



COMMUNITY INCLUSION ADVISORY COMMITTEE

JULY 13, 2022 MEETING MINUTES

6:00-8:35 PM

1. Call to Order

Chairman Imran Malik called the June 13, 2022 meeting of the Community Inclusion Advisory Committee to order at 6:00 pm in person.

2. Roll Call

Committee Members Present: Imran Malik (Chair), Niki Lombardo (Vice), Max Xu, Kristine Aldemir, Noor Amara, Peggy Kilty, Vineet Goel, Erica Adams

Committee Members Absent: Michael Haynes, Isao Shoji, Ming Yu

City Staff Present: Kirby Dearth, Rebecca Myers, Chief Justin Paez, Leah Dotson, and Mitchell Ament

3. Approval of Minutes

Imran Malik proposed a motion to approve the June 8, 2022 meeting minutes. The motion was unanimously approved.

4. Juneteenth and July 4th Recap

Kirby Dearth recapped the Juneteenth event and described its timeline, and remarked on how there was a good turnout of people. Imran briefly notes that the Mayor was unable to attend due to sickness.

The timeline of the event is as follows:

- Imran Malik introduced himself and the CIAC to the community.
- Vice Mayor Cathy DeRosa spoke about the City and City Councils DEI objectives.
- Erica Adams spoke on the history of Juneteenth
- 4 Dublin students shared written works or speeches:
 - 2 of which told stories
 - 2 of them shared spoken word, slam poetry style, pieces focusing on their perspective of what the holiday represents

Following these highlights of the event, Kirby Dearth mentions that he was thankful for everyone's flexibility and makes the CIAC aware of A Jay Pullens cancellation.

- Imran Malik closed out the event by revisiting the City's and the CIAC's goals

Kirby Dearth then informed the group of the Bridge lighting malfunction.

Questions/Comments

Kris Aldemir asks if next year we can use the lights in a more extravagant manner, and possibly start to live broadcast events on the website for a greater marketing reach.

Kirby Dearth confirms that both of these points would be challenging to incorporate into events.



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The group discusses the possibility of having calendars/schedules posted online and at in-person locations, concluding that this would be a good idea.

Peggy Kilty reassures the group that all of this information is on the City website, and in-person ads for events are posted at the DCRC.

Imran Malik asks if the CIAC would be able to have a shared Google Doc to keep the group up-to-date on things going on in the community and ideas between one-another.

Kirby Dearth is going to ask Jennifer Readler about the legality of this.

July 4th Recap

Imran Malik summarizes this year's event and its successes, such as attendance, weather, attitudes, firework show, and presence of CIAC Members and City Staff. He does stress that better cultural representation at parades will be focused on in the future, a point that has been influenced by Dana McDaniel.

Kirby Dearth notes that there is a formal process to apply for floats through the Events Department.

Rebecca Myers asks the group if there is a better way for city to share the float application. It was emailed and advertised this year in May and June.

Kris Aldemir, Noor Amara, and Imran Malik discuss facilitating the creation of a float to celebrate new immigrants, advertising the opportunity downtown. Imran will discuss with Judge Maynard of the Chief's Advisory Committee.

5. New American Forum/Food Pantry

Peggy Kilty compliments the experience she had attending the FCNAF in May and encourages the CIAC to take part in this the next time they have the opportunity.

During this engagement, she thought of the Dublin Food Pantry, asking, how can the CIAC help the food pantry gain diversity in the food offered, to reflect the people they are serving? How can the CIAC fit this role of help/serve in other ways?

Kris Aldemir notes that fresh produce is needed, but the pantry prefers monetary donations.

Peggy Kilty states that the list of desired food is located on their website, and diverse cultures desire native foods.



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Imran Malik summarizes what has been spoken about so far, being that multiple groups are helping the food pantry (mid-Ohio Food Bank, OneDublin, Dublin Education Fund, and Dublin Bridges) and they all have common goals. The CIAC can bring all these groups together to facilitate a conversation about teamwork and achieving goals.

Noor Amara mentioned that members should ask local religious organizations, cultural stores and markets.

Kirby Dearth states what the City and CIAC is able to do; Staff can post needs along with ads for events, and CIAC Members can volunteer individually and represent the committee and City of Dublin.

Peggy Kilty continues by adding in a conversation and update on the DublinLink Podcast. She describes three separate instances of harassment within Dublin. A family that does not feel safe with their LGBTQ+ child in public, a family moving to Canada because their transgender child feels unsafe in the community, and Asian children being harassed in schools.

6. Safe Space Initiative

Presentation

Chief of Police Justin Paez presented on the Safe Space Initiative, modeled after "Safe Place" Seattle. The program will be instituted in hopes of increasing marginalized communities' ability to comfortably communicate with Dublin Police.

Kirby Dearth will send out the presentation.

Rebecca Myers stated that marketing for this program will be prominently advertised by the City once the program is in effect and implemented.

A goal of the program is to assist in providing a support system to those who need it. The Police Department does not want to miss an opportunity to establish resources for discriminated communities around the city.

The City will advertise the program to Staff to enhance awareness about provided trainings, enabling City Staff to direct those in need to the correct places.

Chair Imran Malik calls for a vote for the CIAC to support the Initiative

Noor Amara seconds

All members present voted in favor.



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7. DEI Framework Resource Matrix

Presentation

Kirby Dearth presented the resource matrix that he created for the CIAC to track Departments/Divisions to contact for specific information relating to Priority Area 2 of the DEI Frameworks listed goals.

Questions/Comments

Peggy Kilty asked about the translation of City Council meetings.

Kirby Dearth stated that Staff will look into this.

Kirby Dearth then described that this matrix was presented as a working plan. The CIAC can have meetings with individual Departments or a retreat. These will occur as a debrief from the Departmental perspective on what they are already doing, then the CIAC will recommend different strategies.

8. Additional DEI Framework Topics: Events

Kirby Dearth provides the resources and Department contacts for the CIAC to communicate with to improve events as they may see fit. He describes that this for focusing on another topic, rather than create a checklist of issues.

The CIAC discusses possible times for a retreat; Kirby Dearth will provide options for this in the coming weeks.

9. Adjourn

Respectfully Submitted,
Mitchell Ament, City Management Intern