusion Advisory Committee.
- **Pass an Anti-Discrimination Ordinance:** It is important that Dublin City Council considers, crafts, and adopts a comprehensive anti-discrimination ordinance.



## Priority Area 2 | Public Engagement

- **Improve Communications and Outreach:** The City should work to continuously understand the communal diversity within Dublin, while promoting a welcoming environment by building relationships and trust.
- **Support Leadership Development:** The City must promote an understanding of Dublin government and the community at large by recruiting diversity into City leadership development and education efforts.
- **Facilitate Youth Engagement:** The City should treat the youth of Dublin as relevant stakeholders, engaging and including representatives as much as possible.
- **Ensure Reflective Government and City Practices:** City officials and staff's goals, values, and decisions should be informed by perspectives provided by diverse Dublin residents and communities.





## Priority Area 3 | City Practices

- **Diversify the Workforce:** The City must recruit, retain, and promote a demographically diverse staff.
- **Facilitate Education and Awareness:** It is important that the City enhance its understanding and awareness of diversity, equity, and inclusion.
- **Evaluate Business Practices:** The City establishes and maintains business practices that ensure fairness and equity for diverse vendors and contractors seeking to do business with the City.
- **Monitor Service Delivery:** It is imperative that the City understand its customers and ensure that services are designed and delivered in an equitable and inclusive manner.



## Priority Area 4 | Public Safety

- **Promoting Public Safety and a Sense of Security:** Dublin Police ensures public safety, a sense of security, and community while acknowledging and respecting the various cultures and perspectives of diverse residents.
- **Cultivating Community Engagement and Public Trust:** Dublin Police develops and executes a comprehensive community engagement strategy that effectively connects police with Dublin residents, businesses and community stakeholders.
- **Ensuring Transparency and Accountability:** Dublin Police effectively facilitates accountability by focusing reporting procedures on delivering transparency and information accessibility.
- **Diversifying Police Personnel:** Dublin Police takes active and explicit steps toward diversifying the demographics of the department.





## Priority Area 5 | Economic Empowerment

- **Increase Workforce Diversity:** The City prioritizes workforce and workplace diversity within the City of Dublin limits by creating, identifying, and supporting programs and businesses that result in increased diversity.
- **Reduce Racial Wealth Gap:** The City assesses whether there is a wealth gap within the City and whether there is a wealth gap in the broader region. The City's research will be used to determine which actions can be taken to improve access to resources, financial stability, and equitable treatment within the City and regionally.
- **Increase Diversity in Dublin Entrepreneurship:** The City modifies existing programs and creates new policies or programs to attract, train, and retain diverse entrepreneurs with long term supports that increase the likelihood of success at years 3 and 5 after startup.
- **Support Diversity Among Dublin Businesses:** The City embraces and widely celebrates a comprehensive and long-term commitment .



## Priority Area 6 | Housing

- **Conduct Housing Study:** The City commits to a clear and deep assessment of past and current housing realities in the City, regarding current residential demographics, housing and rental stocks, and documentation of specific housing practices, regulations, policies, and ordinances.
- **Create Affordable Housing:** The City develops a long term plan to significantly increase the number of affordable housing units in and near the City, increasing the socioeconomic diversity of residents.
- **Strengthen Residential Diversity:** The City deliberately and effectively increases the number of minority residents at all levels of affordability and wealth.
- **Celebrate Residential Diversity:** The City celebrates and strengthens the diversity that does exist among residents.
- **Integrate DEI Housing Priorities:** The City integrates housing related DEI priorities with the Dublin master plan.





## Priority Area 7 | Mobility and Transportation

- **Provide Affordable Transportation:** The City prioritizes increasing affordable and efficient modes of transportation for employees of businesses located in the broader Dublin area.
- **Expand the Dublin Connector:** The City commits to expanding and promoting the Dublin Connector program.
- **Facilitate DEI Transportation Programs:** The City develops and supports programs and strategies which use transportation to meet DEI goals and aspirations.



## Priority Area 8 | Community Building & Inclusion

- **Improve Dublin's Inclusivity:** The City must commit to improving the community's inclusivity by providing its residents opportunities to engage in DEI trainings, conversations, and awareness campaigns.
- **Promote Dublin's Diversity:** It is important that the City take active measures to acknowledge, appreciate, and uplift diversity within the community in a public setting, whenever possible.
- **Support the LGBTQ+ Community:** It is imperative to the future of the community that the City take active steps in improving its support of the LGBTQ+ community.





## Recommendation

- **Recommendation:** The Community Task Force and City of Dublin staff recommend that the Dublin City Council accept the Community Task Force DEI Framework and consider the implementation of its recommendations.



# Members of the Community Task Force



From left: **Deidra Wolf** (Executive Assistant to the City Manager), **Homer Rogers** (Assistant City Manager), **Rama Billakanty**, **Cheyenne Pyle** (Office of the City Manager Intern), **Dr. Bennyce Hamilton** (Dublin City Schools Director of Diversity, Equity, and Inclusion) **Erica Adams**, **Lt. Greg Lattanzi**, **Bridgette Mariea** (Vice Chair), **J.M. Rayburn** (City Planner and LGBTQ+ Liaison), **Nancy Sofowora**, **Kirby Dearth** (Office of the City Manager Management Analyst), **Isao Shoji**, **Vincent Wang**, **Will Knapke** and **Dana McDaniel** (City Manager). Not pictured: **Kofi Amponsah** (Chair), **Stephen White**, **Samhi Boppana**, **Jamil Robinson**, **Audrey Bannister**, **Katherine Crowder** (Office of the City Manager Intern).





**Thank you!**

