



MEETING MINUTES

Chief's Advisory Committee (In Person) Thursday, July 28 2022

Welcome to Committee by Chief Páez

Chief Páez welcomed the committee to the meeting.

Committee members present: W. Dwayne Maynard, Ajmeri Hoque, Susan Ortega, Emmet Apolinario, Yanling Yin, Gaurav Goel, Isao Shoji, Chief Justin Páez, Deputy Chief Greg Lattanzi, Deputy Chief Nick Tabernik, Jay Somerville, Corporal Devin Howard, Officer Amber McCloskey, PIO Rebecca Myers; Guests: Kirby Dearth, CIAC Member Peggy Kilty, Dee Marks of Dublin City Schools

Minutes by: Rebecca Metcalf

Committee Business

Chair W. Dwayne Maynard and Vice Chair Ajmeri Hoque

Judge welcomed all and thanked all for making the meeting. He appreciates all coming out to help continuing this important work for the city. He explained that his thought process globally, he is aware nationally and focused on what we are doing locally. He welcomed back Isao who had travelled internationally. He spoke of events that have occurred since last meeting; in Japan, which is known as one of the world's safest nations for their strict gun laws, the former prime minister was assassinated; on a national level January 6, congressional hearings continued, becoming very clear that the Vice President was very much in harm's way. He considers what happened in Japan could have very easily happened in America. He commented that we need to continue to be vigilant to keep our community and our country safe. The Ukraine invasion continues now for five full months; we should continue to be prayerful and thoughtful for those suffering. The nation has seen issues related to climate change with heatwaves, flash floods and out of control wild fires. Regarding the state of the economy, the GNP shrank again, which in the past has been grounds for recession but is now being looked at differently. More than a dozen mass shootings occurred over the Fourth of July holiday, the most publicized being in Highland Park Illinois. The Bureau of Alcohol, Tobacco and Firearms has a new director that was confirmed by the Senate this week; he happens to be an Ohioan and is a former US Attorney for the Northern District of Ohio. He hopes that he will be able to do good things, and he hopes that the good things this group does resonates throughout Ohio. On a local front, it is very evident that the Irish Festival is right around the corner but also clear that before the CAC's next meeting, school will be back in session and the

discussions that began last month need to continue prior to opening of the next school year. He asked for thoughtfulness and intention on the evening's discussion. DEI Framework Award

He then deferred to Chief Páez to call roll.

- **Attendance**

Chief Páez called roll for the meeting:

Judge Dwayne Maynard - present

Ms. Ajmeri Hoque – present

Ms. Susan Ortega – present

Mr. Emmet Apolinario - present

Mr. Gaurav Goel – not present

Mr. Isao Shoji –not present

Ms. Yanling Yin – present

Ms. Zhen Xing – not present

Ms. Rama Billakenty – not present

Ms. Stella Villalba – not present

Review/Amend/Adopt Last Meeting's Minutes

Dwayne Maynard asked if all had an opportunity to review the minutes from the June 30, 2022 meeting and if they had any changes or additions. The committee members had no changes or additions. Dwayne Maynard asked for a name correction and changing the word notes to minutes. With that correction, Dwayne Maynard entertained a motion to accept the minutes as amended; Ajmeri Hoque moved to accept the June 30, 2022 minutes as amended and Susan Ortega seconded the motion. Dwayne Maynard asked that all in favor of accepting the minutes as amended acknowledge by stating "I" and any opposed by stating "Nay". All stated "I" and there were no nays. The minutes from June 30, 2022, as amended, were adopted.

Isao Shoji commented that although the minutes are long, he does appreciate the detail and being able to go back and look through those minutes.

Old Business

Dwayne Maynard asked if there was any old business. Neither the committee nor Rebecca Myers had any old business.

Ajmeri Hoque asked if there is a plan to revisit information regarding Safe Space; Chief Páez advised that he recently presented the same information to the Community Inclusion Advisory Committee (CIAC); they asked what they could do to support the initiative and voted unanimously in support of the progression of that program.

Peggy Kilty spoke regarding community safety; youth do not always feel safe in the community and having safe spaces at the police department, fire department, community

businesses, and residential locations, she is all for it and so is the CIAC. Kirby Dearth agreed with her thoughts.

Chief's Update to Committee

Chief Páez provided a refresher about the Safe Space Program; the police department developed the foundation to start the initiative. Chief O'Connell will launch training in the very near future at the fire department. Internally, they will continue work on development of the website and will bring that back to the CAC at a later date. He asked the CAC members if they have any resources they could share and stated that the CIAC is very eager to lend their support of the program; he thanked the committee for giving him space to provide an update. Dwayne Maynard hoped for more members' presence in order to take a vote; members that were at the last meeting are not there this evening and members that were not at last meeting attending this evening. He commented that the issue for the CAC this evening is if we feel comfortable moving forward or would we like to see those questions that had been asked answered.

Isao Shoji commented that the program is critical for Dublin, but what mean for businesses outside of the City of Dublin. Chief Páez advised that was a topic of conversation, we have to be mindful that the Dublin Safe Space Program can only include those businesses where a Dublin officer can respond to those locations. As part of the program, the department will routinely go back go those locations to make certain we have correct contact information, ensure that the business is up-to-date on the program etc. The intent is to build a website to include those locations that are physically in the jurisdiction and those that can provide resources but may be outside of our jurisdiction.

Guarev Goal thinks it is a great initiative and he is willing to support in any capacity.

Ajmeri Hoque advised that the questions she had would likely be answered as the program gets worked out.

Chief Páez advised that delivery of program would be through our community liaison officers and that participation is voluntary.

Admeri Hoque stated that she feels comfortable voting to support the program.

Dwayne Maynard commented that Zhen Xing had expressed some concerns at last meeting but they could move forward with a vote, as there was a quorum; he prefers to have as many CAC members available as possible.

Ajmeri Hoque stated her vote is yes.

Gaurav Goel stated his vote is yes.

Dwayne Maynard commented that he would like the CAC to be unanimous in their support.

Chief Páez advised that he would like the support of the CAC but wants all as a committee to be comfortable offering that support.

Yanling Yin advised that she is comfortable to support the program.

Dwayne Maynard asked for motion to move that the CAC approves support of the Safe Space Program and that if all are comfortable they can move forward. Ajmeri Hoque motioned for the CAC to support the program and Isao Shoji seconded the motion. Dwayne Maynard asked that all in favor state "I" and those not in favor state "Nay". All stated "I" and there were no "Nays".

Chief Páez advised that they would be mindful of keeping the CAC informed and updated as the initiative moves forward.

Old Business

Dwayne Maynard asked if there was any old business. No members had any old business to discuss.

Chief Páez Update

Chief Páez provided an update of upcoming events:

- Coffee with a Cop scheduled for Monday August 1, 2022 at 4:30 PM, Sweetwater's Café at Bridge Park; he invited all to attend
- Dublin Justice Center – Courtroom hosting a nationwide traveling exhibition called Darshana: A Glimpse into Hindu Civilization August 1, 2022 from 11 a.m. to 3 p.m.

He again invited all to attend both events then deferred to Rebecca Myers to speak about four awards recently received by our CPI Team from the Central Ohio Public Relations Society of America (PRSA), including the coveted "Best of Show" award for their work on the Diversity, Equity, and Inclusion framework. She gave a shout out to Kirby Dearth for all of his work behind the scenes. The framework also earned the Prism Award (highest award in that category). Two more awards were received one for the Abbey Theater of Dublin Brand Refresh – Award of Excellence, Branding/Rebranding; and St. Patrick's Day Reverse Parade – Award of Excellence, Special Event and Observance.

Chief again thanked Rebecca Myers and also Kirby Dearth for his work on the project as well as all on the CAC and CIAC. He commented that it is so wonderful to have their efforts recognized as a community and that the committees were inspired by framework that occurred in other communities; he hopes that we can inspire other communities with our work.

Dwayne Maynard asked about the "best in show – tactic" award. Rebecca Myers advised that the award looks at all facets and strategies as a whole.

Chief Páez continued the discussion from last meeting about school safety and what the department is doing to ensure safety and preparedness. There was also an exercise held on 7/24/2022 with the school system. The event included representatives from: school administration and leadership staff, Dublin's CPI Team, Columbus Police Department, Union County Sheriff's Office, City of Dublin - City Manager's Office and Syntero. The event was an opportunity to work through a scenario, as a nation is still coping with the tragic events that occurred in Uvalde, to discuss the crisis communication needed to guide and lead a community through this type of event. This will take days, weeks, months, years of conversation about what that looks like and how to best heal a community. DC Tabernik pulled those resources together, and Rebecca Myers walked through all the pieces of communication. This was just a start but was four hours really well spent with the intention to spend time together, having never done this before, with focus and understanding and with many questions. The importance is that they came together and are thinking forward.

Susan Ortega spoke about her involvement and commented that it was a very interesting exercise; it was great to have that many key players in one room having good collaborative discussions and providing good feedback. She stated that it was helpful to hear on input on a lot of different levels (community members, partners, parents), thinking through and sharing ideas but being open to asking what they would change. She agrees there is more to discuss and this is an ongoing conversation but that it was a fantastic experience and very helpful to their team. She appreciated the opportunity.

Chief Páez advised that just getting together was a success. Dr. Marschhausen has committed to getting together again to continue the discussion. DC Tabernik and Washington Township Fire are working to put together a live drill at one of the schools in the future.

Dwayne Maynard commented that this was interesting and asked that as this was going on, if there was a seat or space for someone either from the CIAC or CAC; they could have offer their perspective or be a liaison between the community, department, and training groups.

Chief Páez advised that there were 36 people in the room yesterday and that Rebecca Myers had put together a workflow template on how to communicate in crisis. He would love to share the information for all CAC members to review between now and the next meeting. Rebecca Myers added that there are several different pieces in that workflow where we would lean into the committees, and translation services to share with the communities to get crucial information out in a crisis situation.

Chief Páez advised that when we move forward they would definitely include members from the committee. Dwayne Maynard suggests just putting that information out to the committee and they can discuss and decide who could participate amongst themselves; he said they as the CAC need to do better communicating amongst themselves.

Ajmeri Hoque asked about the high school scenario and if they would consider a middle school or other type of school for a scenario as other schools are very different from high schools.

DC Tabernik explained that the next progression is to conduct a full-scale exercise. He has talked with Chuck Collier and the superintendent and including hundreds of administration, faculty, etc., so they have an understanding of what they should do. As part of this last tabletop asked principals, what is the first thing they would do and it got them thinking about all of those contingencies in all their schools. The hope is to pass these concepts on to all the schools so they have an understanding and can consider what is the best way to handle a crisis situation in their school.

Ajmeri Hoque commented that there are kids of different ages and abilities in the schools. DC Tabernik agreed that in high schools they would just be telling kids to go, to just get out but understands that with younger kids we have to consider how to communicate this to them.

Susan Ortega suggested that if you are just doing these scenarios with teachers, they have to be prepared on how they would deal with students with limited mobility as well.

Dee Marks, Dublin Schools Parent Mentor, spoke about kids with disabilities and wants to be part of those ongoing conversations and that it is important for her to be involved. She will work from the Dublin Schools side. There is a population of students that may not recognize they are in danger and there are some parents who don't want their children to participate in these types of drills so there is a need to try to work through and figure out how to deal with students in those situations.

Chief Páez commented about live drills and making them realistic; talked through with the schools on what we would need to do. It is a requirement to have these drills but how do we satisfy that reasonably. They will continue that conversation with the schools. Chief Páez was asked about his thoughts on arming teachers. He advised that he as well as Dr. Marschhausen do not recommend or encourage arming teachers.

Chief Páez shared a recommendation from Dr. Marschhausen to have their school DEI connect with the City's DEI groups. He then offered some space for DC Tabernik to share information about the upcoming Irish Festival.

DC Tabernik thanked all fellow officers and employees for their work to ensure the community a safe enjoyable experience. The Irish Festival takes a significant amount of preparation, as it takes place throughout the city and involves multiple departments. They come together to plan weeks and months in advance; they review the event from the prior year and determine what needs to change and what to put in place due to current events. They take several measures to ensure a safe venue; bags are checked at the gates by private security; he emphasized that we can't do this by ourselves; if someone sees something please tell an officer. Lastly he appreciates partnerships for events like this from the FBI, Joint Terrorist Task Force (JTTF), Bomb Squad etc...Rebecca Myers also advised that all of this information is all available on the Dublin Website. Dee Marks added that there will also be a calming tent area near the wee folk area Friday, Saturday and all day Sunday.

Ajmeri Hoque appreciates time he took to explain and the planning that goes into the Irish Festival.

Dwayne Maynard asked how many officers are assigned per shift to work at the Irish Festival to which DC Tabernik responded that there are 30 plus specifically at any given time at the Irish Festival.

Peggy Kilty thanked him for all the security and preparation they do for events. She asked about the current Ohio law that allows persons to carry and what happens in that case. DC Tabernik advised that the information is also posted on the website but it is a city park and we cannot restrict weapons there.

Chief Páez commented that he has absolute confidence in our members to know what to do in any situation. DC Tabernik reiterated to share the message that if anyone sees something of concern, go to one of our officers; all hands are on deck in the interest of keeping everyone safe.

Officer McCloskey advised that the officers are very in tune with each other and they are always monitoring radio traffic.

Corporal Howard commented that the event has gone on for a long time, there have been changes to plans etc. as things have changed over the years. In regards to carrying, there was only one time there was issue, and it was more of a test to the police rather than a danger to the public of police knowledge of the constitution.

Ajmeri Hoque asked about the barriers and if they are not stopping people from leaving. Corporal Howard advised that they are to prevent cars from entering the festival site.

Dwayne Maynard asked about a PR piece he saw about Dublin being considered the Number One small city in America; what is small and what is large as it relates to a City?

Rebecca Myers advised she will find out what those qualifications are and mentioned that Dublin is one of the safest cities in the country as well.

New Business

School Presentation continued the discussion.

DC Tabernik gave a brief overview of the presentation that was given at last meeting for members that were not in attendance. Dwayne Maynard asked if they could get the active threat training handout and Rebecca Myers advised that she will send that out to the group.

DC Lattanzi went over the History of Active Threat Training and Response; officers responding may be running toward an active threat, pointing students to safety; the intention is to provide officers right tools and training and to empower them to make critical decisions.

Dublin Police Active Threat Philosophy

- Empower the first responding officers with critical decision-making
- First line supervisors begin laying the groundwork and next phases of the incident
- Stop the killing, then stop the bleeding
- Reasonable
- Respond as if the incident was at your child's school

Ajmeri Hoque asked about how the neighborhoods near the schools are prepared; what should they do; keep roads clear; are we talking to them? DC Lattanzi advised from a communication perspective, our communications center has the capability to send out information to a specific neighborhood or area. Ajmeri Hoque commented that it was more of a question about preparing in advance; how can they prepare? DC Lattanzi advised that is a discussion to have; they can then get a message out. Ajmeri Hoque gave an example as her home backs up to a high school; what would you do if kids come running into the neighborhoods.

Chief Páez advised that he does not know the answer to that question; he does not know what we would suggest; this is something to consider in planning in the future and is one thing we have never thought of before. Run, hide, fight is a very specific response when in the event, but as it expands and is dynamic, we have not considered that situation. Dee Marks commented that would be a great idea to have that collaboration with other departments as well, knowing what Dublin would do, so they can collaborate.

DC Lattanzi advised that those Columbus Schools that border our jurisdiction, we would go into those schools if they are Dublin Schools. Chief Páez added that there might be some situations though where we would need a mutual aid request.

Kirby Dearth thanked Ajmeri Hoque for those thoughts; he never thought about it from that perspective; it reminds him how important these platforms are, bringing those different perspectives.

Ajmeri Hoque asked about as far as going to a school have you timed it; how long do you think it takes a unit to get to a school. DC Lattanzi advised that is a difficult question to answer, as officers would be coming from various areas. DC Tabernik commented that there are generally 6-8 officers out on patrol, and others at the department in the service bureau, as well as other nearby departments so there would be at least 100 officers there within 10 minutes. Ajmeri Hoque used Wright Elementary as an example. Dee Marks recalled a previous conversation where Columbus would probably be closer and likely the first to arrive. Chief Páez advised that there are not absolute answers in response to critical incidents; there is nothing higher than responding to a critical incident. Dee Marks also commented that the SRO in the school would definitely be the first response since they are in the building; she feels that the way they have set up resources in the buildings put them in a better situation.

Gaurav Goel asked about the front offices in the schools. Are they prepared? DC Tabernik advised that was another piece that they discussed during the scenario. They do have communication systems in place so they use just plain speak so all understand what is going on; structurally, they have fob doors to get in to the office and persons would have to get access there; they have also added 3M film to windows that is shatter proof.

DC Lattanzi shared something that he had heard and these are the type of staff our school system has, we should be proud of them; they started talking through what they would do, when you talk about the perspective of these are my kids; the SRO would be the first to respond and the principal would be right there with them. Staff members are willing to put themselves in harm's way to protect the kids. They are continually having conversations and the department will continue to have discussions, and continue to evolve training as incidents occur. He also mentioned that the department is going to purchase an indoor drone that has mapping capabilities. This would provide first responders better capabilities and awareness of layout of the buildings.

Ajmeri Hoque asked if there has been any research about days or times that schools are targeted. DC Tabernik advised that there definitely has been; he will get that information to the group. Ajmeri Hoque also asked if response would be the same at after school events and DC Lattanzi advised yes the response would still be the same.

Susan Ortega asked about the indoor drone; if a business like Cardinal Health or a big office building benefit from that. DC Lattanzi advised that the department has worked with Cardinal health, walked their buildings etc...and were able to tour their facility and that they do have a very robust security system but could be beneficial at large facilities.

Dwayne Maynard wrapped up the discussion; asked if the members feel comfortable in what the department is doing in trying to prepare or if they want to come back to this conversation in September. Ajmeri Hoque advised she is comfortable to move on to a different topic but it would be a good discussion if/when they meet with school DEI.

Dwayne Maynard advised that between now and the next meeting, the committee will try to talk amongst themselves on other issues related to the department, they would like them to address; he also asked for Chief Páez to come up with ideas as well. In addition, maybe they can come up with a different format for the agenda.

Chief Páez suggested town hall and topics to present; maybe coming back to that discussion at the next meeting could be a consideration. Additionally, there is always the opportunity of revisiting the framework and identifying if there are bullets we would like to pick up. Dwayne Maynard commented that is something the new iteration should consider; what is important based on the framework.

Dwayne Maynard asked if there was anything else to discuss for the good or the order. Isao Shoji commented about school safety issue; he thinks it is safe to say that everyone is wondering what would happen if something like this happened in our school; perhaps Uvalde did the best they thought they could. He said he thinks he is comfortable with what he is hearing and comforted by what he has heard but this is just one group, there are thousands and thousands of parents wondering in their minds "what is Dublin Police going to do?"; it is critical for the department to get that message out and ensure the community what they would do and how they would respond; it is important to maintain confidence in the police department. Dwayne Maynard commented that it is also important for the schools as well.

Chief Páez advised that gives us the opportunity to partner again with the school to get that message out to the community. That may be exactly what everyone needs to hear; we need a way to come together, a town hall, static information or video with the schools.

Dwayne Maynard asked Kirby Dearth the date of the next CIAC meeting and Kirby Dearth advised the next meeting is August 17 6PM-8PM in Council Chambers and that the City's Outreach and Engagement will provide a presentation. He also mentioned that they would have a retreat in September where Communications & Public Information and Events will present; additionally the CIAC will present their framework.

New business

No new business.

Dwayne Maynard then asked for a motion to adjourn the meeting. Ajmeri Hoque motioned to adjourn the meeting and the motion was seconded. Dwayne Maynard thanked all for attending and looks forward to seeing all at the Irish Festival.

The meeting was officially adjourned at 7:58 PM.

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